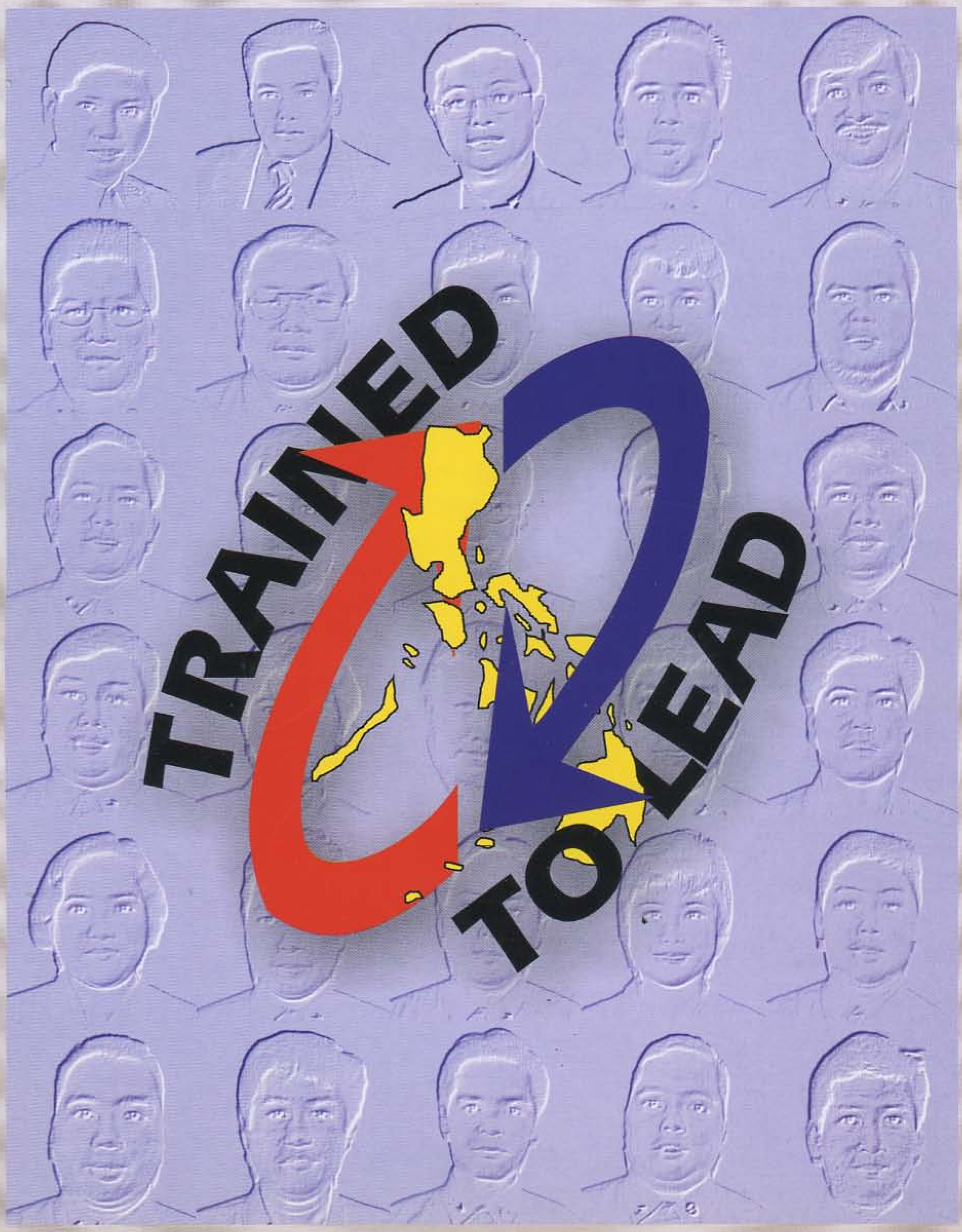
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JCI

PHILIPPINE Leader

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A National Leadership Development Organization

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Editorial

Goodbye Papa Dave



He so loved to recount the story of how he got the nickname "Papa Dave" – of how something that was meant to put him down and regarded as an "old man" was turned into a term of endearment. He always had a thousand and one stories of his Jaycee life. Truly, I have never met such a man so devoted and so attached to the organization like JCI Sen. Dave Chua-Unsu.

For all his efforts, he was rewarded with the broad influence that he exerted into the world-wide organization. It is this same influence that makes some men envious, angry and frustrated by him. Papa Dave always had a strong personality - the type of person that you either love or hate (no in-betweens). But for all the potshots thrown at him, one cannot argue that he has always had the best of intentions in mind for the good of the Jaycee Movement.

As a new recruit into the organization, my first encounter with the man was less than pleasant. I was forewarned immediately that I should keep away from him. During that gathering, I saw him as a boisterous man who seemed to be pushing everyone around. But I was also intrigued why he got away with it.

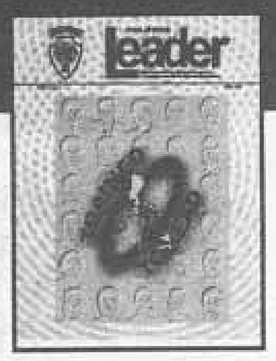
Soon enough I found out. Being assigned to the Editorial Board of the Leader Magazine, I suddenly had no choice but to work closely with the man. Here is where I found out that there is a softer side to Papa Dave. He would tell stories of his family, his career and even loved to involve himself in a little gossip every now and then.

In several of our LOM's projects he was tremendously helpful (and would even joke about how he spent P5,000.00 in Heritage Hotel when some of our members had a meeting with him). I've also seen how much effort he puts into his many travels to other NOMs, how he worked hard for the ASPAC Golf and the Manila World Congress. Such efforts are probably unparalleled. Such devotion unbeatable.

Now I know why he exerts so much influence. My initial images of him as a boisterous man have been replaced by the image of a driven man. No matter how we feel about Papa Dave, he is surely a big loss to the Philippine Jaycees.

We bid you farewell Papa Dave, over a nice cup of tea.

Our Cover



The 1998 NOM Theme chosen is "Trained To Lead" which espouses the fundamental reason for the existence of the Junior Chamber International.

Developing young minds into great minds - future leaders in various fields – this is sometimes overlooked in our ever evolving role in society as contributors in the socio-economic and political landscape. We sometimes forget that our community projects are but tools to mold our members into young leaders. Learning by doing is its underlying principle.

Therefore, as we countdown into the next millenium, our current board portrayed in our cover aims to get the members of the Philippine Jaycees into fighting form – TO LEAD AND NOT JUST BE LED.

The President Speaks

By: JCI Sen. Joselito T. Reyes

Looking Back at the 1ST Quarter of our Incumbency

Taking a cursory peek at the first three months of our incumbency, I believe you'll agree that it was time well spent. I consider myself lucky to have aboard in my team men and women who tried hard and did their best to make the programs and projects of this administration off to a rousing start.

This can be gleaned from, among others, the willingness and enthusiasm of some 70 national chairmen and appointed national officers who took part in the National Officers' College Course given in the early part of January this year.

While I feel comfortable in saying we passed the first quarter of 1999 in our incumbency with flying colors, it was also a period of great mourning for the Philippine Jaycees which lost its most illustrious member and outstanding pillar of Jayceeism in Asia and the whole world, the irreplaceable and stentorian-voiced PAPA DAVE CHUA-UNSU.

While we were deeply saddened by his untimely demise, steps have been successfully taken to perpetuate his memories and trail-blazing achievements. First, the 1st floor of the JCP National Secretariat will be converted into the DAVID D. CHUA-UNSU MEMORIAL HALL. Then come Natcon time in Cagayan de Oro City, a special tribute shall be held in the presence of members of his family. But most of all, the newly created Dave Chua-Unsu Memorial Foundation has seen it fit to serve as a perpetual sponsor of one of the leading JCP institutional projects of its choice which it will soon announce.

The late Papa Dave's passing showed that even in death the great man continued to wield his strong influence and drawing power. During his wake, he brought together past and incumbent JCI top officials led by JCI Pres. Yong Suk Choi and Past and only lady JCI Prexy Dorothy Yu. The ensuing necreological services held in his honor also became a venue for the reunion of past and present JCP national officers.

In the past three months a very heartwarming development has also come the Philippine Jaycees way. We succeeded in setting into motion our present institutional projects and have even added new ones and seen the entry of new and perpetual sponsors for them in which the drafts of their respective Memoranda of Agreement are now being worked.

Literally off the ground now are the TOPP, TOYM, Voice of Philippine Democracy, the Philippine Sports Association for the Differently Disabled (PHILSPADA), The Outstanding Young Farmers of the Year (OYFY) and the Outstanding Filipino Overseas Workers (OFW).

Meanwhile, the National Board already had its first meeting followed by an EXCOM Meeting last February. On schedule are the April 11, 1999 NB Meet and another EXCOM in early May probably in Cagayan de Oro City.

In addition to being in the midst of preparations for the JCI Bali ASPAC Conference your National leadership at this point in time has its hands full gearing for the forthcoming Special National Constitutional Convention set for July 31, 1999 in Quezon City at a minimum cost to LOM Presidents and chief delegates spending only for their transportation.

It might interest you also to note that this early, the Dagupan "Bangus" Jaycees has already launched its full blown campaign for the 52nd Philippine Jaycees National Convention with the full support and involvement of such JCP luminaries as PNP and Rep. Benjie Lim and Past JCP EVP and Dagupan City Mayor Al Fernandez.

We have already come this far in our incumbency because each and everyone of you have made it possible for us to weather and hurdle the first 3 months of 1999 with flying colors.

Needless to say, to propel the Philippine Jaycees in its present trajectory in the present speed with which we have already traveled and to ensure success in all our undertakings in the succeeding months, all hands must be on deck as the sailors would say.

And as I express my profound gratitude and lasting appreciation to each and every officers and members of our National Organization for us to have reached this far, may I once again say with feeling and vibrancy, LET'S DO IT!

Joselito T. Reyes
1999 JCP National President

Editorial Note:

The Editorial Board joins the multitudes of well wishers in congratulating National President JCI Sen. Joselito T. Reyes for the singular honor of receiving from the First Lady, Dr. Loi Ejercito the "JOSE P. RIZAL HUWARANG FILIPINO AWARD last January 1999. The award is to recognize outstanding young leaders who excelled in their chosen field of endeavor thereby contributing to national development.



WE'RE ALL PROUD OF YOU NP JOSEL!



TRAINED TO LEAD:

Exploring the Heart of the Jaycee Movement

By Reginald T. Yu
Manila Jaycees

"The most important quality in a leader is that of being acknowledged as such."
André Maurois (1885-1967)

When the incoming national board decided to embark on formulating its NOM theme for this year, the phrase "Trained to Lead" was actually one of its last options. Perhaps, because of the fact that the Jaycees is a leadership development organization, the passage seemed to state the obvious. Nevertheless, since the goal of this administration was to focus on "training," aimed to arrest the decreasing number of seasoned Filipino instructors by creating a younger generation of qualified trainers, "Trained to Lead" seemed to be an appropriate rallying cry. To be sure, the Philippine Jaycees included training as a criterion in evaluating a chapter's overall efficiency ranking. New training modules were created, and a structured training program for potential instructors was set in motion.

As a result, several chapters joined the bandwagon and adopted "Trained to Lead" as their LOM theme. Some even went to the innovative extent of putting acronyms in the word "LEAD" (one chapter, for example, used "Leadership Effectiveness & Achievement Dynamics" as its theme) to emphasize their support. On the national level, many programs were specifically geared towards training. The first Area Prime Course held in Tanay, Rizal saw all 23 participants successfully finishing the program. Several chapters, particularly in the south, organized leadership seminars for their local communities as part of their yearlong projects, and moves to have JCP national courses accredited by the Department of Education Culture and Sports seemed to gaining ground.

But what does "Trained to Lead" really mean? More than just the superficial instructional courses offered to potential trainers, the theme encompasses an entire gamut of possibilities available within the organization. The Jaycees can be called an organization of opportunities. These are so numerous that it could take a lifetime to grasp them all. However, most members select only those that cater to their particular needs and make the most out of them. More often than not, they take advantage of the training courses available within the organization.

the theme encompasses an entire gamut of possibilities available within the organization

"Training," or more accurately, "instructional training," is indeed important to every Jaycee. As an integral part of an individual's opportunity to develop his or her personal leadership skills, instructional training also provides the Jaycee with the tools to adequately pass on their expertise to others. No doubt, training widens the dimensions to design and promote the Jaycee's "Adult Learning Experience" Program and is carefully structured to provide the necessary impetus for adopting these tools in a practical way. One past LOM President, after participating in a recent Prime seminar, emphatically declared that "training is the heart of being a Jaycee."

This is where the danger lies in this year's national board. In the light of their overzealous emphasis on "training," they might already be overlooking the fact that these teaching courses are only one aspect of an entire spectrum of opportunities available to the Jaycees. They should remember that leadership is always learned by doing and only by putting colorless concepts into productive action could the true essence of the Jaycee movement be entirely appreciated.

While training is, indeed, a significant aspect of leadership development in the Jaycees, it is certainly NOT the only requisite in achieving success in the movement. In a broad sense, "training" is not limited to coaching programs designed to enhance individual development. While "training" in the instructional sense offers tangible benefits to those who participate in such programs as Vanguard, Prime, and Excel (the privilege of being called a "JCI Accredited Trainer" is one of them), the Jaycees should not dismiss the practical aspect of training.

As a matter of course, the early Jaycees were not accorded the benefits of formal leadership training as offered in the Jaycees today. Yet, by their very determination to succeed, these former Jaycees were able to pull off even larger, riskier, and infinitely more rewarding projects compared to the activities being undertaken by today's Jaycees. The same goes for a number of prominent former Jaycees in government and business who were not able to avail of the instructional training programs offered in the present. In stark contrast, a significant number of Jaycees, many of them past LOM Presidents, narrowly view training on its purely didactic aspect, forgetting the fact that these are only a means to achieve a higher level of learning. A number of seasoned and exceptionally good trainers in the Philippine Jaycees, for example, some of them reaching as high as international level trainers, have proven to be very poor leaders within their LOM organization. There were a number of instances where the LOM President was even excluded in a number of board meetings because he was seen as inutile to the overall thrust of the chapter. What a waste! One is reminded of the old pedagogue who was a master in the classroom but, for fear of failure in the competitive world outside of his ivory tower, he chose to devote his life in the more secure and secluded academe. For a young leadership development organization like the Jaycees, becoming like the old pedagogue is tantamount to spelling the demise of the movement.

This is where the theme "Trained to Lead" should come into fore. Instead of concentrating on training programs, the theme should inspire its leaders to even expand the definition of training to include management, community, international and business concerns, as they are also classified as "training" opportunities that enhance the totality of being a Jaycee. The true essence of being a Jaycee is to be able to learn the art of leadership by doing, including such key functions as budgeting, organizing, delegating, follow up, representing members and the organization to others, handling the media, and so forth. As leadership is about people management, it is an asset that is certainly acquired through "hands-on" exposure.

Walter Lippmann, the legendary American author, perhaps said it best when he opined, that: "The final test of a leader is that he leaves behind him in other men the conviction and the will to carry on.... The genius of a good leader is to leave behind him a situation which common sense, without the grace of genius, can deal with successfully."

About the author :
The author is a member of the Manila Jaycees and is the man behind the Manila Herald - winner of The Most Outstanding Publication in the World.

the true essence of being a Jaycee is to be able to learn the art of leadership by doing

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NSEVP's REPORT

By: JCI Sen. Jimmy T. Yaokasin, Jr.



Let's Do It!

The induction ceremonies have kept your national officers very busy the first five months of the year. Even as we divided the visitations of the LOMs between NP Josel, NT Alan, SC Melit and myself, we could not attend each and every induction still because the ceremonies are usually lumped together on weekends especially Saturdays, so we have a situation where we sometimes have 8 chapters holding their induction ceremonies on the same day

We still have not equalled last year's paid membership but we still a few months to go. The members of the National Board are working very hard to surpass last year's paid membership in their respective areas of responsibility and with a lot of potential charter of revived LOMs. I see no reason why we cannot surpass last year's membership, and perhaps even reach the number of our JCI declared membership.

With regards to the projects, allow me to report to you recent developments on each one of them.

JC Credit Card - Chairman Freddie Chua has talked to Asian Bank which agreed to give us 50% of the annual dues plus 1% of total purchases while Equitable Cardnetwork will give us 65% of the annual dues but none for purchases. We are still looking at the figures and are still negotiating with these two banks regarding the minimum number of cards that we need to get from them.

TOYM – Chairman Gene Fernando has already formed his committee and his budget has been approved by the National Board. They are now conducting meetings with the TOYM Foundation headed by Archit Bartolome of Urban Bank and it is very likely that Equitable Bank and the Gerry Roxas Foundation will continue to sponsor this project.

VOPD – Chairman Dennis Cunanan had his initial committee meeting and will be coming up with a budget and timetable but it is essentially similar to that of last year. We are now talking to some companies who may be willing to sponsor the project possible for a five year period.

TOPP – It's all systems go for Chairman Garvin Jeng whose budget and timetable has already been approved NP Josel was able to secure from the Metrobank Foundation an endowment fund of TEN MILLION PESOS for us to undertake this project for the long term

NTC - The busiest of all the committees, the National Training Commission have been going around the whole country conducting seminars for all interested LOMs. In fact, most of these are our of their LOMs every week for the past 4 months, giving meaning to our NOM theme Trained to Lead. Not contented with this, we have just recently signed an agreement with the Department of Education, Culture and Sports for us to conduct training for the student councils of all elementary, high schools and colleges all over the Philippines. Can the SK be far behind? Truly, this is a big challenge for the Philippine Jaycees for it in a recognition of our organization as the best young people's leadership development organization and in a way, it will also give us our potential members when these young guys graduates from their schools. WE NEED YOU! "The harvest is plenty but the laborers in few " We hope that each LOM will take it upon themselves to pick out from among their members those who are willing to be trained and to train as well.

SPECIAL NATCON - We need to address the alarming decline of our NOM's membership base as well as improve the efficiency of our NOM in serving the needs of the LOMs. As such this Special Natcon is intended specifically to amend our JCP Constitution to make it more relevant to the needs of the times. It will be at the Occupational Health and Safety Center, North Avenue (in front of SM City), Quezon City on July 31, 1999 to start at 8 in the morning. Each LOM is asked to send the LOM President or a duly authorized representative. We have sent a circular on the details of this Convention.

The lifeline of all our projects lies in our ability to finance it. We still have a lot of projects waiting for sponsors to come in for it to take off. The Outstanding Farmer of the Year, the promotion of the sport of Olympic Wrestling, the STOP AIDS, Outstanding Overseas Filipino Worker, etc. so if perhaps there are some of you CEOs out there who would be interested in some of these projects, please let us know. We can also package and implement a project to your liking.

Your NSEVP has also been going around encouraging the LOMs that I visit to extend or revive LOMs in their neighboring localities. I have also talked to several of our former Jaycee members who are now in Congress and they have committed to support our extension efforts if we could just send in manpower to organize a LOM in each municipality __ their district. As the saying goes, the shepherd does not give birth to sheep. It is the sheep themselves who can give birth to sheep. The NOM like the shepherd can only offer support, guidance and encouragement. Well, almost half a year is gone if you look at it that way. On the other hand, we still have half a year still. We have done a lot but a lot still needs to be done. So fellow Jaycees, let us move on, faster and more efficiently. We have but one year to lead, let's do it!!!

JCI Sen. Jimmy T. Yaokasin, Jr.
1999 National Senior Executive Vice President

Our SecGen Says ...



By: JCI Sen. Melito L. Darvin , Secretary General

A Quick Glance At The Recent Past

In the past three months we have been successful in publishing with commendable promptness three issues of THE LEADER Newsletter on a regular basis with each copy coming on the very month it is suppose to come out. To the Editorial Board and to those who helped in making the Newsletter and its sister publication THE LEADER Magazine a reality, my gratitude and congratulations.

JCPEA UPDATES

It is heartening to note that barely 4 months into the year, 8 chapters have already surpassed the 100% efficiency ranking. Topping the list of achievers are the Quezon City "Capitol" Jaycees with 136 points, followed by the Kagayhaan "Gold" and the Rosario "Salinas" Jaycees with 128 points and 122 points respectively.

1999 BALI ASPAC CONFERENCE

Host Indonesia Jaycees has already announced its readiness and made it known that preparations for the June 17-20, 1999 Jaycees International Asia-Pacific Conference are now complete. It goes further to provide the following details to all Bali-bound Philippine Jaycees' delegates to the biggest annual gathering of Jaycees in the Asia-Pacific region:

Conference Site - Bali International Convention Center
Registration - US$ 200 before April 15
US $ 230 after April 15
Website - www.jci-aspac99.com
Accommodations- Delegates can select a hotel for as low as $ 30/person/night
Conference Dir. - Mr. Gde Sumarjaya Linggih (Demer)

JCI CANNES WORLD CONGRESS

Not to be outdone, host Le Jeune Chambre Francaise, that's our sister NOM France Jaycees, has also intensified its campaign for attendance to the 54th JCI World Congress in Cannes, France slated for November 6-13, 1999 by recently forwarding to the JCP Secretariat registration forms and other congress materials. These are available upon request.

For more information , you may get in touch directly with:

JEAN-MARC SEGUI
Congress Director
LVI JCI World Congress
39 Rue Hoche, 06400 Cannes, France
Tel (33)(0) 4 92 99 28 79 Fax (33)(0) 4 92 59 12 15
Website: http://worldcongress-cannes.jcef.org
Email : info-worldcongress@jcef.org

DONATIONS TO JCP

Today, your National Secretariat is considerably cooler by several degree Celsius and has now become a better place to while away the scorching heat of summer as the first beneficiaries, the participants in the 2nd Metro Area Council Meeting which had JCI Vice Pres. Linda Wang as Guest of Honor, could attest.

Turning the JCP Secretariat environs into cool as the evening breeze rendezvous for fraternal or business calls was made possible by none other than the 2 topmost gents in JCP totem pole. IPNP JV Ejercito brought in the first 2 HP air-conditioners for installation at the ground floor of the JCP Secretariat building now increasingly being patronized by a greater number of LOMs as a favorite meeting place unparalleled in recent memories. Equally eager and not to be outdone in making the lives of the Secretariat Staff and visiting Jaycees more comfortable and cooler, NP Josel Reyes delivered not long after 2 new air-conditioners to replace the old and unserviceable ones at the third floor.

GETTTING THE CONFABS HOSTS AND ORGANIZERS READY

Kudos and commendation to National Chairperson Ayen Garcia of the Conference/Convention Management Committee and the members of her high-powered team of speakers for 'bring together last April 10, 1999 17 LOM Presidents/ Conference Directors from the 5 JCP areas and from the Natcon Host Cagayan de Oro City for a full day of enlightening and wholesome seminar at the JCP Secretariat.

The whole day affair became a lively and fruitful venue for the participants to hone their management and hosting skills and share their outlook and projections on how to make the forthcoming September 1999 Area Conferences and the October 1999 Cagayan de Oro Natcon a real success.

The seminars speakers were Past GLC and PNEVP, Mabel Villarica; THE LEADER Editor, Joel Pascual and 1997 TOYM Chairperson, Marissa Nallana.

HEARTWARMING GAINS IN MEMBERSHIP GROWTH/EXTENSION

This column would like to acknowledge the following Areas, regions and LOMs for their sterling performance in achieving their membership growth and extension target for the period ending March 30, 1999 as compared with that of last year:

Area II	92 %
Area V	80.2 %
Metro South	96 %
Western Mindanao	92 %
Metro North	90.4 %
Northern Mindanao	90.4 %

LOMS With The Biggest Increase in Membership:

Pagadian Heights	140 %
Quezon City "Capitol" Jaycees	65 %
Meycauayan "Katad" Jaycees	44 %
Butuan "Frontier" Jaycees	40 %

LOMs With The Biggest No. Of Registered Members:

Manila	165
Q.C. "Capitol"	76
Perlas Pasay	66
Makati	62
Pagadian Heights	60
Candahug	54
Bai Lawanen	50
Naga Jaycees	50

Multi-awarded Past Dasmarinas "Tabak" Jaycees President and active NTC Trainor Nestor Dacillo, heads the National Membership and Extension Committee undertaking the Philippine Jaycees' campaign for more members nationwide.

A LONG OVERDUE AWARD SOON TO COME TO BEING

Past NVP-Central Visayas and 1999 National Records and Recognition Chairperson Ruby Catalan has hit bulls eye the proverbial nail head when she came forward last April 11, 1999 and presented to the JCP National Board meeting that day in Angeles City and proposed a long overdue but hitherto unborn JAYCEE FAMILY AWARD.

The award is to be presented in recognition of outstanding contribution by members belonging to the same family. Now, this is indeed timely for we are witness or have read and heard of meritorious deeds by a father and son, mother and daughter Jaycees or a tandem of Jaycee brothers or cousins whose involvement have greatly enhanced the public image of our National Organization.

The project was so well received that the only question the proponent, NRRC Chair Ruby Catalan received was "up to what degree of relationship does the award apply?" GLC Norman Tansingco succinctly and posthaste responded that the Civil Code of the Philippines definition on family relationship, meaning up to the 3rd degree of consanguinity or affinity should apply.

The presentors of this particularly award are sisters with names of precious stones: 1999 NVP-Western Visayas JADE and NRRC Chair RUBY Catalan.

Wonder no longer who are among the sure bets and within shooting distance of this award once it gets implemented.

JCP SECRETARIAT AT YOUR FINGER TIPS

Replicating the old PLDT Directory ad of letting your finger do your shopping, your National Secretariat is announcing that the Philippine Jaycees' e-mail address is now fully operational courtesy of a new sponsor, PORTAL, INC., and made possible through the efforts of JC JG Puzon of the San Juan "Pinaglabanan" Jaycees. LOM Presidents with electronic mail address (Ecommerce) may now avail of this latest JCP gizmo through philjaycees@portalinc.com

As for Presidents who still have to get their own electronic facilities, please designate any of your members or associates who have e-mail addresses to enable them to learn of the latest from the Philippine Jaycees and make the JCP Secretariat would now literally be at their finger tips.

The best however, is still to come!

Presently under construction is our website for better viewing and for world class (tri-media) presentation.

ABANGAN!

JCI Sen. Melito Darwin
1999 National Secretary General

PHILIPPINE JAYCEES, INC.
JCP EFFICIENCY PROGRAM AWARD

NATIONAL RANKING
As of March 31, 1999

RANK	NAME OF CHAPTER	POINTS	REGION
1.	Q. C. CAPITOL	136	Metro East
2.	KAGAYHAAN GOLD	128	Northern Mindanao
3.	ROSARIO SALINAS	122	STR-West
4.	PAGADIAN HEIGHTS	117	Western Mindanao
5.	DAGUPAN BANGUS	106	Northern Luzon
	MACAJALAR 24K	106	Northern Mindanao
6.	NAGA CITY	104	Bicol Region
7.	PERLAS PASAY	101	Metro South
8.	BAI LAWANEN	99	Northern Mindanao
9.	SAN PABLO 7 LAKES	95	STR-West
	CATARMAN	95	Eastern Visayas
	CEBU	95	Central Visayas
10.	MEYCAUAYAN KATAD	91	Metro North
	KABANKALAN MOLASSES	91	Western Visayas
11.	MANILA	88	Metro South
12.	SAN FERNANDO CABALEN	84	Central Luzon
13.	MAKATI	80	Metro South
	KUTANG-BATO	80	Central Mindanao
14.	CAINTA	79	Metro South
	ZUGBUANA	79	Central Visayas
15.	PUERTO PRINCESA PEACOCK	78	STR-West
16.	DAGUPAN INC.	76	Northern Luzon
	CARMONA SORTEO	76	STR-West
	LEGASPI DAWANI	76	Bicol Region
	CANDAHUG LIBERATION	76	Eastern Visayas
17.	TABACO	75	Bicol Region
18.	MARILAW	74	Metro North
	NAVOTAS PESCADORES	74	Metro East
	MORONG	74	Metro South
	SAN PEDRO TANDANG	74	STR-West
	BUTUAN FRONTIER	74	Northern Mindanao
19.	METRO CEBU UPTOWN	73	Central Visayas
20.	GREATER PAGADIAN	72	Western Mindanao

Over a Cup of Tea

by JCI Sen. Dave Chua-Unsu



A Fitting Farewell To PAPA DAVE

by NP Josel Reyes

Over a cup of tea, Jaycees close to Papa Dave inescapably cannot but reminisce the inspirations, challenges and motivations he imbibed which serve as legacies for everyone. True to his endearing title-nomenclature: a pillar and founding father of Jayceeism, the gargantuan contributions and dedications he bequeathed manifests his love for the Jaycee movement as a career, a partner; and an expression of excellence.

Over a cup of tea, Jaycees will long continually remember the compelling force and powerful spirit behind Philippine Jaycees in the international arena and in the art of leadership. Mr. Chua-Unsu wielded a strong influence over JCI which boasts of over 110 member-countries worldwide as he was able to convince our very own JCI Senators Victor "Chichos" Luciano and Crispin C. Dy, Jr. to vie for the JCI top past and overwhelmingly won more so in the hearts of Filipino Jaycees.

Over a cup of tea, one can vividly realized how Papa Dave garnered fame thru the many travails of travel from country propagating the Jaycee Movement, via extension services, revival of inactive JCI member-nations.... What an untiring spirit or enduring enthusiasm has he to endure the vicissitudes of his entire life-career?...

But more than just "over a cup of tea", I have been a beneficiary and a living witness to his filial devotion and dedication to the Jaycee Movement. Papa Dave became my guiding light, indefatigable ally, and fatherly mentor in my stints as: Asia Pacific Development Council (APDC) Counselor; 1997 National Director, Angeles; Sister LOMs from Taiwan and as my Chief Presidential Adviser. All, for the sake of his dedicated services!

Over a cup of tea and on record, Mr. Chua-Unsu also won the distinction of being the only past JCI leader, dead, or living, to have his photo hung among the organization's founders at the JCI Headquarters in coral Gables, Florida, U.S.A. He holds the distinction of being the only National Senate President before he was elected National President of the Philippine Jaycees in 1974. With his passing (away), Jaycees the world over will always remember Papa Dave who was ever ready and willing to give his wise counsel, share his wit and his wealth of experience and offer solution to any problem at hand. The lasting legacy he left behind, however, is that he made members of the Philippine Jaycees stand tall among their peers worldwide for the stature and the respect he enjoyed while alive and made everyone of them "PROUD TO BE JAYCEES" and above all, "PROUD TO BE FILIPINOS".

And finally, his literary writings "Over A Cup of Tea" in the Philippine Jaycee LEADER MAGAZINE as the longest running column where he as contributor-writer, will be part of information resource material-references for everyone.

And as our faith allows us to believe that in the after-life, one's spirit or the life-breath will join our Divine Creator and there to be...in peace eternally.

And so, on behalf of the family of the Philippine Jaycees, I stand committed to share by heart our prayers and intercessions for Papa Dave to our organization's

Second mother, Tita Caring, and to the rest of her kins. To our Dear Papa Dave

MARAMING MARAMING SALAMAT! PAALAM!

Editor's Note :

The untimely death of one of the greatest pillars of the Junior Chamber Int'l is not only a big loss to his family, and friends but is also a big loss to us here in the Philippine Leader Magazine.

We realize that his column is one of the most read and most anticipated. Now that Papa Dave has left us, he will forever live a big void in the pages of this magazine.

We know that wherever you are, you continue to wield your mighty pen for what you feel is good for the organization that you love so well.

As a fitting tribute, we would like to share with you the Eulogy for JCI Sen. David Chua-Unsu, delivered by National President Joselito T. Reyes at the Necrological Service, January 8, 1998, 8:00 P.M., Sanctuario de San Antonio, Forbes Park, Makati City.

AREA I

BRINGING JCP CLOSER TO LOM



By: NEVP Nestor Ching

As the 1999 NEVP for Area I, my dream and vision is to see Area I become the biggest Area in Philippine Jaycees. That is why an Area Planning Session was made during the National Convention in Cebu last 1998. It had to be done immediately attend to the need of the LOMs together with the NVP from Central Luzon JC Jordan M. Dizon; NVP from Northern Luzon JC Roderick Javier and NVP from Cagayan Valley JC Victor Tutaan.

Our focus this year are to strengthen the LOM; increase in membership; LOM extension; create positive image and be more visible.

Starting the month of November 1998, I together with the NVPs have been going around our Area to send the message that we are ready for action. I had already travel led the entire Area I of Luzon and I wanted to visit them again not only for the beautiful places but also for meeting and making more friends.

We are in full support to all national area and local activities and are committed to support our National President. Our mission is to bring JCP closer to the LOM.

As a clear manifestation of total involvement and commitment of all out support, I would like to take the privilege of presenting the members of my team who will help me implement the programs and project of Area I (see text box).



AREA OFFICERS HELD AN OFFICE BEARER'S COURSE HOSTED BY THE ANGELES CITY "CULIAT" JAYCEES.



THE FIRST AREA COUNCIL MEETING FOR CENTRAL LUZON AT SUBIC.



COURTESY CALL TO BATAC MAYOR ELENA NALUPTA WITH NP JOSEL, NEVP NESTOR.

APPOINTMENT OF AREA I OFFICERS

JC Dominador Lorenzo
Executive Director
Olongapo Jaycees, Inc.
#9 Bacon St., E.T.
Olongapo City, 2200

JC Diego Ledda
Secretary General
Dagupan Bangus Jaycees
Phil. Veteran Bank
14 AB Fernandez Ave. 2400,
Dagupan City

JC James Lee
Treasurer
Olongapo Jaycees, Inc.
Circle J Supermart
Magsaysay Drive
Olongapo City, 2200

JC Ernesto de Leon
General Legal Counsel
Olongapo Jaycees, Inc.
#49 18th St., E.B.B.
Olongapo City, 2200

JC Raffy Cordero
Area Con. Dir.
Angeles Culiat Jaycees

JC Dante Sison
Records and Recognition
Dagupan Jaycees, Inc.

JC Ma. Teresa Kanoy
Fellowship
Ilagan "Nagali" Jaycees
Calamagui II, 3300 Ilagan, Isabela
Tel. 6422203;6242105

JC Roy Imperial
Public Affair
San Fernando "Cabalen" Jaycees

JC Raffy Cordero
Training and Seminars
Angeles "Culiat" Jaycees
Tel. 044-6001724

JC Elaine Tinio
Membership and Extension
Batacquennac Jaycees

JC Jhon Leonard Costales
Sports
Echague "Yogad" Jaycees
3309 Echague, Isabela
Tel. 078-6722216

JC Emily Bautista
Business
Pozorrubio "Red Well" Jaycees
23 Travera St.
2435 Pozorrubio, Pangasinan
Tel. 0918-3904066; 075-7487016
5662692; 5662217

JCI Sen. Melandrew T. Velasco
Area Editor-in-Chief
Dagupan Bangus Jaycees

AREA II



A DISPLAY OF DYNAMISM BY THE AREA

By: NEVP Boydee Dizon

The many plans and programs we have laid out and set out to implement have been receiving very positive and encouraging response. The support we are generating from the many LOMs in the area has been tremendous. On this note, I would also like to extend my thanks to the very many member chapters who have, from the very beginning of our term, shown their undying support for our projects. The recent Valentines' Day Fellowship at Mars Disco, and our regular Area Council Meetings have shown unprecedented attendance levels beyond our wildest expectations. Things are definitely looking up and there's no stopping us in fulfilling our pledge in making our Area even more dynamic.

There are those who claim that the Metro Area's membership is deteriorating, and some even predicted that the Philippine Jaycee movement will not even last until the next millennium. Although I do not dispute the hard figures provided by the records, and would even admit that the Metro Area may have peformed below par in the past, but, I personally do not agree to the doomsday scenarios given by our detractors. On the contrary, the Metro Area is very much alive and kicking. We have seen the very heartwarming response of our member LOMs in our various Area activities. We have witnessed the dynamism displayed by our Area Officers in formulating and discussing future projects. We have even received messages of congratulations and support from many National Jaycee Officers who claim that this year is one of the more dynamic terms they have seen in many years of the Metro Area's existence.



METRO AREA HOLDS PRIME SEMINAR WITH HEAD COACH JCI SEN. SANTI JOSON



AREA II SHOWS OFF ITS UNIFORM DURING THE 2ND AREA COUNCIL MEETING.



JCP VIPs GRACED ALL AREA INDUCTIONS. PHOTO SHOWS THE INDUCTION CEREMONIES OF THE MANILAÑA JAYCEES.

Of course, whatever positive accomplishments we achieve during our term will not be enough. These are only small investments to a bright future we see for our Area and for our movement. Only through a sustained effort on our part to extend the influence of the Jaycee movement to new frontiers, will we see more members become spirited adherents to the Jaycee cause.

Below is a listing of the accomplishments of the Area in the first quarter of the year:

1. First Metro Area Council Meeting (December 2, 1998 at Sampaguita Room of Club Filipino)
2. First Area Fellowship "Christmas Motif" (December 10, 1998 at Sala Severina Ballroom of Ciudad Fernandina)
3. Second Metro Area Fellowship "Valentine Motif" (February 18, 1999 at Mars Disco).
4. First Area Prime Seminar (March 19, 1998 at Dizon Resthouse at Tanay, Rizal)
5. Second Metro Area Council Meeting (March 25, 1998 at Conference Hall of JCP Clubhouse)
6. Grand Area GMM (April 15, 1999 at Rizal Ballroom of Ciudad Fernandina)
7. Metro Area Trade Directory launching (April 15, 1999)
8. Metro Area Mini-Olympics (May 2, 1999 at Bulacan Sports Complex in Bulacan)
9. First and Second Issues of the Metro Magazine

AREA III

GETTING THE SUPPORT FROM THE TOP



By: NEVP Boyet Carranceja

The Jaycees from both the Bicol and Southern Tagalog regions straddling the sprawling breadth and width of Southern Luzon known also as Area III of JCP have reasons to cast a kind and approving eye at the National leadership for its continuing support and encouragement. The latest manifestation of its special concern for the Southern Luzon Jaycees was the presence and active participation of NP Josel Reyes, NSEVP JimJim Yaokasin, SG Melit Darvin and GLC Norman Tansingco, among others, at the Area III Council Meeting (ACM) last March 20, 1999 in Tayabas, Quezon.

It was at this meeting that the Southern Luzon Area Conference (SOLAC '99) host Marinduque "Morion" Jaycees which paid dues for a drastically increased membership, reported the latest update on its preparations for the September affair and conveyed the gratitude of the local government unit leaders of Marinduque for making the province its venue for the first time

Although the SOLAC Host revealed its plan to peg the registration fee at P/950, it is very possible it could be scaled down to only P/ 850 in view of the keen interest and the open and clear expression of support of the Marinduque provincial government, several of whom are themselves Jaycees, to the September Area III Conference.

While we are on the Area Conference subject, outside of mainland Luzon, only the exotic, idyllic and paradoxical island province of Palawan accorded many of our past and present Jaycees treasure throve of fond memories and lasting reminiscences of unforgettable escapades during the Southern Area Conference. Marinduque however, may yet provide a wonderful opportunity for fun and pleasure which could outdo and outrank Palawan.

For an appetizer, ever heard of the Elephant Island?

Meanwhile, Area III feels strongly optimistic it could again expect the presence of the above JCP top guns, perhaps even the JCP EXCOM , to once again attend the Area III Sportsfests slated for May 29, 1999 in Daet, Camarines Norte.

The Area leadership wants to commend and congratulate the National Training Commission , including NTC Chairman Ollie Sicat, Commissioner Col Magtuto and PNVP Sol Magtuto and holding a successful PRIME Seminar in Naga City. Among its participants were 2 Jaycee "imports' from Tacloban City.

On membership and extension matters, I would like to make known my appreciation to the commendable success of STR-West NVP Selina Cataulin in bringing back to life four (4) LOMs in her region as well as the efforts exerted by STR-East NVP Boy Manguera who is poised to revive 2 chapters in his region. On the other hand, NVP-Bicol Ferdie Zantua has also his hands full re-activating the once flourishing and dynamic Pili Jaycees and the Mercedes Jaycees.



TREE-PLANTING PROJECT OF THE SAN PEDRO "TANDANG" JAYCEES.



NSEVP JIMJIM GRACES THE 1ST BICOL REGIONAL COUNCIL MEETING IN NAGA.



COPPER QUEEN JAYCEES POSES FOR A SOUVENIR PHOTO DURING THE AREA III SPORTSFEST.

AREA IV



VISAYAS PLEDGES FULL SUPPORT TO '99 JCP ADMIN.

By. NEVP Maeng Penado

After the 1st National Board Meeting last January 10, 1999, I went straight to Aklan to attend the 25th Anniversary, Induction and Turn-over Ceremonies of the Aklan "Kalantiao" Jaycees and witnessed a rather unique Jaycee tradition that they unceasingly observed through all these years. This is the proclamation of the chapter muse in the grandest way possible and is considered as one of the highlights of the said affair. This practice have been going on for a quarter of a century already.



DISTRIBUTION OF RELIEF GOODS BY SIQUIJOR JAYCEES TO THE DEPRESSED AREAS.

This brings to mind the very unique practices of the other chapters that I've visited that made my travels more exciting and enriching. The same practices that made us different from the other organizations. The same practices that bonded us through all the years. Practices that reminds us of our glorious past and make us feel secure of the future. It is my fervent desire that all these be documented and shared to all other chapters in the country. This observation practices will help us weather the challenges of today.

We have been acknowledged as the foremost leadership training organization and the emphasis we give to training is a step on the right track. With our theme "TRAINED TO LEAD, " we have secured the future of this organization, that is, training the future leaders that will eventually take its helm – better equipped and better trained. To fully avail of this opportunity, I suggest that we must encourage or even require all NVPs to conduct regionwide training seminars at least once every quarter. This will ensure that we will accomplish what we have set out to do – to provide world-class training and at the same time reach our intended targets – the general membership.



DUMAGUETE JAYCEES LEADS ITS SUPPORT TO JIMMY CARTER'S HABITAT FOR HUMANITY.

I have already taken action and acted favorably on reports from my NVPs and LOMs that reached me that most of those who already paid their dues have yet to receive their incentives (President's kit, pins etc.). Our prompt action on their concerns have further encourage and resulted in prompt payment. While attending induction and regional council meetings, I always took the opportunity to remind the chapter to pay early their membership dues and participate in all our national projects. Together with my NVPs, we aim to encourage to have most if not all our chapters accomplish 100% in LOM Efficiency Points and challenged them to meet us at the top in'99.



THE LAUNCHING OF THE GREEN BRIGADE WITH THE BACOLOD JAYCEES AND THE NATIONAL YOUTH COUNCIL.

In my travels throughout the Visayas especially in times when NP Josel lent his invaluable presence at LOM, regional or area functions, I was heartened by the warm reception and enthusiastic response he received leading me to conclude that indeed he has what it gets to bring Jaycee Year 1999 to its resoundingly successful finish.

For this and all, the Visayas Area pledges its full support to NP Josel's programs and commits itself to ensure the success of his administration.

AREA V

RE-ALIGNING MINDANAO FOR BETTER LOM SERVICE



By: NEVP Bobby Lugod

When words first spread around that a Special National Constitutional Convention will be convened sometime in July this year, the Jaycees from Mindanao were among the happiest and I believe, were among the first to express full support to the plan. The sheer size of the Mindanao Area with its total of 77 active and inactive LOMs and the geographical division in the JCP scheme of regions have resulted in chapters getting little or no visitation at all from national and area officers giving rise to the feeling of LOMs of being neglected and of less importance.

Mindanaoan Jaycees share the common notion that the move to re-align the area is long overdue since it is a decision that could hasten and usher in accessibility, close coordination and ensure more frequent visits from top Area and National Officers.

In addition to frequent coordination and visitations by the national officialdom, by re-dividing Mindanao, it is also strongly believed the valuable assistance of the active local chapters in each respective region would reinvigorate and nurture the dying and inactive LOMs.

This matter will be brought to the attention of the Area leadership when it next meets for its Area Council Meeting sometime in May 1999. In the meantime and for purposes of generating the required support and muscle to this move, the undersigned feels it necessary and timely to present the following re-alignment scheme:

Nothern Mindanao		Southern Mindanao	
Misamis Oriental	- 6 LOMs	Surigao del Sur	- 0 LOM
Bukidnon	- 2	Davao del norte	- 2
Surigao del Norte	- 2	Davao del Sur	- 5
Agusan del Norte	- 1	South Cotabato	- 4
		Sultan Kudarat	- 0
		Cotabato Province	- 5
Western Mindanao		**Central Mindanao**	
Sulu	- 1 LOM	Cotabato City	- 1 LOM
Basilan	- 2	Lanao del Norte	- 3
Zamboanga Norte	- 9	Lanao del Sur	- 0
Zamboanga City	- 2	Misamis Occ.	- 1
		Zamboanga Sur	- 3
		Iligan City	- 2
		Ozamis City	- 1

INDUCTIONS

Meanwhile, on the induction front, the Mindanao Area has seen it fit to schedule all induction which already started in November 6, 1998 by the Butuan "Frontier" Jaycees, to end if possible, in April of the current year with the Panabo Jaycees on April 16 followed by the newly extended Kadayawan Jaycees of Davao and the Tubod "Pangil Bay" Jaycees.

It has to be done so that the rest of Mindanao Area Jaycees could concentrate on more pressing and necessary matters.

TEAM MINDANAO

With the recent confirmation of the officers and members of TEAM MINDANAO, we all expect our programs and projects to move full speed ahead.

I have every reason to be optimistic for after all, the men and women who will be working with me in 1999 are of high caliber, broadly experienced and possessing the needed dedication and enthusiasm not to mention beauty, brawn and brain.

TEAM MINDANAO '99:

Gerry P. Sabal	Cagayan de Oro	General Legal Counsel
Tisa Lyn L. Tayanes	Macajalar	Secretary General
Joy C. Ubaldo	Solang-Solang	COMELEC V
Mercy Foronda	Kutang Bato	Areacon Director
Helen U. Aracid		NTC V
Carmel Q. Kitane	Bai Lawanen	NOM Projects Comm.
Andrew San Jose	Cagayan de Oro	International Comm.
Edgardo Gilles		ARRC
Cecilia Mamawag	Solang-Solang	MEC



The 12th National Search for

The Mother Teresa Award '99

An Enduring Legacy of Honoring Selfless Service

In 1982, the Manila Jaycees, led by then incoming president Ramon S. Bagatsing, Jr., opted to break away from traditional opulent oath-taking ceremonies. Instead, the induction of his board took place on a stage in the Missionaries of Charity compound in Tayuman, Tondo. Mother Teresa, the "living saint," flew from Calcutta, India to grace the inaugural rites. During the ceremonies, Mother Teresa commended the Manila Jaycees for choosing to hold its oath-taking proceedings in a district noted for it poverty and urban squalor.

Inspired by Mother Teresa's humanitarian work and works of charity, the Manila Jaycees launched the Mother Teresa Award during its April 5, 1983 General Membership Meeting. In his letter to fellow Jaycees, Bagatsing announced that. "in reaffirming our commitment to one of the most important tenets of Jayceeism, that 'service to humanity is the best work of life,' the Manila Jaycees chapter is honoring a legendary living saint, Mother Teresa of Calcutta, with the formal launching of the Mother Teresa Award project. With this project, we hope to share with our countrymen a glimpse of what Mother Teresa and her Missionaries of Charity are doing here in the Philippines and throughout the world.

The AY Foundation, Incorporated, through its chairman, Ambassador Alfonso T. Yuchengco (1957 Manila Jaycee President), was tapped to extend a grant of PHP 50,000 to the winner. From the nineteen nominees, the late Fr. Anthony Hoffste, O.P., who devoted 35 years of his life attending to the needs of the Hasenites of the Tala Leprosarium was chosen as the first Mother Teresa Awardee. Mother Teresa flew to Manila to award Fr. Hoffste at simple ceremonies held at th House of the Missionaries of Charity in Tondo on November 23, 1983. The Mother Teresa Award was re-launched in 1985 and the award prize money was increased to PHP 100,000. The award search was again cut short and underwent a three-year hiatus from 1986 to 1988 due to the political situation of those times.

The Mother Teresa Award saw a successful revival in 1989 with the prize money increased to PHP 150,000 by the A.Y. Foundation. The Mother Teresa Award has since become a yearly national event and has become one of the Manila Jaycees' flagship public relations and community development projects. On December 17, 1991, no less than Philippine President Corazon C. Aquino commended the Manila Jaycees for "their efforts in recognizing and bringing to public awareness the unheralded deeds of our fellow Filipinos, who like Mother Teresa, have served the poorest of the poor." Since then, the Awarding ceremonies have been held at the Malacanang Palace, with the President of the Philippines gracing the event. As of the last award in 1998, the cash prize amounted to PHP 500,000.00. The cash award is usually donated to the various charitable institutions, which the awardee has steadfastly supported during his or her lifetime.

Last year marked the first time that two recipients were chosen for the Mother Teresa Award. Fr. Pierre Tritz and Sr. Milagros Dayrit have been the moving force behind their respective charitable institutions supporting people empowerment, education for indigent families and spiritual growth for the beneficiaries all in accordance with the tenets of the late Mother Teresa. The past 11 awards proves that, as long as there would be the poor, the underprivileged, and the down-trodden, we shall not be wanting of Mother Teresas in our midst who have the soul to touch their lives forever in a very Christian way.

Nominations of qualified candidates for the Mother Teresa Awards may be made by any LOM, or by any institution, organization, or individual subject to the requirements stated as follows:

1. The nominees or the president of the organization nominating must sign the official nomination form attesting to all the facts contained therein, giving consent to the publication of said facts and indicating their willingness to attend the 1999 Mother Teresa Awards presentations if the same should be adjudged to be the awardee.
2. Nominations shall be made on the prescribed Mother Teresa Awards Committee or to the Manila Jaycees Clubhouse (address below)
3. In support of the Nomination, supplemental materials may be submitted together with the said Nomination Form, such as bio-data, news articles, clippings, write-ups, letters, etc.
4. Any falsity in the information and/or representations contained in the Nomination Form and/or supplemental materials shall constitute a ground for disqualification.
5. All Nomination Forms shall be accompai3ed with two (2) copies of the nominee's picture, a 5" x 7" portrait, all with the nominee's name printed at the back.

The Mother Teresa Award Committee reserves the righ5t to modify the above rules in any manned possible if such will be keeping with the spirit and objectives of the Mother Teresa Award.

For more information, contact the awards committee at the Manila Jaycee clubhouse:

Project Chairman :	Raul Garingan
Mailing Address :	Manila Jaycee Clubhouse
	Arquiza Cor. Grey Streets
	Ermita, Manila, Philippines
Phone Nos. :	525-2631 / 525-6792
Fax No. :	525-6814
Website :	http://www/manilajc.com/mta1999

Jaycees



Meeting of two National Leaders. NP Josel Reyes flew to Davao to be on hand for the 31ST Philippine Jaycee Senate National Induction. He also took time out to pose with PJS NP Efren Panyarihan.



JCI VP Linda Wang Visits. JCI VP Linda Wa pin from NP Josel together when she came over ceremonies of the KAMANAVA in Malacañan



2ND Excom Meeting in the offing. Upon conclusion of the above 1ST Excom Meeting at the JCP National Secretariat, another meeting has been set in Cagayan de Oro City in mid-May 1999. In photo (L-R) Raul Carranceja, NEVP Area III; NSEVP Jimjim Yaokasin; NP Josel Reyes; SG Melit Darvin; Exec. Director Roy Natino; NEVP Boydee Dizon; NEVP Nestor Ching and; GLC Norman Tansingco.



Sen. Rocco with the Morong Jaycees. NP Josel Reyes i souvenir in the presence of (L-R) Morong Pres. Mati Dizon and NVP Metro South Ethel Odilao.



Search For Filipino Athletes in the Next Millenium. NP Josel headed the JCP Delegation that paid a courtesy call to Philippine Sports Commission (PSC) Chairman Carlos "Boots" Tuason who expressed enthusiasm and support for the aforementioned project. In photo (L-R) PSC Chairman Tuason; Nat'l Sports Chairman Clint Cabioc; Kalookan Pres. Tonike Padilla; PSC Comm. Boy Celis of San Juan Jaycees, NP Josel and; ED Roy Natino.

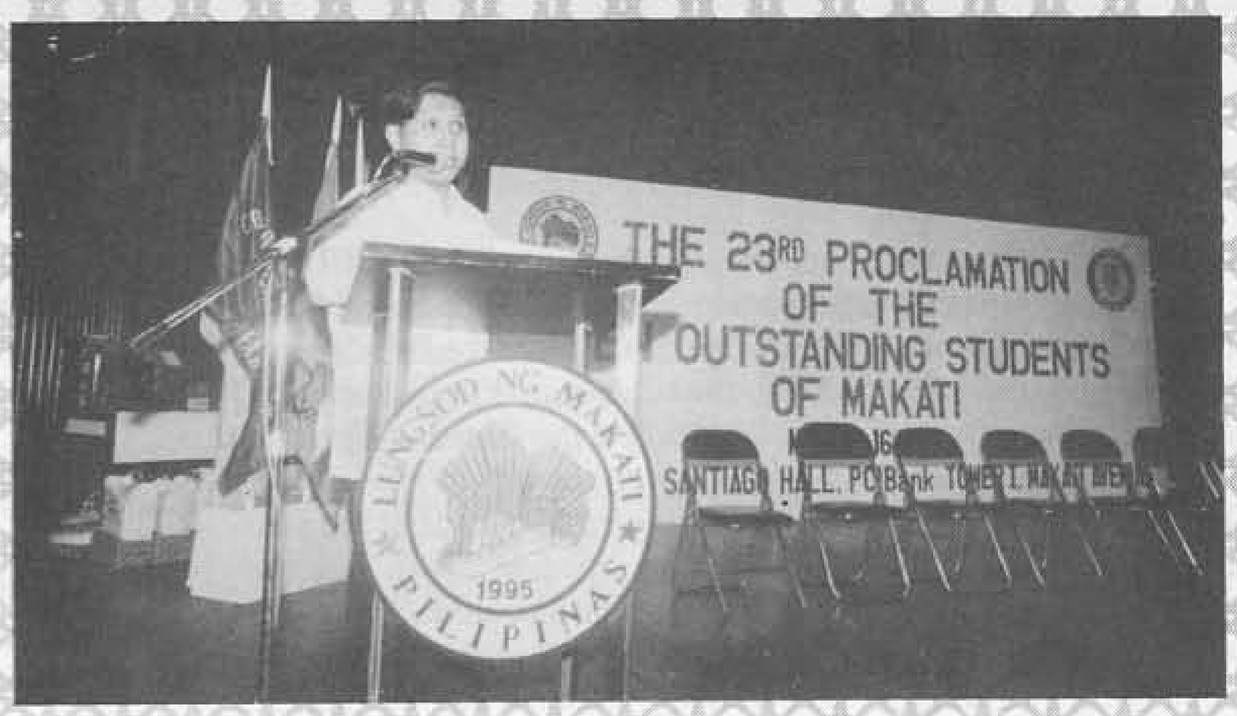
Scrapbook



n Wang, assigned to the Philippines receives a over for a NOM visit and to grace the induction añang.



s pins on Sen. Raul Rocco a Jaycee San Diego; NEVP-Metro Boydee



Mini-TOYM for Makati Students. NP Josel Acted as one of the guests of honor and speaker during the 23RD awarding ceremonies of The Outstanding Student of Makati for 1999, an annual project of the Makati Jaycees.



JCP-PMA tie-up and launching. The Philippine Medical Association (PMA) and the Organization of Licensed Medical Practitioners nationwide under National President Modesto O. Llaman, MD (seated, 5TH from left) recently signed a memorandum of agreement with the Philippine Jaycees through NP Josel Reyes and Dr. Teresa Rodrigo, JCP National Health Commission Chairperson (standing, 2ND from left) for mutual assistance in the implementation of various medical and humanitarian-oriented projects throughout the country.



Turn-over Ceremonies. NP Josel Reyes is flanked by Past National Presidents of JCP after he was inducted into office during the 50th JCP National Convention in Cebu City last October 11, 1998. From left, 1993 NP Rod Ngo, 1992 NP Johnny Domino, 1976 NP Angie Angliongto, 1997 JCI President & 1991 NP Cris Dy, NP Josel, 1998 NP Joseph Victor Ejercito, 1998 JCI VP and 1997 NP Marcel Fernan and 1975 JCP NP Dave Chua-Unsu.

JCP HQ FILES

The 1st Cooperative in the Jaycee Movement

The Junior Chamber Development Cooperative Centre (JCDCC), the first internationally-based organization in the Philippines and in the Asia-Pacific which is duly registered with the Cooperative Development Authority (CDA) is spearheaded by the Caloocan City "Bantayog" Jaycees. Its President, Atty. Tonike Padilla and the Board of Directors are inviting all Jaycees and JCI Senators to invest in this worthy endeavor. Investors's fixed/share deposit will earn dividends at the year-end and one's savings deposit will earn interest, both tax-free. Membership is open to all the Jaycees and JCI Senators alike. Help make history at the JCP, and contribute to the betterment of the Cooperative Movement—the Jaycee way!

For those interested to become members of this multi-purpose cooperative, you may please contact Atty. Padilla at telephone numbers: 371-3873 or JC Gil Gundayao at JCP telephone nos.: 3737907 to 09.

Staff Development for JCP and Mega-Manila LOMs Staff

The 1st JCP Staff Development will be held on February 26, 1999 (Friday) at the JCP Function Room. All LOMs personnel within the Mega-Manila areas are enjoined to attend this first-of- the- series Staff Development Program. Topics would include Simplified Records Management; Effective Use of the Telephone & Courtesy; Customer Relations/Client Satisfaction; Simplified TQM; an Ideal Secretariat/Administrative Support Team, among others, would be shared by an expert trainor. Interested non-Mega Manila LOMs may please contact the Secretariat for possible enrollment/registration.

YLEA Has New Sponsor

Marinduque "Morion" Jaycees Imm. Past President Ramfel Preclaro, National Chairman of the 1999 Youth Leadership Excellence Award Committee successfully secured the acceptance of Congressman Ralph Recto of the 4th District of Batangas to serve 1999 YLEA sponsor.

Finding a new sponsor became necessary after Loyola Educational Systems, Inc. served notice of its withdrawal from YLEA after years of fruitful partnership with JCP and DECS on this youth-oriented project which recognizes outstanding public elementary and high school graduating students for scholastic achievements and leadership capabilities. LESI officials cited financial difficulties as the main reason why it had to withdraw with regrets its support to YLEA.

Securing the support of Congressman Recto who is among the most popular and influential solons in the House of Representatives is a welcome and timely development considering that only a few weeks remain before the third week of March when the graduation season begins. JCP National President Josel Reyes who, together with the members of the National Board is highly supportive of the efforts of YLEA National Chairman Preclaro, signed the letter soliciting the support of the Batangas solon congratulated Preclaro on his success.

YLEA was successfully launched on February 17, 1999 at the DECS, ULTRA, Pasig City. Sec. Andrew Gonzales, Cong. Ralph G. Recto, together with USEC Nilo Rosas signed the MOA with our very own NP Josel Reyes, SG Melit Darvin with YLEA Chairman Ramfel Preclaro.

Early Release of Membership ID Assured

The long wait for membership IDs, perennial source of complaints and gripes but whose cause is partly due to the LOMs' late submission of their respective rosters, will soon be over.

Firstly, your Secretariat, courtesy of NT Alan who sired the solution from a brain pregnant with ideas, has already simplified the cumbersome and time consuming toil of submitting the list of members by making LOMs simply cross-out inactive and unpaid individuals and replace them with new ones. Secondly, thanks to the NP's efforts, the ID has been in planning and production stages even before 1998 bade its good bye.

You see last year's JCP ID sponsor, GAJAH TUNGGAL (the Tire Company) has again agreed to be its sponsor. It usually takes time for a sponsoring company to ink an agreement in early January but G.T. didn't tarry this year.

Already the members of the National Board are carrying their respective IDs. Soon, it will be your turn. And hold your breath...the JCP ID you wear may, in the very near future, entitle you to an EXCLUSIVE membership in the JCP Credit Card Club, which is now in the negotiation stage with the banks.

Cagayan De Oro NATCON '99 Update

Even in death, Papa Dave Chua-Unsu continues to wield his influence on the powers that be in Jaycees International. JCI World President Yong Suk Choi , who was in the country last January 6, 1999 to attend the wake of Past JCI VP David D. Chua-Unsu accepted the invitation extended to him by NP Josel Reyes and confirmed his attendance at the 51st JCP National Convention in Cagayan de Oro City.

This is a welcome and heartwarming development considering that his presence during the Natcon could mean he would miss out and fail to attend his NOM's National Convention which coincides with the JCP Confab in Cagayan de Oro.

Meanwhile, Natcon Dir. Leo Notario attended the 1st NB Meeting last Jan. 10 where he gave out promotional Convention t-shirts, & submitted his report on the latest updates on the preparation being undertaken by host Cagayan de Oro City which is fully supported & to be participated in by the four other LOMs located in the city. Registration has been pegged at P1,100 while lower fee for delegates who register in advance would be announced at some later dates.

The host is launching a series of fund raising campaigns to financially empower it further to ensure maximum attendance and enable the most number of Jaycees possible to see and experience the beauty and ambience of progressive Cagayan de Oro City, show window of growth & development in Northern Mindanao.

The Cagayan de Oro Jaycees aims to raise some P1.7 Million to finance the 3 day Jaycees extravaganza which will include, among others, a tour to the historic & mesmerizing volcanic & lanzones trees-covered island of Camiguin, the home of world famous Mt. Hibok Hibok.

JCP HQ FILES

New JCI Senators in the National Board

Five members of the National Board have joined the prestigious ranks of JCI Senators in recognition of their outstanding achievements in their respective LOMs and ensuing positions they held at one time or another in the region, area and in the national level.

Leading the group who were bestowed this distinct honor of lifetime membership during the JCI World Congress in Manila last Nov. 15-20, 1998 is NSEVP JimJim Yaokasin JCI. Sen. No. 59245, followed by NT Alan Ranillo, JCI Sen. No. 59247; SG Melit Darvin, JCI Sen. No. 59183; NVP Jonjon Milan, JCI Sen. No. 59176 and NVP Eugene Tan, JCI Sen. No. 59180.

To all of them, our heartfelt CONGRATULATIONS!

1ST JCP EXCOM Held

The year's first meeting of the Executive Committee of the Philippine Jaycees, with a near 100 % attendance by all its members, was successfully convened by NP Josel T. Reyes at the JCP Secretariat last February 21, 1999.

Despite the short notice and the fact that the 1st Regular NB was convened only a few weeks earlier, 9 out of 10 Excom Members made it to the meeting namely: NSEVP Jimmy Yaokasin, Jr.; NT Alan Ranillo; SG Melit Darvin; GLC Norman Tansingco and NEVPs Nestor Ching; Boydee Dizon; Raul Carranceja & Maeng Penado. Mindanao NEVP Albert Lugod was all set to join the group but had to beg off at the last minute due to sudden business developments needing his personal attention.

The Excom Meeting was called to discuss and deal with several urgent matters of national importance that could not wait for the next NB meeting which will not convene until early April of this year. For their full cooperation and dedication, NP Reyes profusely expressed his deep appreciation and commended each member of the Excom.

TOYF Reverts Back to TOYM

The search for The Outstanding Young Filipinos or TOYF, the most prestigious and successful public relations project of the Philippine Jaycees, may soon revert back to its original title of TOYM or The Outstanding Young Men Award which has become nationally-recognized as an award of great prestige and importance. The change of name will take effect if the National Board of the Philippine Jaycees ratifies the resolution passed and adopted by the JCP EXCOM during its meeting last February 21, 1999.

It will be recalled that the 1996 JCP National Board, on recommendation of then President Fidel V. Ramos, agreed to adopt the new name of The Outstanding Young Filipinos or TOYF on the ground that the word "Men" seems to exclude women.

Having recently celebrated its 40th year anniversary of immense popularity and acceptance, it was decided that it would be best to revert back to its original name especially since the word "men" encompasses all genders. Even as Shakespeare said, "A rose by any other name is still a rose" – the respect and recall that the name TOYM commands is, nevertheless, a tradition that is worth keeping.

Jaycees: Advocates of Human Resource Management

After undergoing major improvements of the office, JCP is now faced with the important thrust of the developing its human resources. Truly, the JCP Staff mirrors the Philippine Jaycees. It is irrefutable that the operations and activities of the Jaycee movement will not be realized effectively without the efficiency of the personnel themselves.

To produce the best results for all JCP undertakings and help the JCP and LOM Staffs meet aspired personal and professional growths, the JCP hosted the first-ever "Staff Development Course."

The free training, held at the JCP Board Room last Jan. 26, 1999, had 24 participants representing Manila, Tagaytay "Kalikasan", Angono, Morong, Marikit, Capitol, Salinas, Mendez, Kalookan, Philippine Jaycee Senate, and JCP Secretariat. The lecture, facilitated by Dir. Ellen Sarra Cornel and Rose D. Brillo of the Civil Service Commission, tackled basic learning on Leveling/Priming/Orientation, Simplified Records Management, Telephone Manners/ Etiquette, Customer Relations/ Clients Satisfaction, Simplified Total Quality Management (TQM), An Ideal Secretariat/Administrative Support Team, and Workshop/ Presentation/ Critiquing.

The Philippine Jaycees' initial step to promulgate the ideals of Human Resource Management in its own backyard is proof of its advocacy of invaluable leadership through indispensable training and seminars. And as the Jaycees are "trained to lead", they are also trained to produce efficient personnel-competent and highly motivated. The Staff is a significant element of Jaycee operations. The staff not only reflects the organization, the staff is the Philippine Jaycees!

New Senatorship Policies

In a move spearheaded by SG Melit Darvin, new policies were introduced and adopted by JCP on the application and granting of JCI Senatorship awards. This is a response to numerous queries on the seeming facility and ease with which Jaycees could secure the award so long as they have the required dollars for the application fee.

SG Darvin emphasized that main consideration for the adoption of the policies is to keep track of Jaycees presented with the award. As of the moment, the JCP Secretariat has no complete roster of all JCI Senators in the country because of instances where JCI forwards directly to concerned LOMs/recipients the Senatorship Certificates.

To remedy the situation, the Secretary General has recently written to JCI SG Benny Ellerbe informing him of the new senatorship policies which includes among others:

1. All accomplished JCI Senatorship Applications must be submitted to the JCP Secretariat which forwards the same to JCI.
2. As soon as the JCI Senatorship application is approved by JCI, the JCI Secretariat will forward it to the JCP Secretariat which in turn sends it to the concerned after it enters the name of the new JCI Senator into its roster.

When the new policies were being deliberated upon, SG Darvin pointed out an important aspect to be considered in the processing of the award which, he said, is seemingly not always taken into account. He emphasized that first and foremost, it is the LOM that makes the decision as to whom JCI Senatorship is to be presented.

Putting Emphasis On Leadership Development

With this year's theme "Trained To Lead" as the main focus of the current administration, it becomes of primary importance to have a National Training Commission that is responsive to this challenge. With JC Oliver Sicat as National Chairman, he is at the helm of an aggressive training platform for implementation throughout the year. A quick review of his report below will highlight the many plans the NTC has to claim true to the 1999 theme. The best of luck.

NATIONAL TRAINING COMMISSION - 1999 PLANS

1. CURRENT SITUATION OF THE NATIONAL TRAINING COMMISSION:

As of December, 1998, JCI Training Materials can be downloaded from the NTC web site: http://www.col.com.ph/ntc. This includes colored transparencies. This means that any Jaycee can download these materials via internet for their own reproduction and used. Otherwise, they can order the training materials via the NTC and just pay for the cost of printing and shipment.

In 1998, a PRIME seminar was conducted in Cagayan de Oro for the Mindanao LOMs, and another during the 50th Nat'l Convention in Cebu. There is no NTC assigned yet for Area I. The New NTCs for Areas 1, 4 & 5 need a formal "Endorsement" from respective Area NEVPs.

2. 1999 NTC THEME: "TRAINED TO LEAD"

3. KEY RESULT AREAS and OBJECTIVES:

KRA # 1: TRAINING NEEDS SURVEY

Strategy # 1 :Conduct survey of training needs by end January, 1999.

KRA # 2: REGIONAL TRAINING BY NTC

Strategy # 2.1.: Selected Trainers shall conduct on a Region-wide basis Office-Bearers Course (OBC) for LOM Officers by end of first quarter, 1999. The topics includes:

- LOM Management – Officers Duties & Responsibilities
- Commission System and Organizational Structure
- Planning Session & Budgeting
- Parliamentary Procedures
- Protocol
- Internal Communications and Meetings
- External Communications: Marketing the Jaycees
- Membership: Recruitment, Retention and Extension
- Records & Recognition Systems and Bid Books
- JCP Plans and Requirements

Strategy # 2.2.: Each Area NTC shall spearhead regional/provincial training such as:

- Bid Book Preparation & Project Planning
- Vanguard Leaders Course

KRA # 3: PRODUCE MORE TRAINERS

Strategy # 3.1.: Conduct PRIME for the NB by the end of Feb., 1999.

Strategy # 3.2.: Conduct at least 2 more PRIME courses by Oct., 1999

KRA # 4: TRAINERS CIRCLE

Strategy # 4.1. Design Recognition & Accreditation System for Trainers by end of March, 1999, to motivate Jaycee coaches and trainers.

Strategy # 4.2.: Start and develop Jaycees "Toastmasters" Club

Strategy # 4.3.: Make "Trainers Forum" be a permanent part of the Area Conferences and National Convention. Prior to the Area Conference, each Area NTC shall hold Trainers Forum by Region or by Province.

4. ORGANIZATION:

The National Training Commission is composed of five Jaycees, one from each area, preferably at least PRIME Graduates and endorsed by the NEVP and concurred by the Area Council:

Area 1	Raffy Cordero	(Angeles "Kuliat")
Area 2	Ollie Sicat	(Makati)
Area 3	Col Magtuto	(Naga "Carinosa")
Area 4	Jimmy Wingkee	(Iloilo)
Area 5	Menen Aracid	(Kagayhaan "Gold")

5. OTHER FUNCTIONS:

5.1. Provide information regarding availability of Training Materials from the NTC Web Site: www.col.com.ph

5.2. Be involved in the planning of seminars during the Area Cons and Nat Con.

5.3. Reactivate the Philippine Jaycees Academy of Certified Trainers (or ACT) and perhaps work with them in the area of continuous Trainers Training/Development and in seeking of "Grants".

5.4. Provide assistance to the Junior Jaycees of the Philippines in terms of training.

5.5. Seek accreditation for Philippine Jaycees seminars/courses from Institutions like the Civil Service Commission.

6. CALENDAR OF ACTIVITIES:

The 1999 Schedule of Seminars (please see attachment)

7. PROPOSED RESOLUTIONS TO THE NATIONAL BOARD:

The 1999 NTC suggests to the 1999 National Board that::

7.1. The JCP Secretariat formally and permanently assigns a staff for Training. The suggested duties and responsibilities are:

- Records Keeping, especially for Bid book purposes
- Materials Inventory – compilation of all Training Materials and Equipment
- Communications regarding Training via Circulars and Publications

7.2. A budget be allocated and released to the National Training Commission to finance their transportation in conducting training nationwide most especially on OBC and PRIME. Hosting chapters are expected to shoulder accommodation and meals expenses of the trainers.

8. POTENTIAL BENEFITS:

All these plans aim to produce:

- Quality Officers
- Quality Trainers
- Quality Members

Prepared by:

JC Oliver E. Sicat

NTC-National Chairman

NATIONAL TRAINING COMMISSION – 1999 PLANS

SCHEDULE OF SEMINARS

AS OF MARCH 22, 1999

DATE	SEMINARS	VENUE	TARGET ATTENDEES	TRAINERS	REMARKS
Nov. 28, Sat	OBC	D' Arc Restaurant, Malolos, Bulacan	Metro North Region	NTC Ollie Sicat PJCIP Cris Dy	DONE
Dec. 5-6	OBC	Dasmarinas, Cavite	STR-West Region	Cavite Circle of Trainers	DONE
Jan. 23, Sat	OBC	Villa Caceres, Naga City	Bicol Region	NTC Ollie Sicat NTC Col Magtuto NTC Mennen A.	DONE
Jan. 30, Sat	OBC	Angeles University, Angeles City, Pampanga	Central & Northern Luzon Region	NTC Ollie Sicat NTC Col Magtuto NTC Raffy C.	DONE
Feb. 6, Sat	OBC	Hotel Alejandro, Tacloban	Eastern Visayas Region	PNTC Marilyn C.	DONE
Feb. 13, Sat	OBC	San Juan JC Clubhouse, San Juan, Metro Manila	Metro South Region	NTC Jimmy W. NTC Mennen A.	DONE
Feb. 20, Sat	OBC	JCP Headquarters, 14 Don A. Roces Ave., Quezon City	Metro East Region	NTC Ollie Sicat NEVP Boydee D. PNVP Abet D.	DONE
Feb. 20, Sat	OBC	Nalusuan Island, Mactan, Cebu	Central Visayas Region	NTC Jimmy W. PNTC Marilyn C.	DONE
Feb. 21, Sat	OBC	Cagayan de Oro	Northern & Central Mindanao	NTC Mennen A. NTC Col Magtuto	DONE
Feb. 27, Sat	OBC	Ilo-ilo	Western Visayas Region	NTC Jimmy W. NTC Mennen A. NTC Col Magtuto	Cancelled
Mar. 6, Sat	OBC	Davao City	Southern & Central Mindanao	CNT Ollie Sicat CNT Jimmy W.	Cancelled
Mar. 6, Sat	OBC	Zamboanga City	Western Mindanao	CNT Mennen A. CNT Col Magtuto	Cancelled
Mar. 13, Sat	OBC	Cagayan Valley	Cagayan Valley	NTC Raffy C. NTC Mennen A.	Postponed
Mar. 13, Sat	OBC	Dipolog	Western Mindanao	NTC Mennen A. NTC Jimmy W.	DONE
Mar. 20-21	PRIME	Tanay, Rizal	Area 2	IG Santi Joson CNT Jimmy W. CNT Mennen A. CNT Ollie Sicat CLT Col Magtuto	DONE
Mar. 27, Sat	OBC	Lipa City, Quezon	STR-East Region	NTC Ollie Sicat PNTC Marilyn C. PNTC Cristina S.	DONE
Mar. 27, Sat	OBC	Dagupan or Baguio	Northern Luzon & Cagayan Valley	NTC Raffy C. NTC Jimmy W.	
Apr. 9-10	PRIME	Angeles City, Pampanga	JCP National Board	IG Santi Joson CNT Jimmy W. CNT Mennen A. CNT Ollie Sicat PNTC Marilyn C.	
Apr. 10-11	PRIME	Angeles City, Pampanga	Area 1	IG Santi Joson CNT Jimmy W. CNT Mennen A. CNT Ollie Sicat	
Apr. 24-25	PRIME	Naga City	Area 3	IG Santi Joson CNT Jimmy W. CLT Col Magtuto PNTC Marilyn C.	
Jun 19-20	PRIME	Dasmarinas, Cavite	Area 3	IG Santi Joson CNT Ollie Sicat CNT Col Magtuto NTC Raffy C.	

PRIME GRADUATES

The New NAGA PRIME GRADUATES are:

JUVY EMMA P. AGUILAR "Juvy"
Naga Carinosa Jaycees
TITO A. AURE "Tito"
Candahug Liberation Jaycees
JOHN G. BONGAT "John"
Naga City Jaycees
RONALD P. DANDO "Ronald"
Daet Kabihug Jaycees
CEZARIO JOEL C. ESPEJO "Joel"
Candahug Liberation Jaycees
BENEDICTO R. MAGGAY "Benny"
Naga City Jaycees
ERNESTO V. MAGTUTO "Nonoy"
Naga City Jaycees
IVY DENICE P. MOYA "Denice"
Daet Bulawan Jaycees
VINCENT B. OLFINDO "Teng"
Naga City Jaycees
LOUGENE V. ORCINE "Lougene"
Daet Bulawan Jaycees
ROY B. PRINCIPE "Roy"
Naga City Jaycees
GENEVIEVE J. RAQUITICO "Ging"
Naga Carinosa Jaycees

The 1999 CLARK FIELD PRIME GRADUATES are:

MA. RUBY B. CATALAN "Ruby",
Cebu Hara Jaycees
NESTOR T. CHING "Nestor"
Olongapo Jaycees
GIL G. GUNDAYAO "Gil"
Kalookan Bantayog Jaycees
LEILANI MICHELLE B. HERNAEZ
"Michelle", Kadayawan Jaycees
ALBERT MARTIN T. LUGOD
"Bobby", Oro Jaycees
MICHAEL ALAIN J. MAMAUAG
"Alain", Iligan Jaycees
ETHEL M. ODILAO "Ethel"
Makati Princess Urduja Jaycees
ROY B. NATINO "Roy"
Kalookan Bantayog Jaycees
ISMAEL PENADO "Maeng"
Bacolod Jaycees
EFREN G. POLLENTES "Efren"
Gingoog Cosechero Jaycees
JOSELITO T. REYES "Josel"
Angeles Culiat Jaycees
MA. TERESA M. RODRIGO "Tere"
Bulacan Bayani Jaycees
JOSEPH S. SANTIAGO "Joseph"
Meycauayan Katad Jaycees
JIMMY T. YAOKASIN JR. "Jimjim"
Candahug Liberation Jaycees
FERDINAND MARTIN O. ZANTUA
"Ferdi", Naga City Jaycees

JUNIOR CHAMBER OF THE PHILIPPINES

1999 NOM

1. The following schedule should be observe:
   Planning Session of LOM activities should be completed by December 31, 1998
   Regional Mass LOM Inductions are preferred and encouraged. Inductions be over by March 31, 1999.
2. LOMs should undertake at least two internal and three community projects. A completion report on a prescribed form should be submitted to the JCP Secretariat two weeks before the Area Conference noted by NEVPs/NVPs.
3. LOM President should submit an annual written report during the Area Conference and National Convention.
4. During Inductions, the following protocol should be observe:
   NVP to act as charging Officer;
   NEVP to act as Inducting Officer;
   NP to deliver Inspirational Message or as Guest Speaker.
5. National table of Organization should be adopted down to area/regional level where applicable.
6. A National EXCOM Meeting will be held on the need basis. Four regular quarterly National Board Meetings and at least two special National Board Meetings will be convened.
7. The National Executive Director shall have speaking rights in all Board Meetings and EXCOM Meetings. The Chief of Staff and the Directors of the Long Range Planning Committee (LRPC) shall have the same rank and privilege as the Executive Director.
8. Regional Council Meetings should be held at least four times a year. Area Council Meetings should be held at least three times a year.
9. All Members of the board including the National Executive Director, the chief of Staff and the Directors of Long Range Planning Committee (LRPC) should submit written reports at least three days before each National Board Meetings.
10. Dates of Region/Area Council Meetings should be coordinated so as to allow the National President to attend and confer with the region and area officers regarding problems, etc.
11. The National President shall hold a monthly meeting with the National Secretariat.
12. All communications received at the JCP will be answered/acted upon within 36 hours.
13. The LEADER Newsletter will be released every month.
14. The LEADER Magazine will be published quarterly.
15. National Officers are required to wear Barong Tagalog during all national official functions.
16. All National projects will be self-liquidating. These will be lead projects. The expense budget of all projects will have to include 20% for the JCP Secretariat. All excess funds will have to be remitted to the National Organization within 14 days from completion date of projects.
17. To motivate individuals/entitle to help in fund generation, a 15% commission will be given to all of those who are responsible for soliciting sponsors for any project to be undertaken by the NOM. The 15% commission will be given only to authorized solicitors as cleared by the Secretary General.
18. The National Senior Executive Vice President and the National Treasurer shall exercise line Functions over the National Directorates under their office under each directorates.
19. Solicitations will not be entertained by the National Board.
20. JCP will not subsidize any travel by the National Board.
21. Open your eyes and for change. Do something positive. Believe we can. Let's enjoy our term and work for the best.

PROJECT : SPACE 1999

By: JCI Sen. Dino Claudio M. Sanchez
LOM President
Butuan Frontier Jaycees, Inc.

Project: SPACE 1999 is not identical with the 70's science fiction television series. This is a project introduced by the President of the Butuan Frontier Jaycees. The acronym stands for *"Standardized Programs & Activities for Chapter Efficiency in 1999."* New features will be added to address the weak points of the chapter.

A very important tool of this project is the adoption of an *Annual Individual Membership Efficiency Ranking Point System* that will be primarily used in grading performance and determining chapter awards for members. Points will be attached to every chapter activity. A member will earn points depending on his or her involvement in chapter activities. This will be tied up with an incentive and rewards program. This year the chapter will be giving big prizes to active and deserving members like Color TV, Washing Machines, Personal Refs, Stereo Components and Free Year 2000 NOM dues.

The objective here is to improve chapter efficiency, increase quality of performance, and activate members awareness of responsibilities through this point system. It is also our hope this will motivate healthy competition among members and eventually make them more conscious of their performance. This will also erase any doubt with regards to the selection process for chapter awards and crush issues about favoritism.

As of April this year there was a noted improvement with chapter operations and membership involvement. Upon learning of their low rating members were motivated to catch up. The members awareness with their responsibilities to the chapter was observed. We believe this is attributed to the point system. This will certainly improve chapter efficiency.

We recommend to the LOM's in the Philippines to study and, if possible go further with this concept.

There are many roads that can lead us to success. Let us give SPACE 1999 an earnest try.

BUTUAN FRONTIER JAYCEES, INC.

Project: SPACE 1999
Standardized Programs & Activities for Chapter Efficiency in 1999

Annual Individual Membership Efficiency Ranking Point System

Seminars	
For every attendance and active participation in Jaycee Seminars (add 1 pt. for every Level 1 & Level 2 seminar attended)	3 pts.
Meetings	
For every attendance in General Membership Meetings	4 pts.
For every attendance in Board Meetings	3 pts.
For every attendance in LOM Toastmasters Session & Coffee Club	3 pts.
For attendance in Annual Grand GMM	5 pts.
For attendance in Project Committee Meetings	1 pt.
Payment of Dues	
NOM Dues Paid	20 pts.
For every Month Dues Paid (1 month = 5 pts.)	5 pts.
For every membership approved Assessment Paid	5 pts.
Officership	
For every year of service as elected chapter officer (including SG,GLC)	10 pts.
For every year of service as appointed chapter officer (Commissioners)	7 pts.
LOM Project Involvement	
For every chairmanship with project implemented (major projects) (with documentation, project proposal, completion report, & etc.)	12 pts.
For every chairmanship with project implemented (with documentation, project proposal, completion report, & etc.)	8 pts.
For every sub-committee chairmanship with project implemented (with documentation & etc)	5 pts.
For every project sub-committee membership (with documentation & etc.)	2 pts.
Attendance at the following:	
LOM Functions and Affairs	1 pt.
Regional Council Meetings	3 pts.
Area Council Meetings	4 pts.
Area Conferences	7 pts.
National Conventions	10 pts.
JCI Asia Pacific Conferences	20 pts.
JCI World Congress	30 pts.
On to Induction	3 pts.
Inter-LOM Activities	3 pts.
Awards	
For every chapter annual award	10 pts
For every chapter semi-annual award	7 pts.
For every chapter quarterly award	5 pts.
For every Special Award	4 pts.

Leadership Toolbox

How to Keep a Good Project on Track

by Bill Gates

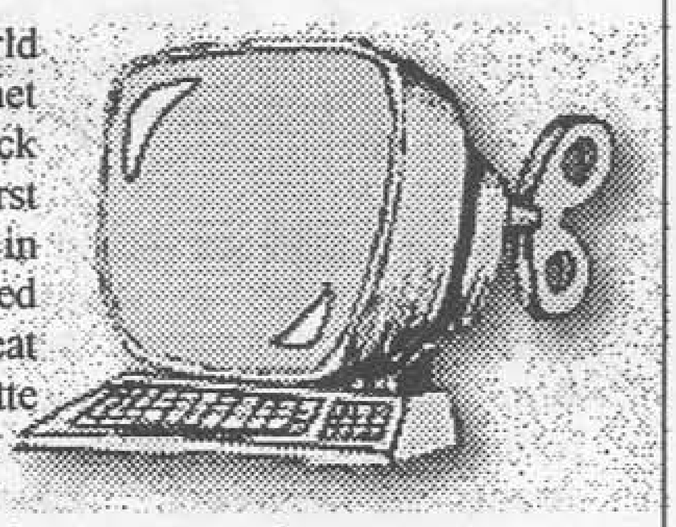
My columns about the qualities of good managers and good employees have prompted a reader to ask about the qualities of a good project. Here are a few tips on choosing and managing projects.

1. **Choose projects carefully**. Work on projects that are large enough to be worthwhile and that you are qualified to succeed in. Establish a realistic timeline for completions but don't let it be too long.
2. **Always keep customers in mind**. With good projects, team members are always thinking about customers.
3. **Let employees know the project is important**. It builds enthusiasm and a sense of teamwork.
4. **Keep employees informed and involved**. People working on a project should broadly understand its constraints.
5. **Meet across boundaries**. It's easier to track the status of a project if everybody's talking. Meetings need not all be in person. E-mail enables managers to keep all involved and informed.
6. **Monitor the progress and morale of the team**. Survey your people if they have common goals, their outlook on the project.
7. **Share bad news**. When things go wrong, be willing to spread the news and get everyone engaged in the problem.
8. **Make tradeoff decisions crisply**. Minimize big changes during a project but you don't want to be overly rigid, either. The trick is to make the decision process swift with tradeoffs explicitly agreed upon.
9. **Know when o give up**. Sometimes projects that initially seem like a good idea just don't pan out. Recognizing this is far easier if you've established clear goals and monitor your progress.
10. **Breed a healthy sense of competitiveness**. Both performance and satisfaction rise when there is a competitive spirit. A project's prospects for success go up when the people involved are consciously trying to do better than a competitor or a past practice.

"Encountering problems is almost inevitable; failing to recognize and deal with them is not."

NETIQUETTE

Adapted from an article by Dan Keating, published in The Miami Herlad, October 15, 1998



The online world exploded after he Internet became a point and click experience with the first World Wide Web browser in 1993. As throngs rushed online, there was great emphasis on netiquette (Internet etiquette), a set of simple rules to make sure newcomers knew how to behave courteously.

Think before you act. The immediacy of online communication lends itself to irrational and impulsive outbursts, but beware: written notes have much greater permanence than intemperate utterances. Whether you are eager to be helpful or right or wishing to impress the world with your cynical wit, it's best to wait a few minutes before firing your missiles. Once a message is out there, you can not take it back.

Don't type all-capital letters, since it LOOKS LIKE SHOUTING. Also, all upper-case letters can be hard to read.

The default setting for Microsoft's e-mail programs uses rich-text format that supports colorful text, different fonts, & all letters sizes. Similarly, Netscape's default e-mail format is html, the same format that lets Web pages have headlines & picture. Both of them are unnecessary burdens for 99 percent of e-mail. Change the e-mail settings to plain text.

Never pass along warnings about Internet viruses or any other threat without first checking. Passing along a hoax by copying the message to everyone that you know is a common beginner folly. Be smart and end rather than perpetuate the hoax.

Don't send e-mail chain letters. They are not cute or funny. Your friends don't like getting junk mail, which is exactly what chain letters are.

Don't send around those silly programs, which folks live to attach to e-mail, that run animation and music. If you want to share one with somebody, check with the person first. Realize that damaging elements could be embedded in those little programs, and you would be responsible for disturbing them.

Spend some time learning the tone and style of any discussion group before jumping in. Many groups have Frequently Asked Questions (FAQs). If there is an FAQ list, read it so you won't be asking a question that has been asked and answered a thousand times before.

Leadership Development in a Flash !
Send in your contributions (stories, quotes, etc.) to us.

Do You Know the Real Facts About Starting Your Own BUSINESS?

(CEFE-Based Entrepreneurship Development Program)

If you've ever dreamed about being your own boss, increase your chances of success- and protect yourself against serious mistakes- by learning the facts behind these common myths about new business start-ups, says an expert.

MYTH: Most new businesses fail because they don't have enough start-up money.

FACT: Not true. Mismanagement is the real reason behind most new business failures, says T.C. Carbone, who recently retired as the head of the Illinois College Economics Department. To succeed, you need basic management skills including an ability to identify market needs and meet them, to recognize good employees and work well with customers and employees.

MYTH: The most important traits the successful entrepreneur needs are intelligence, resourcefulness, creativity, and the ability to communicate.

FACT: All these will help but the key trait is the ability to wear any hats. The successful new business person must perform plenty of tasks herself- and she has to understand and coordinate those she can't handle on her own.

MYTH: Banks and lending institutions won't lend money to small start-up companies.

FACT: They will- if you have a sound business plan. You have to show your that your idea has potential, your estimated cash flow will be high enough to keep your business running- and you'll be able to repay the bucks you borrow.

MYTH: In the beginning, I can do most of the work myself.

FACT: If you believe that, you could be headed for trouble. Small-business men commonly make the mistake of doing everything themselves- but if you don't train others, you will be too tied up with the day-to-day grind and won't have any time for planning and improving your business.

MYTH: The first year will be the hardest.

FACT: The others are going to be hard, too- if you want to succeed. There's no magical point where you can let up and your business will run itself. In fact, says Dr. Carbone, "It's much harder to remain a successful entrepreneur than to become one."

MYTH: I love my work, so I should be good at running my own business.

FACT: Don't count on it. Although you may enjoy the primary tasks of your business, you'll also have to be good at plenty of tedious jobs such as bookkeeping and paperwork- if you want to succeed.

MYTH: The cost and hassles of incorporating aren't worth the effort.

FACT: Incorporating is absolutely essential. It can protect your personal assets if the business fails. The corporation can pay medical insurance for you and your family. You can get certain tax advantages such as deferring part of your income. And in certain cases, you might even be able to write off any business losses against your earnings.

"The organizational chart often hides where the true influencers reside in the organization"

Ways to Encourage The Heart

A LEADER'S GUIDE TO REWARDING AND RECOGNIZING OTHERS

by James M. Kouzes and Barry Z. Posner

It is interesting to note that the word encouragement has its root in the Latin word cor, which literally means "heart." So does the word "courage." To have courage means to have heart.

Encouraging the hear, then is about toughness and tenderness, guts and grace, firmness and fairness.

Be sure people know why doing something is important and what end it serves.

Below are a few ways we can encourage the heart:

- ♥ Write and deliver at least three thank-you notes a day.
- ♥ Post your values where you and others can see them.
- ♥ End each of your team meetings with a round of public praising.
- ♥ At dinner every night, don't just talk about the day. Tell a story. Use your home as a practice stage.
- ♥ Practice smiling.
- ♥ Leave your desk for 15 minutes each day, solely for the purpose of learning more about each of your constituents.
- ♥ Volunteer to do someone's job. Roll up your shirtsleeves and jump in.
- ♥ Put up a "bragging board" in your workspace. Post notes of appreciation from customers, vendors and colleagues.

WORLD PRESIDENTIAL MESSAGE

Dear friends:

It has indeed been a great pleasure to see many of you during my presidential travels to date. So far, I have visited over 13 NOMs, and am extremely pleased to observe the ways in which our members are Creating the Future, not only for 1999, but for many years to come.

On April 13, 1999, there will be an unveiling at the JCI Headquarters of the portrait of Foundation Chairman Emeritus David Chua-Unsu. The painting was commissioned on the directive of the JCI Executive Committee in January, as a tribute to Chua-Unsu's commitment to Junior Chamber international, and to recognize in particular his untiring efforts on behalf of the Jaycees International Foundation. Various key individuals, including members of the Chua-Unsu family, have been invited to attend the ceremony.

Close in proximity to this event, is the 1999 JCI Area C Conference scheduled for April 14-17, 1999 in Panama. Under the chairmanship of Executive Vice President Caroline Au-Yeung, in conjunction with Conference Director Manuel Barrios and members of the organizing committee, the meeting promises to be an outstanding event. Highlights include all-day meeting sessions, and International Business networking and Life Planning Seminars. There will also be courses, which will focus on topics such as the Internet, negotiating skills, planning for success, and many more.

In the month of May will be the debut of the First African Academy, scheduled to be held in Kenya from May 19th to 21st, 1999. I would like to urge our African members to show their full support by sending a representative to this event.

Also in the month of May is the JCI Area B Conference to be held from May 29th – June 2nd in Bali, Indonesia. This meeting will definitely get delegates thinking about Creating the Future as my theme is also the theme of the conference.

As I stressed in my pervious communication to you, and as I will continue to do during my mandate, our primary focus this year will be on the Area of Business —a key component for the function of any organization. Please find avenues within your LOM and NOM to expand activities in this field – it is the key to the future!



One final note before closing, most NOMs have already received or will soon be receiving an official visit from their assigned JCI Vice President. Please take full advantage of this JCI service. Remember that they are there to help you.

In Junior Chamber,

Yong Suk Choi
1999 JCI President

See You In Bali, Indonesia

Yes, for the first time in quite a long while, the JCI Asia-Pacific Conference will be held in the pulsating and merry-making month of June, on the 17th to the 20th, 1999 to be exact, and not in the usual rain-soaked month of May as we are used to.

Indonesia is consistently very much in the news nowadays but little is heard of the beautiful, lively and world-famous tourist destination that is BALI! Those in the know however, have been telling us Bali continues to draw droves and hordes of tourists.

You therefore, have several reasons why you should be Bali-bound this coming June. One of this is the coming national elections in Indonesia which shall have been over by then. Another is that the euphoria of victory and post-election festive moods among our brother Indonesians are experiences worth sharing.

Also, the Indonesians, much more so those who are with us in the movement, are not different from us when it comes to hospitality and in going out of our way to make a visitor happy and at home.

So, while you work on your plans now to be Bali-bound in the next few weeks, please take note of the following:

VENUE: SHERATON NUSA INDAH HOTEL
BALI, INDONESIA

REGISTRATION: US $200 – before April 10, 1999
US $235 – April 11, 1999 onward

CONFERENCE DIRECTOR: Mr. Gde SUMARJAYA
(Nickname: DEMER)

COC Office
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Bali, Indonesia
Tel. No. (62) 361-776565
Fax Nos. (62) 361-775353/246066
E-mail: aspac99@indo.net.id or demer@kadin.net.id

Other International Events

Area A Conference

An Unforgettable Taste of Mauritius

The question is not whether you'll attend the 1999 JCO Area A Conference in Mauritius, but whether you'll ever leave, particularly once you've experienced the exquisite taste if Mauritian gastronomy, a delicious mix of the occidental culinary traditions with the spicy and savory flavors of the Orient. Of course, the famous Mauritian smiles and graciousness awaits you as you wake up opposite the spectacular gardens and landscapes and bathe in the mellow rays of sunrise.

Mauritius is a destination where you can mix business with pleasure. It is truly a paradise and we might venture to add, heaven on earth!

Area C Conference

Panama: Hot Climate, Hotter Hospitality

Getting to Panama is not a great challenge. Having a great time will also be easy. *El Ultimo Reto* (The Great Challenge) will be to experience, learn and share the wealth of knowledge and brotherhood in Panama City, April 11-17.

Centrally located in Area C, the Panamanias are set to bring the continents together for a grand celebration. For 1999, the host LOM, Panama City Junior Chamber, wants to take everything one step further.

Area D Conference

Germany – 1999: The European Year!

Berlin welcomes Jaycees form around the world to their European Conference June 7-13, 1999. Under the motto "Focus on Europe," the hosts have dedicated 1999 to creating a political and economic climate more conducive to entrepreneurial activity.

Our goal is to bring worlds together and build friendships that will last long into the next century.

It's time to travel. The sky's the limit.

You are invited to travel the world through Junior Chamber International
Thousands of Junior Chamber members and guests travel each year to attend JCI's international meetings.
Come aboard and see the world.

*Each year a different location * Always an adventure*

WORLD NEWS FLASH

PORTRAIT UNVEILING HELD FOR THE LATE DAYID D. CHUA-UNSU AT THE JCI WORLD HEADQUARTERS IN CORAL GABLES

Coral Gables, FL (April 1999) - Approximately thirty current and past JCI officers gathered at the JCI Headquarters in Coral Gables to attend an unveiling ceremony to pay tribute to the memory of JCI Senator David D. Chua-Unsu, who passed away on January 3,1999. The ceremony took place on April 13,1999 in the JCI Board Room.

In attendance were President Yong Suk Choi, two of David Chua-Unsu's sons; David, Jr. and Stanley, General Legal Council Kelly Wills, JCI Treasurer Elton See Tan, past JCI President Jennifer Yu, several past JCI officers including Wang-sik Kim, Salvi Battle, Ruben Gonzalez, and John Lo, past national presidents from Hong Kong, China, Japan, Korea, France, Denmark and many others.

Several of David's closest friends gave speeches in memory of David and a video presentation of his life was played. The ceremony was a small, quiet affair where guests shared their emotions and remembered David's life's work. For his dedication and commitment, Papa David, as he was called, was our friend, a dedicated Jaycee, a family man and an exemplary role model of the organization. A portrait of David was unveiled and will be displayed along with the portraits of JCI Founding Fathers Henry Giessenbier, John Armbruster and Andrew Mungenast at the World Headquarters.

Following his death, the David D. Chua-Unsu Foundation was established to help the people of the Philippines. JCI has received numerous donations to the Foundation from around the world. During the ceremony, JCI Secretary General Benny Ellerbe delivered contributions received to David, Jr.

The ceremony was held just prior to the JCI Area C Conference in Panama and most of the attendants went on to participate in the conference, making it the first-ever Area C Conference to have so many VIPs.

CHANGES AT THE JCI HEADQUARTERS

Effective May 1, Edson Kodama assumed the position of Executive Director of Meetings and Marketing. His new e-mial address is JCIMeeting@aol.com. Anita Mattner, in her new position as Meetings Consultant, will continue working at the JCI Headquarters until the Cannes World Congress.

Seung-Hyun Son is now serving as Area B Director, responsible for Asia and the Middle East. His new e-mail address is JCIAreaB@aol.com.

JCI PRESIDENT STRESSES BILATERAL COOPERATION WITH CHAMBERS OF COMMERCE

Coral Gables, FL (March 1999) - Upon his election as the 54th President of Junior Chamber International late last year, President Yong Suk Choi vowed to work more closely with the International Chamber of Commerce during 1999 and emphasize JCI's Business Area of Opportunity. Some of his main goals in regards to the ICC and the Business Area of Opportunity include:

Encouraging national organizations of JCI to develop projects that can be jointly implemented by the two organizations and to sign agreements with national committees/national chambers of commerce & industry.

Joining ICC as a member of its Board of Directors

Meeting world leaders to request national governmental support for the Junior Chamber movement.

Conducting ICC-related business seminars at JCI Area Conferences and World Congress.

Urging the JCI membership to seek corporate partnership in all areas.

During his official trip to ten European national organizations in February, President Choi made exclusive visits to chamber of commerce business, and governmental leaders. During his various meetings with these leaders, President Choi asked for greater support of Junior Chamber.

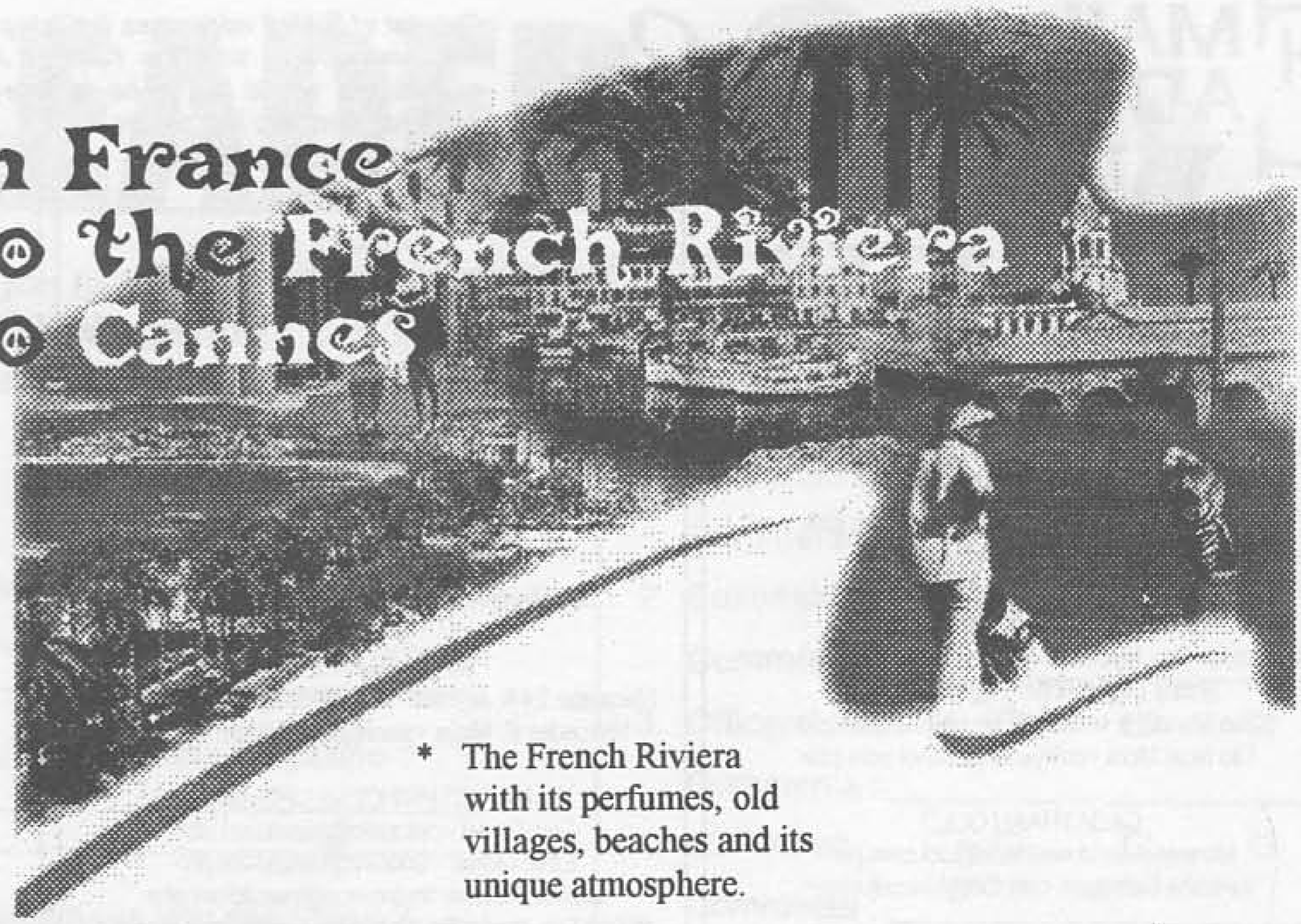
He also explained that Junior Chamber is moving toward becoming a business-oriented entity in order to meet the needs of today's society, and that its goal is to establish more partnerships with businesses and chambers of commerce.

In the months to come, President Choi will encourage members of JCI to find ways for Junior Chambers to work more closely with the private sector and chambers of commerce. "To further advance our organization in this rapidly changing society, it is imperative that we do so " President Choi said.

Today is calling for change. Meet the challenge and be aggressive in finding projects that will surely impact society and the corporate world Impress people with your work and seek their cooperation and you will find the path you should take.

- Anonymous

Welcome in France
Welcome to the French Riviera
Welcome to Cannes



We will be proud to be your hosts In one of the most beautiful regions of France, from the 6th to the 13th of November 1999, for the 54th JCI World Congress.

During your stay, you will be able to discover:

* France with its traditions, its specialities and, of course, its renowned cooking.
* The French Riviera with its perfumes, old villages, beaches and its unique atmosphere.
* Cannes with the "Palais des Festivals", the world famous croisette, its prestigious hotels and luxury shops.

The entire team of the 1999 World Congress, the French Junior Chamber, our partners are dedicated to make this World Congress a success for you and for all of us.

This will be an unforgettable event in a fabulous location. Do not miss it, this could be the best moments of your involvement with the Jaycees.

"Cannes 1999, More than a Congress, a Festival !"

Yours sincerely,

Jean Marc Segui
Congress Director



PROFILE OF CANNES

Cannes, "Star" of the Riviera is a magical city, a place of pleasures : sport, gastronomy, leisure, shows, discovery... Cannes gives to every instant of your days and nights the personal touch that transforms your life into a festival.

The population of Cannes counts about 70,000 residents.
It is renowned internationally for the Film festival. The first one was scheduled for the 1st of September 1939, it is already 60 years ago !

Cannes became the Movie Capital in 1946.

Weather is of Mediterranean type and temperatures are pleasant all year round.

If you travel by Plane, you will arrive at the Nice Côte d'Azur International Airport. Cannes is 15 miles (32 Kms) West of Nice. The most convenient ways to get there are Taxis, Rental cars and buses.

CANNES
CÔTE D'AZUR

Should you travel by Train, Your will arrive directly into Cannes with the TGV or international trains.

Local Currency is French Francs. Change can be obtained easily from many places.
Current exchange rates : 1 US$: 5,6 FRF. 1 GBP : 9,4 FRF. 1 Euro : 6,6 FRF.

http://www.cannes-on-line.com/cannes/Anglais/panojeuaccueiluk.html

The congress is organized in partnership with the town of Cannes.

E-MAIL ADDRESSES & WEB PAGES

This list of E-Mail addresses & Web-pages of our fellow Jaycees was sourced from the Internet and with the help of JC Gene Fernando. If you wish to make corrections, would like to be included in the list or to have your e-mail address excluded from our list, please write at jap@portalinc.com.

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UNDER CONSTRUCTION:

OUR OWN JCP WEBPAGE

THE LEADER Survey

This is it, *the easiest way for you to tell us what you want and what you think about* **The LEADER Magazine.** *Just fill up this form as you wish and send, fax it or e-mail it to us.* ***Here we go ....***

1. What articles best interests you ?
   - ☐ Training Materials
   - ☐ Local News Items
   - ☐ International News Items
   - ☐ Photographs
   - ☐ Editorials / Opinion Columns
   - ☐ Humor
   - ☐ Others, pls. specify _____

2. What articles would you not like to see from the magazine ?
   Please specify _____

3. In the past 2 years, how many issues have you seen/read ?
   - ☐ 8 issues ☐ 7 issues ☐ 6 issues
   - ☐ 5 issues ☐ 4 issues ☐ 3 issues
   - ☐ 2 issues ☐ 1 issue ☐ none

4. How did you receive your copy of The Leader Magazine ?
   - ☐ Through direct-mail
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Comments : _____			
2. Editorials	☐	☐	☐
Comments : _____			
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Comments : _____			
4. JCP News	☐	☐	☐
Comments : _____			
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Comments : _____			
6. Leadership T-box	☐	☐	☐
Comments : _____			
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Comments : _____			
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10. Over-all editing	☐	☐	☐
Comments : _____			
11. Over-all layout	☐	☐	☐
Comments : _____			
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Comments?
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A View From The Inside

The NEVPs As Leader Magazine Columnists

By: Roy B. Natino, JCP Exec. Director



It has been only three months since I assumed office and it is heartening to note several favorable developments have come the JCP way foremost of which is the near 100% attendance of National Board Members in NB Meetings. This is followed by the ascent of all the National Executive Vice Presidents to submit articles to THE LEADER which if made on a regular basis would enable a given JCP Area to know what goes on in the rest of the JCP areas.

For a starter, readers would found out in this issue all the NEVPs have indeed submitted their respective articles, which also doubled as their area reports. Having these gentlemen, I hope the NVPs would follow suit to make it merrier and thus THE LEADER a more well-rounded reading, as regular columnists is a precedent-setting event in the Magazine's history.

* * * * * * *

On going high tech, the JCP Secretariat Staff would soon become beneficiaries of a plan to give each and every one of them a complete set of computers, gratis et amore. Kudos and congratulations should go to the sponsoring chapter, my own LOM, the Kalookan "Bantayog" Jaycees under the helm of Pres. Tonike Padilla. The JCP Staff incidentally is just one of the recipients of this computer gift-giving spree of the LOM. To date several public schools in its home city of Kalookan, among others, have already put to good use these donated computers.

The JCP Staff, despite being undermanned by previous years' standard when it used to have a compliment of up to 7 personnel has performed commendably well with the able support of some computer literate graduating college students who are undergoing their on-the-job training at JCP. The donated computers are but one small token of gratitude in recognition of the Staff's dedication and meritorious performance.

With NP Josel Reyes' Chief-of-Staff and former JCP SG Lito Caballero quietly working behind the scene in making things move in the Philippine Jaycees, it is worthwhile to mention here that the JCP Secretariat operations is also being ably assisted by JCP Consultants Gil Gundayao and Pax Galenzoga

* * * * * * *

I would like to thank NP Josel Reyes who deserves to be commended for making the office of the Executive Director more active and on the go by asking him from time to time to tag along to several of his travels and appointments both within and outside Metro Manila.

These engagements enabled me to meet and interact with numerous Jaycees and at the same time listen and act on their requests for this or that matter from the JCP Secretariat.

* * * * * * * *

The Philippine Jaycees of late has successfully hurdled two major events of local and international magnitude. First, was the wake and ensuing necreological service for the "Grand Old Man" of the Philippine Jaycees and JCI for that matter, which had local and international JCI VIPs in attendance led by no less than JCI World President Yong Suk Choi. True the untimely passing away of PAPA DAVE was a monumentally sad and tragic event but it also succeeded in bringing about a "Family Reunion" of sort for Jaycees within the Philippines and from the different parts of world.

* * * * * *

On the other hand, the institutional project of the Philippine Jaycees, the Youth Leadership Excellence Award, has taken on a new and more meaningful dimension with the entry of a new permanent individual sponsor in the person of the HON. RALPH RECTO, the Congressman from Batangas Province. His entry and taking over from former corporate sponsor Loyola Educational Systems, Inc., also made it necessary for the drawing up and subsequent signing of another tripartite Memorandum of Agreement with the new Department of Education, Culture and Sports (DECS) Sec. Rolando Dizon, Rep. Recto and NP Josel Reyes as signatories.

* * * * *

With three months just gone by, the energies of the Philippine Jaycees are now being directed towards the implementation of large scale national programs and projects. In addition to several institutionalized JCP projects, which are highly ministerial such as the TOPP, TOYM and VOPD, new community and public relations-oriented activities are now being lined up this year. These are the Outstanding Young Farmers of the Year (OYFY), Outstanding Filipino Workers Overseas (OFW) and the Kawal Award for outstanding members of the Armed Forces of the Philippines.

* * * * *

At the top of the immediate agenda of the Philippine Jaycees however, and one which has July 31, 1999 as the target date, is the forthcoming JCP Special National Constitutional Convention.

This early, it is safe to predict some fireworks and heated debate to come about if one takes a cursory glance at some of the proposed amendments to the JCP Constitution. One of these is the move to bring back the election of the top three JCP elected posts (NP, NSEVP and NT) away from the present Simultaneous Area Conferences to the National Convention.

* * * * *

Lastly, the JCP National Secretariat exists to cater to the needs of LOMs, regions and the areas of our National Organization. Please feel free to come to us and make your needs known in person, by phone, fax, e-mail and thru letters.

It would be more than a pleasure, an honor in fact, to serve you all.

JC Roy Natino
1999 JCP Executive Director

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