HARBOUR LIGHTS

The Official Publication of Hong Kong Junior Chamber of Commerce

MAY 95

JC WEEK SPECIALS

INTRODUCING THE FIVE DEPARTMENTS

MEETING OUR JCI EVP GEORGE LUNG



FEATURE: Parents without Partners

45 Anniversary

Corporate Sponsor:

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NP From the National President

JC Week

Teamwork always delivers excellent results. During April 22-29, we have launched JC Week to promote our organization. By teaming up all 18 chapters, there were over ten projects covering training, seminars, fund raising and so on. The 45th Anniversary Exhibitions not just documented the work of our orgainization during the past 45 years, but also attracted new members. In the 45th Anniversary Cocktail Reception and the first Senate Gathering, we had past National Presidents from each decade of the last 45 years attending the functions and sharing their experience with us. Thanks to the great work of JC Wendy Pang, Senator K. M. Lau and JC Eric Ng for their dedications in setting up these programs so successfully.



Past Presidents Supporting JC Week

Voice for Hong Kong

Congratulations to JC Jason Chiu on winning the Public Speaking Contest in Hong Kong! He has earned the golden opportunity in representing Hong Kong to participate in the Public Speaking Contest in ASPAC Conference. "We are always by your side. Please keep it up, Jason."

Communication between NOMs

In March, together with some chapter Presidents, the National Board visited Macau Jaycees. Through this visit, we enhanced the relationship between the two NOMs. Moreover, with their arrangement, we had valuable opportunity to see the Macau Airport which was still under construction and would be completed in June. For your information, Macau Jaycees will visit Hong Kong in early June.

Back on the Home Front

The work of Ad Hoc Committee on giving recommendations to the business area of opportunity was completed in early May. It was suggested that the objectives and strategies of business opportunity should cover providing business knowledge training for members, local and international networks, economic information database and feedback to government policies on economic development. This report will be submitted to Long Range Planning Committee for review. Final recommendations are expected to be ready for adoption in July, 95.

In this issue, we will tell more about the operation of the departments in the National Board. I would like to remind all the members that all of these departments provide different areas of opportunity. For Chapter Presidents, please encourage your members and senior members to join these winning teams who continue to enhance values for our organization.

Raymond Yu
National President

Harbour Lights	National Executive Vice President:	Senator Justin Lui	Harbour Lights is published by
	Advisor:	Senator Connie Chiu	Hong Kong Junior Chamber of Commerce,
	National Publication Director:	Cindy Kwan	1 st Floor, 60 Bonham Strand East, Sheung Wan, Hong Kong.
	Chief Editor:	Linda Wong	Tel: 2543 8913 Fax: 2543 6271
	National Publication Officer:	Leo Leung	Printed by: Corporate Press (HK) Ltd.
	Editorial Committee Member:	Irene Tsang, Dionne Ho	

NOM Five Departments

The Hong Kong Junior Chamber of Commerce has set up 5 departments to facilitate the development of specific areas. The departments are, namely as follows:

1. Training and Development Committee (TDC)
2. International Affairs Commission (IAC)
3. Business Network Club (BNC)
4. Community Concern Group (CCG)
5. Public Relations Commission (PRC)

TDC - The Upholding of JC Quality Training

One of the integral opportunities of Jaycees lies in self-development, and training is one of the essential tools to deliver this opportunity.

In view of the abundance of training programs available in the organization, the TDC was formed in 1992 and a 3-year strategy was designed to enhance focusing and development of the training programs.

Through the TDC, training programs are standardized by means of setting up directive through the Standard Training Manuals and Certification Schemes.

Meanwhile, the TDC also provides training and experience sharing sessions to help keep trainers abreast of current training trends and know-how.

The TDC plays a role, amongst others, in promoting the image of the HKJCC internationally. For example, through the co-ordination of the TDC, the HKJCC was able to host the "Coaching Quartet" in the Singapore ASPAC and the Kobe Congress in 1994. Both sessions were well received by delegates from around the globe. The same will also be delivered in the upcoming Cheju ASPAC.



Gathering of trainers. Sharing of experience.

The TDC has, meanwhile, co-ordinated in providing training to external organizations, e.g. McCabe & Co, Manulife Insurance, AIESEC, just to name a few and their feedback was indeed encouraging.

In general, the TDC assists in standardizing training programs for JC members at different levels, promote HKJCC's image of a training organization locally and internationally, whilst at the same time, provides opportunities for JC trainers to gain exposure and grow.

IAC - Bringing Hong Kong Jaycees to the International Scene

Internationalism is an opportunity provided by Jaycees. To promote this aspect of JC life, the International Affairs Commission was founded in 1991. Since then, a number of visits to overseas Jaycees has been conducted. During these visits, not only the goodwill of Jaycees from all nations was expressed, but there were also meaningful exchanges and sharing of experience and ideas. The difference in cultures will not deter Jaycees from believing in the same objectives, but the understanding of one another's backgrounds is essential in the establishment of global communication network.

On the other hand, IAC is responsible in co-ordinating activities in the reception of JCI officials including JCI President. It plays a leading role in extending the hospitality of HKJCC, as well as providing the opportunity for local JC members to meet JCI officials. Besides the strong liaisons with JCI and other member nations, IAC has also extended its network to the China Federation of Youth Association by receiving visiting officials in Hong Kong and by assisting NOM members and Chapter Presidents in their annual visits to China.



IAC - Showing the warm hospitality of Hong Kong

In February 95, IAC held a welcome reception for the official visit of JCI VP Senator Teresa M. Alberto. In this coming August, an official visit to Beijing and Hangzhou, China will be held.

In addition, the IAC will compile an International Affairs Handbook to facilitate JC activities concerning the area of sister chapters of each LOM and information on JCI activities, such as twinning procedure, etc. Upon approval from the National Board, this handbook will be issued to all chapters. In order to establish closer relationship with Jaycees of Area B, there are plans to link all IA members in this area to secure a network and to enhance JC brotherhood.

Business Network Club (BNC)

The Business Network Club started in December 1991, based on the objectives of providing its members, networking, contact and business exchange opportunities; organizing regular gatherings during which members can discuss and communicate with one another on different business issues; enhancing international business connection by establishing linkage with similar organizations overseas.



Businessmen at work

Members of the Business Network Club benefit from a periodical "Business Network Club Newsletter" as well as a membership directory which listed business information of all members. The same directory is distributed to relevant business chambers and overseas Jaycees. Gatherings of members and visits to organizations or other countries are held regularly; the focus is always placed upon giving members updated business information.

With 4 years of experience, BNC has been asked by JCI to participate in the development of a potential Area Business Network (ABN).

The adoption of the 5th area of opportunity at the Kobe Congress last November made the role



Businessmen after work

of BNC more important, as a good foundation has been built in assisting the future development of this area of opportunity.

CCG - To Be Involved in the Community

Community Concern Group has entered its 4th year of operation. Based on the experience gained during 1992-94, and suggestions of LRPC and members, we set to arouse members' social awareness and concern through visits, discussion sessions and seminars. As of today, we have held a "Eye on Youth" seminar that focused on youth problems in Hong Kong and a visit to RTHK live program "City Forum" to debate the needs to re-assess income criterion of public housing residents. More activities of similar nature will be arranged to address current issues and important topics such as Basic Laws.



Voicing opinion at City Forum

We also plan to contribute views and respond to government and relevant organizations on social issues. We are now reviewing the Recommendation Paper on Legal Services and will prepare comments for issuance to government.

Since social awareness could not be enhanced in a short period of time, the merits of CCG activities could only be conceived after successive efforts over the years. We need members' participation and suggestions in order to achieve bigger results.

PRC - Presenting Jaycees to Others

The Public Relations Commission (PRC) has only been founded this year. This "fresh" group will shoulder the responsibility of reviewing HKJCC's current public relations program and recommending strategies and channels for elevating the Jaycee image in the community. Another task the PRC will be handling is assisting LOMs in the transition of the change of name from "Hong Kong Junior Chamber of Commerce" to "Hong Kong Junior Chamber". This will involve the standardization of a corporate image by NOM and all LOMs.

The PRC has been the driving force behind this year's "Jaycee Week" under the leadership of Wendy Pang. Its future plan includes the production of a Public Relations Manual in which useful information and references will be listed for members needing guidelines when dealing with public relations matters.



"Eye on Youth" Seminar



HKJCC Exhibition during JC week

Feature Parents Without Partners

Single Parenthood in Hong Kong

When mothers are being honoured on Mother's Day and fathers on Father's Day, what happens to the parents without partners, playing the roles of both mom and dad simultaneously?

"...till death do us part" is no longer a lifetime guarantee

Jessie never finished secondary school, she married the first boy she ever went out with and shortly afterwards, gave birth to 2 daughters. To supplement the income of her husband, she took home sewing jobs and cared for her young children. Life could have been fine if her husband would stop abusing her, verbally and physically.

There was no more social life to speak of because her extremely possessive husband had stopped her from interacting with anyone including her own family. Being a rather traditional woman, divorce would never enter her mind if her husband did not also physically abuse her elder daughter. She decided to save her own life and that of her child.

What could a woman like Jessie do? She was in her mid 30's without much of an education and practically no working experience. Furthermore, she would have 2 young daughters on her hands. And, how would the others look at her? A million questions and more worries before her mind was made up. She could not let her daughter's life or her own to be ruined further.



The now confident Jessie Yu was a victim of abuse

Jessie was awarded custody of her children and alimony from her husband but she did not trust him and decided she had to stand on her own. She obtained her secondary diploma through evening school and managed to complete her studies in Social Work at City Polytechnic. Along the way, she worked part time as a cleaning lady to support herself and her daughters. She also trained herself and the children to be independent, to gain control over their own lives.

"After so many years of constant abuse, I had about as much self confidence as a doormat!" a peal of good humoured laughter. The same Jessie sitting in the hotel coffee shop one late afternoon has a ready and genuine smile, has no qualms about telling her own story and projected a positive, efficient image of a working woman in the 90's.

Advocate for the Single Parents' Rights

Jessie Yu is the chairperson of Concern Group on Single Parents (CGSP). During the course of her decision to obtain a divorce and the transition to single parenthood, she ran up against a lot of difficulties either from government bureaucracy or her own emotional struggles. Knowing there are others around facing the same problems, she started the group primarily to give each other a venting channel and to support one other. Little did she think that one day this support network would develop into a group fighting for the rights of single parents.

The CGSP is not looking for favouritism from the government nor the society. All they want is to raise the awareness of those around them for more support and the kind of help relevant to their immediate needs.

They act as an advocate and support network for those whose proper family functions, ie partnership of spouse and parents, have broken down. There is at present no distinct policies for single parent families, no efficient help for crisis.

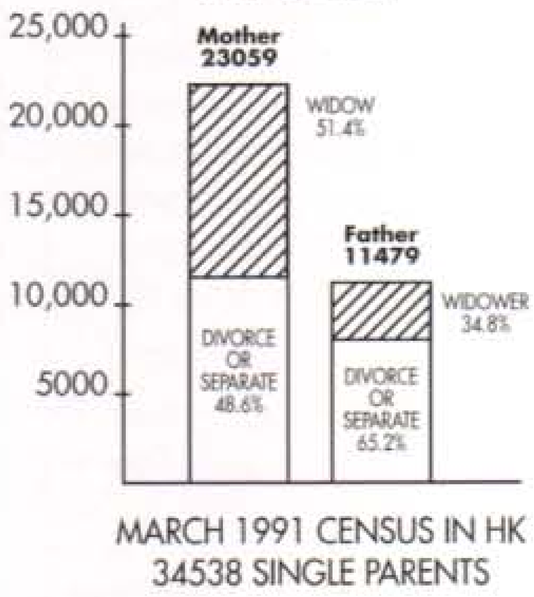
Their strategy is to tackle each problem by its right channel, one by one. For example, they approach the housing department for housing needs, education department for education arrangement of children from single parent families. Emotional counselling for behaviourial problems of the young and psychological guidance for the adults. Special daycare centres for working parents and greater tax exemption, etc.

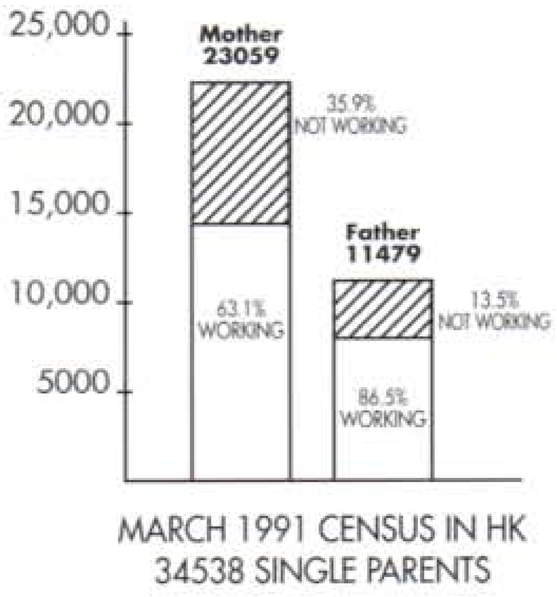
The Hong Kong Trend

In Hong Kong, the function of traditional families are facing changing trends. Women are better educated and economically more independent, an influence of Western cultures where individuals are more prominent than the Confucian philosophy of families and groups.

Specifically in Hong Kong, closer to 1997 when Hong Kong will return to Chinese reign, men in Hong Kong more often work in China for a prolonged period of time, and a large number of marriage dissolution cases happened as a result. On the

other hand, there are also male single parent families caused by another social phenomenon - men married a woman from mainland China, their children managed to obtain Hong Kong residency while the mothers fail to do so and remain living in China.







Mrs. Cherine Lo handles a lot of cases concerning single parent families

According to Mrs. Cherine Lo, Social Work Supervisor of Caritas Family Service-Shek Kip Mei, there is an obvious increase in single parent cases handled by her centre. In 1993, 16.5% of cases are single parent families while in 1994, the rate has been increased to 17.6% . Female single parents seeking help are in the majority,approximately 5 times more than male single parents. The problems they face are of both intrinsic and extrinsic factors, ranging from financial assistance to psychological counselling.

Single parenthood is not only common in the lower-income echelon of the social scale. However, this group tends to require more help in their dilemma as compared to better off families who would unlikely be troubled by financial worries.

The Family Welfare Service provides services in casework counselling, day nursey and foster care for young children, housework assistance, compassionate re-housing or conditional compassionate re-housing, financial assistance, career counselling, mutual aid groups and enquiry services.

CSSA (Comprehensive Social Security Assistance) is at present seemingly formulated for low-income 2-parent families, no specific policy is being implemented for the particular needs of single parent families. Most single parents prefer to seek employment to support themselves and their families. However, on one hand, they have to consider the caring of their children which restrict their choices of jobs; on the other hand, a great number of employers view single parents as undesirable employees and are reluctant to hire them.

Matters of the Heart

The coping and adjustment of both parents and children are extremely difficult and traumatic. The dissolution of a family (either by death, divorce or prolonged separation) ranks high in the scale for adult stress factor. At least, the adults could express themselves and are more willing to ask for help, the damage on the children are much more prominent.

From the school of the children, a lack of understanding and discrimination for single parent families add extra burden for the school children. As a result, children from a malfunction family are likely to encounter more emotional and behavioral problems.

Some younger children harbour a guilt complex for the separation of their parents. They are forced to mature faster than their peers. Emotional scars of having an incomplete families last for a lifetime. Children are left on their own to cope since parents are generally preoccupied with their own adjustment.

And the story goes on...

Re-marriages are more popular for male single parents. For single mothers with several children, prospects are slim. Children from broken families growing up not believing in the commitment of marriage. Not wanting to have children, lest their offsprings have to go through what they have been through. Does all these mean in the next century, there will be an overwhelming number of lone elderlies seeking help and a below average marriage and birth rate?

If the trend goes on in this direction, perhaps one of the innovations of the 21st century is the politically correct Parents' Day to replace the good old Mother's Day and Father's Day.

By Irene Tsang

Feature

Parents Without Partners

Real Life, True Love

A father's sacrifice

Wai Ming married his first girlfriend when he was 22. A year later, the young couple had a baby son. Perhaps this baby came so early that it became a burden to his mother, as she claimed. She then had an affair and left Wai Ming to shoulder the parental responsibilities on his own when their son was just one year old.

Facing a broken family, poor Wai Ming was totally lost but buried himself in his work. Yet he was worried about his son's poor health - he suffered from a prolonged cough, which was made severe because of his lack in baby-rearing knowledge. Even worse was the emotional stress. His sibling and in-laws were so judgemental they look down on him for his divorce. Nevertheless, Wai Ming was determined to give his son care and love. He attended classes for baby-care, asked around for assistance and information while working like a dog to make ends meet. He could still spend his leisure time taking his son for various outdoors sports.

He then had to travel to and fro Hong Kong and China when he established a new venture in the Mainland. Luckily his mother and younger sister gave him a hand in caring for his son. In 1993, he made up his mind to close his business in China so that he could devote himself to his beloved son.

Now his son has grown up to be a 13-year-old healthy and athletic boy. The father and son enjoy the pleasure of doing volunteer service together. When Wai Ming closed the business, he had sent more than 40 application letters to various governement departments. He ended up becoming a worker in a hospital kitchen, The very reason to luring Wai Ming to his job is the medical benefits which he secure for his son. To Wai Ming, nothing is more important than his baby and the greatest reward for all his sacrifices is what he has - his son grows as healthily and happily as any boy from a complete family.

A victimized mother of prejudice

At the age of 16, Winnie promised her mother that she would take care of the whole family, provided her mother would not commit suicide again. This was a role played by the father in a traditional family. So strong in character was Winnie, she successfully provided university education for her five brothers that she missed a golden marriage in her prime age. Nevertheless, the feudally-minded mother felt ashamed of her daughter's single status. Just to please her mother, Winnie eventually got married, longing to be a wife and mother.

She was pregnant 4 months after her wedding. To her delight, her husband elevated to the top of his career ladder to become the general manager within 2 years. His affairs with his colleague then started. At the beginning,Winnie tolerated his dishonesty and went to technical school for a garment course to upgrade her knowledge. However, she was broken-hearted by her husband's constant infidelity and insults. Finally, they divorced.

For 2 years, Winnie had to fight for the custody of her daughter. Without a home, she had a hard time of calling for her brothers' sympathy. With the enormous help of social workers and finally having her daughter beside her, she was given a flat in a public housing estate. It was just so bitter to remember the hardship.

She experienced prejudice for job seeking. Her independence and volunteer service had in every aspect made her well qualified for a instructor position with a workshop for disabled, so as the interviewers thought before her disclosure of single parenthood. On the other hand, it is difficult to take up jobs in the garment field because of the long working hours.

Winnie is still looking for a job but is forced to keep her divorced status a secret.

By Linda Wong

Corrigendum:

In our last issue, we have stated in the feature article that the Hong Kong Customs and Excise Department has carried out raids on copyright infringement at schools and government departments. In fact, this is not a duty of the Hong Kong Customs and Excise Department and such actions have not been carried out by them. We apologise for any misunderstanding and inconvenience.



Important skills for Jaycees

Members Training
Project Management and Social Skills

On March 22, 1995, the 3rd Members Training was held with an incredible attendance of prospective and newly inducted members. The purpose of the seminar was to introduce to members various technique of project management. First we had National Secretary General Senator Amy Leung to talk about the proper attitude of being a leader, the many techniques of team building, giving instructions, guidance and problem solving. Then National Presidential Advisor, Senator Junia Ho shared her valuable experience in equipping oneself with effective social skills. To the dedicated Jayceette organizing committee members, the most rewarding moment was to witness a warm and participative atmosphere.

EDP II

The second Executive Development Program was held on May 14. Despite the awkward timing of Mother's Day, participation was good. The morning session was dedicated for training in which 2 speakers delivered their topics in their own distinct styles. Senator Bassanio So spoke on team building, comparing it to team sports. The whole topic was discussed in a participative manner, ending on the note that dragon boat rowing is a most significant sport symbolizing the elements of team building - the complete coordination of the whole team. Mr. Derek Sung spoke on communication and expressed the topic in an energetic, dynamic way. He has demonstrated valuable public speaking skills and delivered a very informative session. The following are 10 do's and don'ts in communication to share with those who unfortunately missed the seminar:



Another successful EDP

S	Sincere
	Smile
	Sharing
	Speaking Vividly
A	Attention
	Acceptance
	Approval
L	Look
	Listen
E	Enthusiasm

10 DO's in COMMUNICATION

F	Don't force
	Don't flatter
	Don't be flamboyant
	Don't be flippant
A	Don't be absent-minded
	Don't argue
	Don't be ambiguous
I	Don't be insensitive
	Don't be incessant
L	Don't lie

10 DON'Ts in COMMUNICATION

Joint Directors' Meetings were held in the afternoon to provide an opportunity for directors from different chapters to share their experience and problems in their own areas.

PMO III

The third PMO in 95 was hosted by APEX JC on May 13 at City University. NIPP Senator Ronald Ho and Senator Caroline Keung were the speakers for an audience of 170.

NIPP Ronald explained the structure and development of JC through parables. "To equip ourselves and be ready for opportunities at all times." was a good advice to all. He also compared JC to a vineyard where "cultivation" would yield fruits of success.

Senator Caroline's entrance was heralded by the introduction from a radio program where she was a guest speaker. To effectively create a positive atmosphere, Senator Caroline asked the participants to applaud every time she blew the whistle. Her own personal development through opportunities offered by JC was the best example to share.

LOM Presidents and NOM officers acted as group leaders for participants who wanted to ask questions about JC. They were so interested that the only way to put a halt (reluctantly) to the question and answer period was to blow the whistle. How better to end a successful orientation but an enthusiastic round of applause.



PMO III Speakers and OC

NOM National Functions

Public Speaking Contest

Group A Topic: Globalization of the Economy - Challenges & Opportunities
Group B Topic: Free Topics

Group A winner: KJC Jason Chiu
Group B winner: PJC Macy Chan



Public Speaking is Fun



Dr. Yam Pak Kong sharing his opinions on public speaking

Ten Outstanding Young Persons Selection 1995

The Ten Outstanding Young Persons (TOYP) Selection could be viewed as the most prestigious among the many projects of the Hong Kong Junior Chamber of Commerce. Organized since 1978, about 170 outstanding young persons have been awarded and five past TOYP awardees have been selected and recognized as Ten Outstanding Young Persons of the World.

With the financial support from the sponsor, Manulife and the assistance of Selection Consultant, Arthur Andersen, the preparation for the selection is in good progress. The Chief Secretary of Hong Kong, the Hon. Mrs. Anson Chan, CBE, JP has consented to be the Patron. The panel of judges has also been formed including Sir Roger Lobo, the Hon. Rosanna Wong Yick-Ming, CBE, JP and the Hon. Nicholas W.F. Ng, JP.

There are a total of 30 members from various chapters in the year's TOYP Selection program:

1. TOYP Selection 1995 Special Features
   April 27 to August 31
   Every Thursday, in Sing Tao Daily News "Lan Kwai Fong - Interview of past TOYP awardees"

2. First Press Conference
   Date: June 11 1995, Sunday
   Time: 10:00am-12:00noon
   Venue: Park In Restaurant, Hong Kong Park, Cotton Tree Drive

3. Nomination
   June 11 - August 25

4. Final Selection
   September 29-30

5. Second Press Conference for the announcement of results
   October 22

6. Award Presentation Ceremony
   November 26



TOYP OC presenting shape of logo



TOYP OC with Doreen Leung, TOYP awardee and past TOYP world awardee

NOM National Functions - JC Week

JC Week - 45th Anniversary

It has been 45 years since the Hong Kong Junior Chamber was founded in1950. To revisit our development, commitment and achievement as well as to celebrate this most memorable moment, we have chosen the third week in April (22/4 - 29/4) to stage a series of joyful events. Besides the many activities organized by the chapters centering around the theme of Care for Youth, Develop our Future Leaders, the NOM hosted a few programs. The celebration started with a road show at the Queensway Exhibition Centre and Central MTR Station introducing the aim, organization and history of Jaycees. Of course, the value of the five opportunities is inevitable. Plus there is a photo display on our popular projects.

In a wonderful evening on 22/4, Past National Presidents, Senators and National Officers all gathered for a reception cocktail. A special slide show featuring historical photographs of the Jaycees during the past 45 years was shown. It was followed by a Senator Gathering at the Omni The Hong Kong Hotel where 6 outstanding Jaycees were honoured Senators. In particular, 3 veteran Past National Presidents each generously presented a historical piece of sourvenir to President Raymond for this occasion. Senator J S Lee gave the 1950 Memorandum of Articles; Honourable Life President A de O Sales selected a photo taken with the then Governor Sir Robert Black in 1952 and Senator Mohan Gidumal picked the first issue of Harbour Lights in 1967.



45th Anniversary Cocktail Reception



A memorable souvenir from Senator Mohan Gidumal



Exhibition on JC history

While recalling the golden memories for 45 years, we also take a step ahead for the future development. Two distinguished guests shared their valuable experience with an assembly of 300 Jaycees at the "Sucess In Your Hand" seminar. First, JCI EVP Senator George Lung talked about attitude. He gave his mottos for success, such as "process is more important than result", "focus on the more important and relax at the less important", "less obstruction means more support" and "people respect how you behave but not your position". The second speaker, Mr Emerson Lai, explained the cycle of someone's behaviour leads to the formation of habit; habit becomes the constitution of character; and character creates someone's future or fate. Thus, the way to change one's future is to change the behaviour first. From him we also learnt that attitude constitutes Action, Timing, Teamwork, Intergrity,Thankfulness, Understanding, Determination and Energy. Fellow Jaycees, you may not want to remember all these eight words. Perhaps you can pick those words you like and put it into practice and excel in it. It may lead you to your future success!



JCI VP George giving a seminar during JC week



Senate Gathering Dinner

LOM Chapter Activities

International Children's Drawing Contest

The 16th International Children's Drawing Contest was held on April 23 at the Centenary Park, Tsimshatsui. Under the brilliant sun of Spring, 6,500 children put colours to the realms of their imagination. The theme of this year's contest is about the sharing of love and care. Not only were the children able to depict the theme in their own interpretations, but the love from their parents was expressed through small gestures - accompanying the children through the course of the day, shading the kids with umbrellas, wiping their eyebrows, fanning them and even bringing small desks and chairs for the young ones to draw on.



Recognizing future talents


Young artists at work

This annual affair organized by Harbour Jaycees has been a fine tradition of the chapter. It represents the unity and spirit within the chapter to make such a project possible, it also brings to light the structure and mission of the organization to prospective members.

The Drawing Contest stands as an important event in the community, providing the opportunity for young talents to develop their artistic skills.

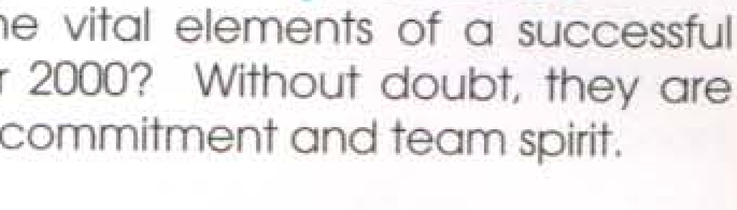
Through the years, the drawing contests have been held in different cities of our sister chapters. In addition, an exhibition of outstanding paintings will be held in all participating cities as well as during the ASPAC Conference.

Mandatory Provident Fund Scheme Seminar

The seminar of Mandatory Provident Fund Scheme and its Economic Impact on Hong Kong hosted by Hong Kong Jayceettes was held on April 29 at Luk Kwok Hotel. The objective of this seminar was to introduce the current Provident Fund Scheme and its financial impact. Mr. S. K. Leung, Senior Insurance Officer for Office of the Registrar of Occupational Retirement Schemes, Dr. Patrick Leung, Chairman of the Gain Investment Ltd. and Dr. Francis Leung, Associate Professor Dept. of Economics for Hong Kong University of Science & Technology were invited to be the guests speakers. Through some simple and interesting illustrations, 60 attendants all went home with insight and thorough understanding of the Provident Fund Scheme.



A Topic of Concern


OC Chairlady and guest

Versatile Leader in the year 2000

What are the vital elements of a successful team in the year 2000? Without doubt, they are communication, commitment and team spirit.

To be a pioneer and versatile leader in the new century. One must be able to provide the environment for the development of communication, commitment & team spirit amongst the team member. That's why nowadays managers change their titles into "coaches'. In the megatrend, supervising is not enough. The most important thing is to develop the company culture in which the "team members" have a common goal and attitude.



Leaders ready to face a new century

Through the games and speech delivered by Mr. Sydney Yuen & Mr. Ricky Ng, NDJCs had a fruitfull day on leadership training. Thanks to the two experienced guest speaders who explained to us these essential elements of a successful team. It is not just theories. We also had a chance to practically try it out through role-playing. Actually, all the leadership training workshops and camps offered by JCs are the good chance for us to practise and refresh. You will miss a lot if you just let the events go without joining them. Practice will


Leaders at work

never make perfect without coaching.

(By NDJC Anglie Chu)

Grandparents' Day

With the more popular Mother's and Father's Days, a special day to honour grandparents should be in order. Victoria JC has therefore first hosted a Grandparents' Day in 1990 and thus begun the tradition of a meaningful project. Each year, the Grandparents' Day consists of a series of activities with an aim to arouse community concern on the needs of elderly and importance of family life for all generations. The whole event lasts for half a year and ends with the Award Presentation Ceremony for Examplary Grandparents.



A Happy Day for Grannies and Pappies

The commencement of the 6th Grandparents' Day was marked by its opening ceremony on May 7, 1995. Early in the morning, the Guests of Honour, the Honourable Peggy Lam, and TV Celebrity Mr. Wu Fung made their appearance at the waterfront of City Hall. Then a series of interesting performance was staged. All shared a joyous morning.

"Youth Problems in the Community" Opening Ceremony & Seminar

A series of projects focus on analysis of various problems faced by youth in the community are hosted by Tai Ping Shan Jaycees. The opening ceremony and seminar was held on April 23 with topics on drug abuse, values on sexual relationships as well as triad activities in schools. The 3 speakers were representatives from the Association of Pharmacists, Caritas Social Services and the Police Force. Together they have given a clear view on each of the topics.



An opening ceremony to kick off a series of coming activities

Other activities to follow include a poster design competition, a soccer contest, survey, debate and an award presentation ceremony.

Liberate Your Potential, Comfort Your Life



Let out your potential !

With a total of 72 participants, the LD Camp 'Liberate Your Potential, Comfort Your Life', hosted by Queensway Jaycees, was successfully held on the 18th and 19th March at Lei Yue Mun Park and Holiday Village. The first guest speaker, Mr. Derek Sung, chairman of the Chinese Speech Committee of Hong Kong Schools Speech Committee, enlightened the camp participants by talking about Efficient Communication and the techniques of public speaking. Then Mr. Emerson Lai, a writer and professional instructor, lectured on the second topic - " Breakthrough, the exploitation of full potential". Lastly, participants were made aware of the importance of leading a balanced life. Mr. Yu Tak Shun, a field work supervisor for Hong Kong Polytechnic, walked through many ways of stress management, such as using music.

Operation Dragon IV

Once again Dragon Jaycees have teamed up with the Dragon Company of Hong Kong Military Services Corp. (HKMSC) to stage the famous OPERATION DRAGON. This year's main theme was Positive Thinking. The LD Camp was staged in two separate parts. An initial briefing session was held at the Stonecutters Island army base where Dragon Company officers taught the basics for survival: leadership theory, first aid, map reading and how to make a raft out of jelly cans and bamboo poles in 15 minutes. The second part of the LD camp was held on April 15 -16. During the 2 day and 1 night camp, participants learnt about the power of positive thinking, leadership and teamwork through an orientating competition by using raft building skills and an exciting night rescuing mission.



Building a life-saving raft



Participants in Operation Dragon

Character JCI EVP George Lung

JCI Executive Vice President Senator George Lung

Unfaltering Courage For Self-Improvement

"I'm aggressive and hardworking but usually lack of confidence. After I completed Form 7, I was not able to further my studies but I never gave up studying. My first job was with the Correctional Services Department at Chi Ma Wan Prison. I requested to work night shifts. Everyday I took the ferry to and fro Chi Ma Wan and Hong Kong Island to attend school. For 4 years, I slept very little until I attained my diploma." The now well-received charismatic leader JCI EVP Senator George recalled his younger days and how he acquired his will. A solid example to tell that No one is born a leader without the appropriate trainings. Through Jaycees, George realized his shortcomings and he dared to challenge himself. Many of his natural talents was then unearthed and Jaycees help George develop his potential to its fullest.



The animated JCI EVP George



Award Winning Dragons

First Jaycee Encounter

When he worked at the Lands Department, he heard about Jaycees. Accompanied by a former colleague, George attended a Dragon Jaycees function and was called upon to give a 2-minute self-introduction. It was quite an experience for the orator-to-be George. "I was so nervous that my knees were trembling and my back sweating. I was not afraid of public speaking but panic-stricken by the new environment. I also understood the very reason behind my fear is the lack of self-confidence." Nevertheless, George felt good with the Jaycee atmosphere and decided to stay on. He was inducted in 1987 and ever since then a zestiest Jaycee.

A Jaycee Flame

"My Jaycee heat was at the optimum when I participated in the Macau ASPAC Conference in 1988. I was so impressed by the fact that team work enabled Jaycees to organize an assembly of 4000 people which I can hardly believe without being a witness of it. This experience enlightened me to appreciate teamwork and group effort. To look back, I had been given many chances to appreciate but just not knowing that I were blessed." Actually, George was extremely active that year. Besides being the Hon. Secretary of his mother chapter, he undertook 5 projects simultaneously.

Once the Jaycee flame of George is ignited, it became an ever-burning torch. In 1990, George became the President of Dragon Jaycees. Then he was the 1991 National Convention Director. At NOM level, he was elected 1992 National Vice President and 1993 National President. In the international arena, he was the 1994 JCI Vice President and at present JCI Executive Vice President. "To sum up what I have gained from these few years, I should say it is one breakthrough after another and tremendous enlightment." George said with a look of satisfaction on his face.

The Jaycee Treasure Hunt

" Personally, I understand myself much better. I'm aggressive but timid. On the other hand, I'm courageous and persevering. When I was the President of Dragon JC. I was invited to give a speech at a seminar organised by Hong Kong Jayceettes to promote the National Convention. I had prepared a 45 -minute speech and rehearsed it at home. Unfortunately, when I was on the stage, I finished the whole thing within 15 minutes and I am totally out of words. I was just so nervous! That is why I took up the challenge of directorship for the 1991 National Convention. One of the reasons for my standing for the election of NVP is that I want to

challenge my public speaking skill during the caucus session." Most of us had actually witness the improvement George made during his presidency to become one of the most eloquent speakers in the Jaycee circle.

There is a wealth of management skills George picked up from Jaycees. He most cherished the kind of attitude he has groomed. " To be a leader, I learn to keep an eye on the main subject and not imprison myself in trivials. Secondly, process is more important than result. When I looked back on the things I did three years ago, whether the outcome was a failure or a success it is simply no big deal now. Thirdly, I learn to appreciate and I enjoy the moment of giving appreciation. Without hesitation, I apply what I acquire from Jaycees to my work. It takes me 4 years and 8 months to rise to the present position in my company, which is normally a 10-15 years career path in the insurance field."

Chairmanship is always a hot topic to be covered in Jaycee training which George fully grasps and excels in. " Ability to plan is a prerequisite and planning ahead enables me to foresee the worst and the best scenario so that I am psychologically and strategically all set for any consequences. Ican then manage a thorough delegation and put the right person for the right job. Most people say that the first Organising Committee meeting accounts for 50% on the success of a project. To me a successful first meeting means 80% of the work done. It is above all, the chairman's show. If I muddle through, the OC members will muddle through; if I take it earnestly, the OC members will take it earnestly, too. I am very serious about the first OC meeting: well prepared for the schedule, job specs and be punctual. Time management is especially crucial. When I chaired the 1991 National Convention, there were 10 OC meetings and each time I finished the meeting within 2 hours and a half. Same as the "Go for the Best" seminar, I held 4 OC meetings and each lasted no more than 2 hours and a half."


An exceptional career achievement

Next comes inter-personal skill. " I am inclined to get things done by lobbying before tabling any agenda. If it means taking a longer time and winding path to do a job with the support of all those involved, I would go for it. This is also what I mean by process on top of result." Finally, leaders have to be fair and firm. " I never get myself involved in the OC's work but will jump in at the right time. In case of an OC sub-committee chairman or member not performing his or her duty, I will try my best to remedy the circumstances. If someone is finally found not suitable for the job, I will arrange for him or her to step down." George said as if he will not yield to any compromise against his principles.

Winning Family Support

Even being a high profile Jaycee with substantial involvement, never is Jaycees put at the top of George's priority list. " I rank my family the most important, career comes second and Jaycees third. I am blessed with the support of my better half and my beloved daughter. I usually bring my family to my company and Jaycee activities so that they understand what I am doing. A few years ago, my mother-in-law was apprehensive of Jaycees occupying all my time. Thus I took her and the whole family to the 1989 Yokohama Conference. They ended up having a joyous trip and rendered me full support."


The lady behind the successful man

The International Horizon

My international exposure opens my heart to the Chinese saying "However strong you are,there is always someone stronger." I had widened my horizon of appreciating the cultural difference

Character JCI EVP George Lung

among Asian, European and American nations. I learn why some countries are held in great esteem in JCI for their persistence and their unique quality. For instance, the Philippines Jaycees. They are praised for never under-declaring their membership dues to JCI as well as their contribution to the welfare of their own nation. When I was the JCI VP paying them a visit, I was supposed to meet them at 9:00 pm. Surprisingly, only 30 turned up at 8:00 but until mid-night, more than 350 persons came. I was then told that one of their chapters was having its inauguration and fellowship. But they all wanted to meet the JCI VP. Hindered by poor transportation, some members spent the night traveling to and fro to give the fellow colleagues a ride. I was so moved by their high spirit of mutual support. At another occasion, the Japanese Jaycees can listen to a speaker from a distance by satellite conference. Their meeting is paperless by using computer to retrieve the minutes and information. What impressed me is not their technology advancement but their earnest attitude."

How would George evaluate the performance of Hong Kong Jaycees? He replied," Hong Kong Jaycees is high in international status and is admired for its efficiency and prompt response. We have a small stable membership. Each year we manage to recruit more than 200 new Jaycees but their Jaycee life-span usually lasts for 18 months to 2 years. When I was the National President, I realized the problem but couldn't think of a good solution. Now I would suggest the JCI commission system for training and retaining members. The 5 NOM departments we are having can be regarded a preliminary model for it. I am always ready to talk to any chapter about the concept and details of the system."

Not only does Hong Kong Jaycees think highly of George, his efforts is globally recognised. He was awarded Outstanding JCI VP in the Kobe Congress.

" I was brought to a new horizon by being the JCI VP. When I was the National President, I placed my emphasis on operations issues such as ensuring a smooth running of all national projects. As a JCI VP, I spent most of my time traveling and visiting the assigned NOMs. The purpose of it is communicating, networking, training and motivating. In a nutshell, I am a JCI ambassador. As a JCI EVP, my role is to lead the Area B ambassador team. I travel much less and I focus on communicating with the JCI VPs. I have more strategic thinking on directing my VPs about what to tell and not to tell the NOM Presidents. With my past experience, I can anticipate the ups and downs a VP will encounter and thus I can give adequate motivation and encouragement. There are other strategic issues such as promoting the business opportunity and membership growth in Area B.



Receiving Outstanding JCI VP Award in Kobe

Would George make another leap to stand for the World President election? " I'm willing to take up the challenge and I do think I am capable to cope with the duties. Nevertheless, a WP has to spend enormous time on traveling which is beyond my family and my colleagues can accommodate. Unless I get the full support from them, otherwise I am afraid I have to skip the opportunity."

After so many years of self-initiated challenge, George had not only overcome his imperfection of lacking confidence, but also built up his will power and character. He is actually a leader with a quality of inspiring confidence. It does not matter whether you would like to follow the model of George. But it matters whether you want to challenge yourself.

By Linda Wong

LOM LOM Bulletin

Lion Rock Jaycees



27-28/5/95

City Hunter Wild Camp

Gathering Venue: Tai Po Market Railway Station

Time: 2:30 p.m. 27/5 - 4:00 p.m. 28/5

Objective: To bring you back to nature and enjoy the wilderness by escaping the hustle and bustle of city life.

Contact: Chow Yiu Kwong 1103310 A/C 2227
Poon Fan Kong 1168892 A/C 1995

Yuen Long Jaycees

27/5/95-16/7/95

The 8th N.T. Region Outstanding Students Selection

Time: 27/5/95 (nomination deadline)
16/7/95 (Award Presentation)

Program: Photo Display (October)

Objective:
- To enhance the academic, artistic and leadership skill of students
- To arouse students' interest in community involvement.
- To undertake the mission to promote Hong Kong to students in Taiwan.

Contact: Patrick Leung 2660 2175

Apex Junior Chamber

27/5/95,12/6/95

Putonghua Language Skill Contest (I)

Venue: Chamber Office (Selection)
Regal Hong Kong Hotel (1st Round)

Time: 2:30 p.m., 27/5/95 (Selection)
7:30 p.m., 12/6/95 (1st Round)

Objective: To enhance Jaycee members' interest in learning Putonghua.

Contact: Lau Wing Cheong 25988198 ext 172
Shek Mei Bo 111313002

Shatin Jaycees

28-31/7/95

Sino-Japanese Student Exchange Programme for Cultural Understanding and Environmental Conservation

Venue: Hong Kong

Time: 28-31/7/95

Objective: To improve students' knowledge in Chinese and Japanese culture and issues on environmental conservation.

Contact: Ronald Lee 25280711

Ocean Jaycees

12 & 17/6/95

Zhongshan - Hong Kong Youth Speech Contest

Venue: Hong Kong Scout Centre (1st Round)
Hong Kong Science Museum (Final)

Time: 7:30 p.m. 12/6/95 (1st Round)
2:00 p.m. 17/6/95 (Final)

Objective:
- To encourage cultural exchange between Zhongshan and Hong Kong.
- To strengthen participants' understanding of the two societies.
- To improve the language ability of the participants.

City Jaycees

2/7/95

Anti-Pornography Campaign

Venue: Kowloon Park

Time: 10:00 a.m. - 5:00 p.m.

Objective: To arouse community's concern on youth's value towards sex through a carnival of exhibition, forum, drama and debate.

NOM Upcoming Events

MT(V)
Negotiation Skills

Date: 22 / 6 / 95
Venue: HK Polytechnic University, Room HJ302
Time: 6:30 p.m. - 9:30 p.m.
Contact: Chairman JC Patrick Tam 1128639 - 6339

PMO (IV)

Date:
Time: 20/7/95
Contact: 7:00 - 9:30 p.m.
JC Grace Yap 27220626 (O)

Business Network Club
Guangdong Business Tour

Date 18-20 / 5 / 95
Venue: Guangdong, China
Objective:
- To know more about investment and trading opportunity in Guangdong, China; networking and business development.
- To visit Provincial Government, Municipal Government, Foreign Economic and Trade Authority as well as prominent enterprises.
- Exchange Forum with youth entrepreneurs

Contact: Tim Sun 23388722

Macau JC Visiting Hong Kong

Date: 10/6/95
Contact: NVP Mary Au Yeung 28247767

National Convention

Date: 6-8/10/95
Venue: Kowloon Shangri-la Hotel
Hosting LOM: Harbour JC

Major Emphasis Theme Project

Survey to reveal the following aspects of our target group (those aged 18-40).
- Their views on future of Hong Kong.
- Their awareness of possible changes of Hong Kong by 2001.
- Their adaptability on possible changes.
- Their views regarding influx of workers/professionals from China.

Launching Date: June - July, 1995
Survey Results Announcement and Open Forum: Sep., 1995

Children Convention

Date: August, 1995.
Watch out for further details!

The JCI Training Institute Certification Program

To guide trainers along the path of excellence, Junior Chamber International has established a Certification Program -- a road map to achievement in the field of training.

The program provides incentives and opportunities for members to improve their technical skills through specialized training, career development programs, and active participation in training efforts in the field.

There are four levels of training achievements that can be reached by every member in Junior Chamber.

(1) Certified Member Trainer (CMT)

Junior Chamber members are admitted to the Training Institute at Level 1 - Certified Member Trainers (CMTs) - after successfully completing a PRIME Course. No application is required. With newly learned presentation skills, CMTs are equipped to present to the chapter a wide range of training sessions available from Junior Chamber International.

CMTs seeking Level 2 - Associate Member Trainer (AMT) - are required to:

A. Conduct 50 hours of training in their own or other chapters within two years of completing PRIME.

B. Successfully complete an EXCEL Course after fulfilling item A. No application is required.

(2) Associate Member Trainer (AMT)

AMTs have the opportunity to make even more meaningful contributions to JCI providing regional and national training and developing new training courses. Beginning at the AMT level, trainers' names are included in the International Training Directory.

AMTs seeking Level 3 - International Graduate (IG) - are required to:

A. Conduct a PRIME Course or a National (or Local) Leaders Training Course in their National Organization.

B. Conduct a minimum of 25 hours of training at the international level or its equivalent.

C. Submit an application form.

(3) International Graduate (IG)

Achieving IG level certification is a mark of distinction and personal and professional excellence in the field of adult learning. IGs are trainers who are willing to go the extra distance to help their peers to become stronger leaders, more dynamic trainers and more effective managers. The world is the field for an IG, and the development of new training programs is an IG's commitment to Junior Chamber International.

IGs seeking Level 4 - International Training Fellow (ITF) - are required to:

A. Conduct 25 hours of training outside their National Organization.

B. Submit an original training program to JCI for inclusion in the JCI Training Library. The training program must include
(a) trainers' notes,
(b) participants' handouts, and
(c) suggested visual aids.

C. Submit an application form.

(4) International Training Fellow (ITF)

The highest honor a member trainer can receive from the JCI Training Institute is the title of ITF. ITFs are part of the JCI training team and may be invited to conduct training for special development teams, Area Conferences and World Congresses.

8 TIPS FOR BETTER SEMINARS

- Pay attention to the environment. The room should be bright, chairs should be comfortable, and distractions should be kept to a minimum.

- Try a session on an outdoor po atmosphere can excite a group and lead to more creative thinking and interaction.

- Surprise your group. Try to keep the door closed until the start of the seminar. It will build expectations and curiosity.

- Keep it cozy. Minimize space between the speaker and the audience and keep the aisles narrow.

- Let your audience speak out. It is likely that your attendees will have more ideas than the trainer. Adults also often value the input of their peers more than any so-called expert.

- Decentralize. If you are dealing with a large audience, schedule time for attendees to break into smaller groups. This encourages interaction and provides a more comfortable environment for the shy types.

- Ditch the tables. If your attendees are taking notes, give them a lap board to write on.

- Avoid lecterns, because they put physical and psychological distance between the audience and the speaker.

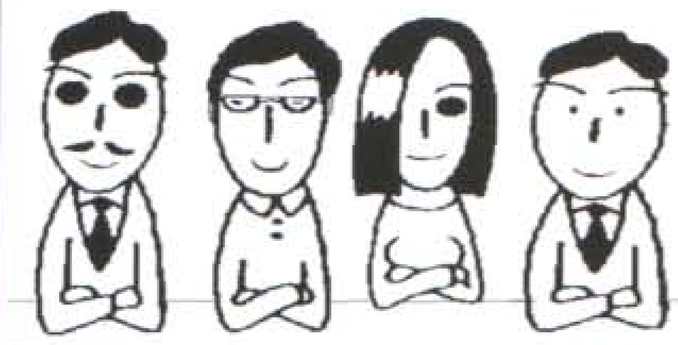
- Supply food for thought. During breaks, serve fruit, yogurt and juices and avoid caffeinated beverages. This will keep your group alert longer.

This column of JCI News is sponsored by Junior Chamber International

JCI HKJC's involvement in Cheju Conference



JCI EVP Senator **George Lung** as **Conference Chairman**



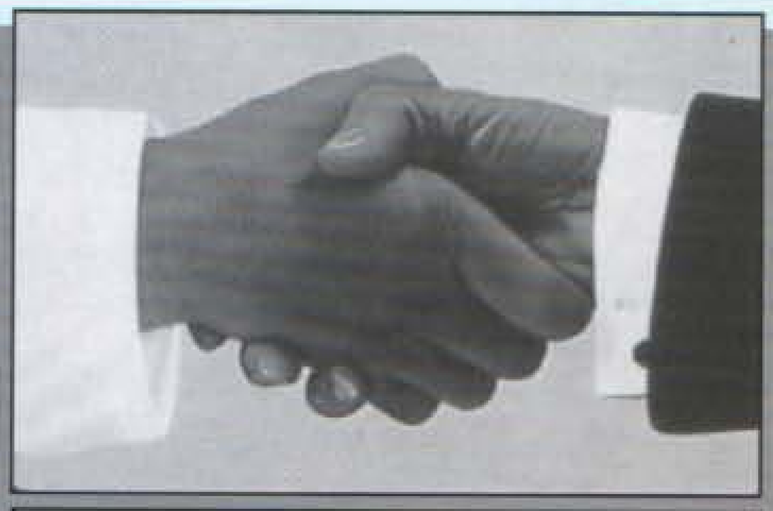
Coaching Quartet - Coordinator Senator Paul Chan, Senator Petrus Yung, Senator Bassanio So & Senator Shelina Chung.



NOM Theme Directors Meeting
Chairman NP Senator Raymond Yu



Hong Kong Night
Venue: Cheju Grand Hotel, Jade Room



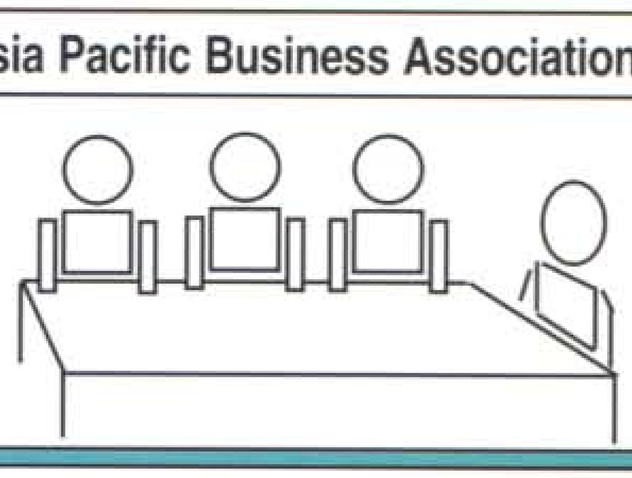
Twinning Ceremony
Apex (HK)/Gifu(Japan)



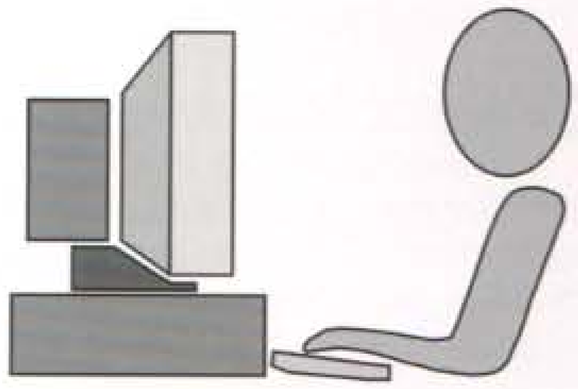
Trainers' Circle Meeting
Representative TDC Chairman S.K. Lai

International Business Network/ Area Business Network

I B N / A B N - Representatives: NVP Senator Mary Au Yeung, BNC Chairman Alex Ku



Asia Pacific Business Association Meeting
Senator Paul Fan as APBA Councillor



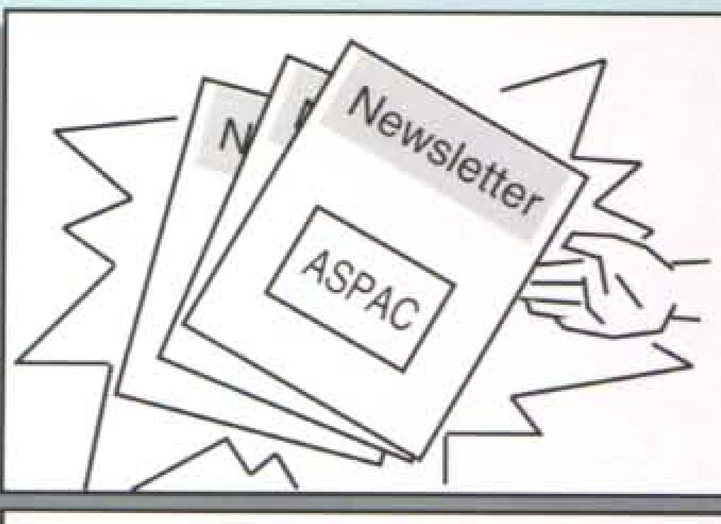
ASPAC Secretary Team Leader
Senator Connia Chu Lo



World Speaking Competition
Jason Chiu of Kowloon JC



Award Judging (Judges : NHT Thomas Ho; KJC IPP Amy Chan; NDJC PP K.M. Lau)



ASPAC Publication (Newsletter)
Chief Editor Linda Wong

ASPAC Hong Kong Delegates to Cheju Conference 1995



Chief Delegate
NP, Senator Raymond Yu



Past JCI World President
Senator Jennifer Yu



Past National Presidents
Senator Sonny Yu



Senator Ng Leung Yau



JCI EVP Executive Assistant
Senator Junia Ho



Senator Henry U

National Officers



NIPP, Senator Ronald Ho



NGLC, Senator Jennifer Cheng



NEVP, Senator Justin Lui



NEVP, Senator William Pang



NVP, Senator Mary Au Yeung



NVP, Iris Chan



NVP, Kenneth Ho



NVP, Rosalinda Hong



NVP, Senator Spencer Suen



NHT, Thomas Ho



NIAD, Dennis Mak



NLDD, Louise Chan



NPD, Cindy Kwan



NRRD, Anne Lo



TDC Chairman, Lai Sin Kung



BNC Chairman, Alex Ku

On-to-Cheju Conference Chairman



Senator John Ma

Senators



Senator William Wu



Senator Peter Ong



Senator Connia C. Lo



Senator Petrus Yung



Senator Stephen Chan



Senator Margaret Wu



Senator Paul Chan



Senator Caroline Keung



Senator K. M. Lau

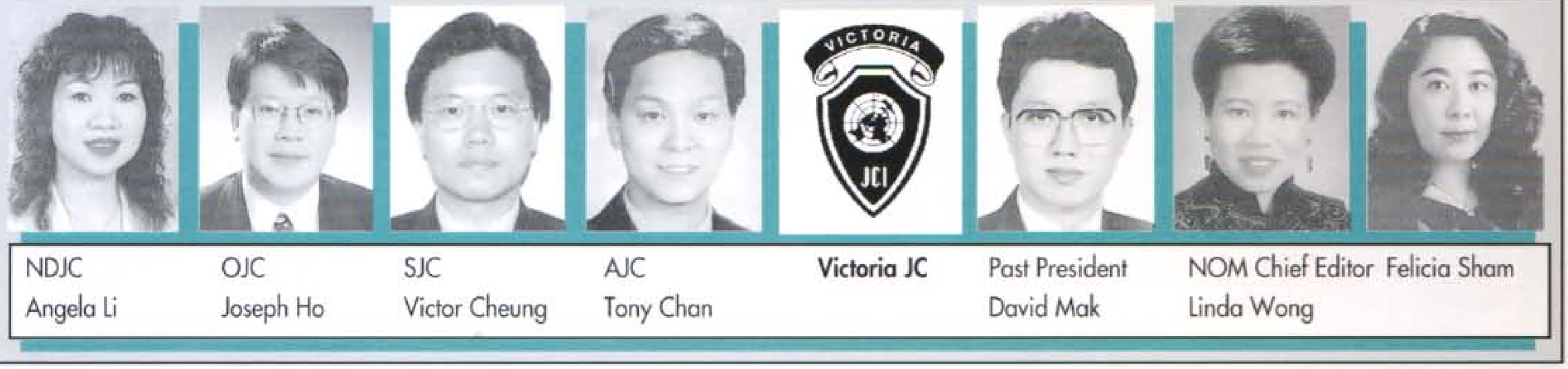


LOM Presidents

Senator Bassanio So	Senator Cariann Yu	Senator Shelina Chung	Senator Anita Kwan	VJC Spencer Li	KJC Queenie Lo	PJC Brian Ng



JTT Caroline Au Yeung	LRJC Linda Liang	HJC Mary Chow	YLJC Emil Wong	BJC Wendy Cheng	DJC Stephen Kam	CJC Mic Chan	QJC Jean-Francois Arnold



NDJC Angela Li	OJC Joseph Ho	SJC Victor Cheung	AJC Tony Chan	**Victoria JC**	Past President David Mak	NOM Chief Editor Linda Wong	Felicia Sham



Vincent Chung	Frederick Wong	Ng Lai Ling	Angela Shiu	**Kowloon JC**	IPP Amy Chan	Jason Chiu	Martin Wong



Peninsula JC	Ritchie Cheung	Macy Chan	Lam Tak Wing	Gin Chiu	Leo Leong	Kenneth Chan	Jessie Fong



Betty Wong



Stephen Wong



Wong Chung Sang

Hong Kong Jayceettes



Alice Liu



Alvina Lam



Winnie Wong



Rebecca To



Miranda Cheng



Ivy Tso



Leung Siu Ying



Lau Yuet Yung

Lion Rock JC



Miranda Chan



Sanny Chan

Harbour JC



IPP
Bertha Yeung



Joseph Leung



Frankie Chung



Hanson So



Nora Hung

Yuen Long JC



Lawrence Hui



Mike Cheung

Tai Ping Shan JC



Wendy Ip

Bauhinia JC



Esther Ng

Dragon JC



Ho Yau Chong



Arthur Lui



Kwan Kwok Kit

East Kowloon JC



Past President
Gerard Lau



Paulina Da Rosa



C. T. Lam



Rose Mao



Yung Oi Kwan

City JC



Johnson Hon



Oswald Kwan



Mak Kwok Leung



Wesley Chau



James Tsui



Li Chi Kong



Chan Shek Man



Bowen Wong



Lau Ming Sun

Queensway JC



Farrah Leung

North District JC



Sonia Lau



Stanley Chong



Alex Ng

Ocean JC



IPP
Alan Yam



Past President
Edward Tse



Johnny Sun



Wendy Lai



Stella Yau



Louis Lam



David Koo

Shatin JC



Leung Ka Yue

Apex JC



Thomas Ng



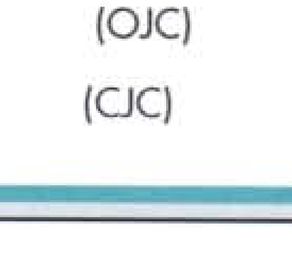
Heidi Tam



Ivan Wong



Louisa Lo



Julium Kwok



Peggy Tsang

Observers

Ada Leung

Salina Kwan

Mable Cheung

Other Delegates :

Stephen Wong	(DJC)	Patrick Ng	(IJC)
Shirlee Leung	(OJC)	Mabbie Choy	(BJC)
Lucinda Tsui	(OJC)	Betty Tsang	(BJC)
King Chui	(CJC)		