HARBOUR LIGHTS

The Official Publication of Hong Kong Junior Chamber of Commerce

DECEMBER 95

REVIEW IN FIVE AREAS

30TH NATIONAL CONVENTION

GLASGOW WORLD CONGRESS



總會信託基金簡介

專訪黃清蔚參議員

45 Anniversary

Corporate Sponsor:

Kodak (Far East) Limited

NP From the National President



One hundred percent awards for all the submission of NOM scrapbooks in both the ASPAC Conference and the World Congress; the largest number of delegates to overseas conference; twenty-four regular press columns in key newspaper, six issues of more than 20 pages "Harbour Lights"; first edition of Public Relationship Handbook...etc. We can add up a long list of achievement together with the outstanding work of all 18 local Chapters. These good news and encouraging results continue to motivate us in striving for excellence throughout the year. I personally feel very good on what we have delivered in the plan of actions in this year. However, what is most important is the opportunities of involvement for all the members in the preparation, planning and implementation of projects and activities. Also, the fellowship built among members forms a strong link to keep us all together in striking for the success of our organization.

However, it will not be possible without a dedicated team. In this year, I am very glad to have a very supportive NOM board and LOM presidents. We all work closely together to mobilize our resources to make things happen. We are all willing to share our concerns and thoughts, and I believe this is the most effective way in getting alignment together.

We are living in a very dynamic world. From three areas to four areas of opportunities, we have gone through a long period of transition and adaptation. Then in November this year, the Glasgow Congress concluded the addition of the fifth area of opportunity: business. The inclusion of entrepreneurship into our mission statement reflects the vital spirit of driving the economic growth of the global community. But it is also very clear that the positive changes of community need a well balance of efforts to be put into all five areas. It is not necessary to worry the shift of the purpose of our organization. And I would like to emphasize that our desired proposition for HKJC in the future is to be a world leadership development organization for young individuals who would like to devote themselves to the services to the humanity of the world.

While the 1996 team is now busy setting up their plans of action at both NOM and LOM levels, I would like to appeal to all members to think about your role in the next year. JC is an activity-oriented organization. We don't like sleeping members. No matter how long you have joined our organization, there are always areas for you to take up. We need you all in making one step ahead. And please challenge yourself for future success.

Raymond Yu
National President

Corrigendum: In our last issue, we have stated Mr. W. P. Wong as Assistant Director of Home Affairs in our article of "World President's visit" at page 6. In fact, Mr. W. P. Wong is former Director of Home Affairs Department and now he is Secretary for Education & Manpower Department. On page 2, "From the National President" caption of the photograph should be NP Raymond accompanying WP David Oji to make a courtesy call on Home Affairs Department during his visit in August instead of Xinhua News Agency.

We apologize for any misunderstanding and inconvenience.

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NOM Review In Five Areas of Opportunities

Approaching the end of the term of service, it is an excellent opportunity for NOM officers to evaluate their achievements in the last 12 months. Perhaps it may be an experience of both gain and loss as well as a result of good and bad. What is most valuable is the kind of self-awareness one can derive and be able to use it to fine-tune his/her communication and management skills. In this final issue of 1995 Harbour Lights, we particularly include the reviews of 3 master-minds of the 5 areas of JC opportunities.

Review by NGLC Jennifer Cheng in the Area of Management

1. Finance

1995 is a year where NOM has made a focus on improving administration efficiency. Raising finance for the organization has always been a challenging task. A handsome fund of HK$230,000 was successfully raised at the inaugural ball, with the support from all 18 LOMs, LOM Presidents, National Officers, Past President Alumni, and Past National Presidents. Kodak has consecutively supported Jaycees the third year in a role as a corporate sponsor. The Ten Outstanding Young Persons Selection, one of our most renowned National projects, also gained the smooth and continuous support from last year's sponsor Manulife Financial. The bulk of the financial burden of managing a 1.4 million Hong Kong Dollars was much reduced with these funds secured. Membership dues, which is still a major source of revenue for maintaining the Chamber Office, was increased to Five Hundred Dollars this year to cope with the cost of inflation. Continuously, the Long Range Planning Committee still regards the raising of membership dues in the coming years is inevitable, as a self-sustaining voluntary organization.

2. Administration

The corporate image program which aimed at unifying the logos, names of LOMs and NOM to reflect consistency in the public, gained the support from LOMs and consensus was reached to the following effect:

- The Logo of NOM and 18 LOMs will be identical to that of JCI
- The Chinese Name of NOM and LOM will remain the same
- The English Name of NOM and LOM will delete the part "of Commerce"
- All LOMs are recommended to state the relation of LOM and NOM on all banners and printed materials in an effort to make clear to the public the distinction between the two.

This represents a major breakthrough in the organizations endeavour to project a more uniform and consistent image to the public. The scheme will come into effect in 1996. On the other hand, the auditing of 1994 statement of accounts is with our Hon Auditor at the time of preparing this article. Our Hon Legal Advisor Solicitor H M Lam and his associate has been in close liasion to keep the Company Registry informed of the latest status regarding our former application of change of name.

On the other hand, quicker and better mailing service has been implemented to provide more prompt service to LOMs. A new video camera has been added to our asset list of equipment. JCI communications have been posted at Bulletin boards to raise members' awareness of directions from JCI. Constant flow of JCI information have been despatched to LOMs and NOM officers periodically. With our National Administration Director S C Mok's expertise in software, the membership database is now on a more sophisticated system to allow reporting and retrieval.

3. Records & Recognition

An effort has been spent in reviewing the local manual to be more in line with the general scoring system of the JCI World Congress Award Manual. This year both the LOMs and NOM have achieved positive results in the bidding at the ASPAC Conference and the World Congress. A total of 15 Awards and 3 Certificates of Merits have been secured between the two Conference/Congress. Our beloved JCI EVP Senator George Lung has been awarded a distinguished compliment from JCI World President Senator David Oji as The Most Outstanding Board Member and The Most Outstanding Executive Vice President.



A glorious moment for Hong Kong JC members at Cheju ASPAC Conference

NOM Review In Five Areas of Opportunities

Despite these recognition, I am sure all of us would take these compliments as the motivator for further endeavours and contributions to the community and the organization.

4. Membership

The marketing of Jaycees is always a prime task of the National. This year Six Prospective Member Orientations have been held which attracted no less than 800 participants. 400 Prospective Members have been recruited and allocated to all the respective 18 LOMs. Following the target given by JCI which request all NOMs to achieve a 3% Net Growth, our organization has lived up to the expectation of having a membership of 1258 in 1994 which is increased up to 1292 in 1995.



Each year we at least hold 2 seminars to train members technique on bid book compilation.

Review by NEVP Justin Lui in the Areas of Community, Individual and Business

1. Community

a. NOM's MET Project

This year's Major Emphasis Theme is same as that of 1994 "Care for Youth, Develop Our Future Leaders". The theme does not only echo the JCI sub-theme "The Future of Children", but also reinforces our commitment to the spirit of "Charter for Youth" in providing balance program for youth.



A LOM MET Project- International Children Drawing Competition

This year the NTD is responsible for co-ordinating two streams of activities, entitled the "MET Project" and "Activities under the MET Umbrella".

The MET Project aims at motivating local young people to beware the development of China and Hong Kong and to get well prepared for the future. It consists of surveys that reveal the following aspects of youth aged between 18 to 35: (1) their views towards the future of Hong Kong; (2) their awareness of possible changes Hong Kong will experience by 2000; (3) their adaptability to possible changes; (4) their views on the influx of workers or professionals from China; and (5) their understanding on China.

We commissioned a research team of the Hong Kong University to conduct the first survey in May. Preliminary results indicated that local young people are worried about the political future of Hong Kong. They are against the scheme of the importation of labour and professionals because of the potential threat to their employment.

Assisted by the AIESEC (HK) members, there is a second survey in late December targetting at university students. It would provide insight on how local university students view themselves, how they view their Chinese counterparts and how they conceive the challenges and opportunities lying ahead of them.

The MET was enthusiastically supported by LOMs and we altogether organized 18 projects under the MET umbrella. The main emphases of the projects are on children, health and environmental concern.

b. Community Concern Group (CCG)

The objective of CCG in 1995 was to arouse the awareness of Jaycee members on current issues and voice the opinion of HKJC. Activities include the "Eye on Youth" seminar in April to solicit members' input in the CD/YA area. A visit to "City Forum-RTHK" live programme was held in April to enhance JC's social concern. We also submitted an opinion paper "Consultation Papers on Legal Services". The CCG's activities were concluded by a crossword puzzle and quiz contest on Basic Law.



OC members of the Eye On Youth Seminar

NOM Review In Five Areas of Opportunities

2. Individual and Leadership



Through the tremendous joint efforts made by the Training and Development Committee (TDC), National Leadership Development Team (NLDT) and National Leadership Development Director (NLDD) Louise Chan, 1995 was a fruitful and busy year in the area of training.

The mission of the NLDT is to enhance the image of Jaycees as a leadership development organization by providing quality training and leadership skill to all levels of members. Louise had organized eight training programs for members and four for NOM/LOM officers in a bid to equip them for future challenges. The NLDT had consolidated a training tool - 'Guide to organize a project' for project chairmen so as to enhance their skill on project management.

Meanwhile, TDC continues to improve our programs. It also arranges activities to enhance the skills and knowledge of our coaches. With improved coaching quality, improved programs and our unique learning-by-doing training provided to members, we remain to be a proclaimed leadership development organization.



Our LD training is usually a mixture of seminars and activities

3. Business

With the adoption of "Business" as the 5th area of opportunity, an ad-hoc committee convened by NVP Mary Au Yeung was set up early this year to study the scope of service provided to members. The recommendations submitted by the committee are now under review. Business Network Club (BNC) was chaired by Jaycee Alex Ku for the second year, continued to provide members the opportunity to maintain business contacts within the Jaycee circle. Members' gatherings were organized regularly (almost monthly) and prominent guest speakers were invited to enlighten members on the newest business trends and to share their valuable experience on business successes.

Besides internal fellowship, links were also made both locally and overseas. Locally, joint gatherings were organized, courteous visits were paid to and contact were made with relevant bodies to enhance BNC's relationship with them and project a positive image of the Club. Internationally, a business tour was made to Guangdong, in which participants met officials of the Guangdong Province and visits were made to factories in the vicinity. International networking linkage was also made possible through the JCI Internal Business Network (IBN) and the Classified Industrial Group of Japan Junior Chamber.

In a nutshell, 1995 was a solid and fruitful year for the area of business.



A fellowship gathering of BNC

4. Publication

The mission of the publication area is to facilitate and promote effective exchange of information within the organization and to promote our corporate image through the official publication "Harbour Lights". This year we set to publish six bi-monthly issues of Harbour Lights, each is featured by specific columns of Feature Articles, National Functions, Chapter Activities, Character, JCI News and Upcoming Events, etc. This is achieved out of numerous hours of contacting, information checking, research, writing and proof-reading. Besides the excellent feedback from the HKJC members, our achievement is highly recognized at the international level by winning the honour of " Best NOM Publication Award" in Cheju ASPAC Conference and Glasgow World Congress.



The Harbour Lights editorial board at work

Review by NEVP William Pang in the Areas of Membership and International Affairs

1. Membership Management

Team work is a key to success in Jaycees. My team members fully exemplified selfless team spirit and full cooperation at all times.



LOMs take turn to be the host of PMOs

Membership recruitment and retention are still the most challenging task to our organization. In order to achieve our target and solve the problems of lackage of man power, NOM and LOMs should always work closely together to enforce the membership recruitment scheme as well as the membership retention scheme. Further, LOMs should take the initiative to solicit different ways and means to recruit new members and also, to enhance a better care in our membership development.

This year we organized 6 Prospective Member Orientations. To enhance the communication between NOM and LOMs, we held a number of membership review seminars to talk about allocation of PMs and PM identity.

2. Public Relations



The MTR Road Show for JC 45th Anniversary

During the year, the relationship between Hong Kong Junior Chamber of Commerce and the mass media are very good. Most of our projects (both NOM and LOMs projects) and JC members were appeared or interviewed by the media, especially the newspapers.

A bi-weekly half page column titled 'Jaycee Pulse' appearing on Saturdays from January till the end of the year. Series of topics including JC 45th Anniversary, HKJC's organization, history, achievements and current activities were introduced to the public. Focus on management theories in Jaycees and features of community development projects hosted by LOMs were also covered.

The public would recognize us as an organization with a group of professional young men and women with dedication and ideals. As a result, we could then extend and offer the opportunities to other eligible young men and women to join our organization through this channel.

With the efforts of the Public Relations Commission, a P R Handbook is completed. It is intended to be a reference source for JC members on matters relating to corporate image and external communications. Much efforts have been devoted towards the research and editing of the materials.

3. International Affairs

International Affairs is one of the major opportunities in our organization. World President Sen. David Oji, JCIVP Sen. Teresa Alberto, VIPs from JCI and other NOMs had visited us throughout the year. Due to high frequency of visits, six reception teams were formed and headed by NVPs to receive all the overseas delegates.



In addition, a number of I.A. projects were organized by the I.A. Director, including: (1) On-to-Cheju Conference (2) Joint IA Director's Meeting (3) All China Youth Federation Visit - Beijing (4) On-to-Glasgow World Congress (5) Children Convention - Fukuoka.

With the manpower supports from NOM and LOMs, all duties had completed smoothly.

NOM 總會信託基金簡介

總會信託基金－青商內部的最大贊助人

黃桂新

各位青商會友籌組工作計劃時，其中一個頭痛的問題便是找尋財政支持，這裡特別為大家介紹一個源自青商的贊助，撥款數目雖然不大，但不失為一條直接的「財路」。



基金倡議人之一：沙利士（左四）與總會前會長們參加青商45週年會慶酒會

到目前為止，總會一共成立了三個信託基金，每個基金都有成立的背景及用途。基金第一號成立於1962年。當年是香港第一次主辦世界大會，沙利士、利榮森以及羅保爵士等青商元老籌組得宜，為青商帶來一筆可觀的盈餘。他們更先知先覺地倡議把盈餘購買匯豐股票，成立信託基金，這項投資至今已滾存有32000股匯豐股票，總值三百多萬元。信託基金委員會每年把基金股息的90%撥作兩項用途：

1) 資助總會及分會有意義的工作計劃。所謂有意義的準則是審核該申請計劃的原創意義、能否為整體青商會員帶來貢獻、以及能否為青商在社會樹立更美好的形象，每項申請計劃贊助由數千元至一萬元不等。

2) 象徵式贊助總會會長和候任總會會長出席世界大會的半費機票開支，果真是精神意義大過實際支持！Raymond 及Justin 也十分樂意獲得這個「贊助」。

總會信託基金二號源於1979年女青商主辦的香港亞太區青商大會的盈餘，共有匯豐股票9400股，股值超過一百萬元。這個基金的主要用途是提高香港青商在國際的形象，例如每年亞太區大會所舉辦的「香港之夜」活動便是由第二號基金撥款資助的。其他特別活動如1993年香港世界大會的歡迎酒會，經費來源也是從這基金撥出。

1993年香港第二度主辦世界大會，幸運地也得到約四十九萬元的盈餘，信託基金委員會亦將會利用這些盈餘成立信託基金第三號，用途是資助總會聘請一位全職的秘書長或財務長，能有系統地處理青商的檔案資料及會務。

除了大量的股票外，香港青商的總部金閣大廈，其中一半業權也屬信託基金所有，所以，總會現時每月要向信託基金繳交租金3000元。

管理信託基金的委員會由四位前任會長組成，任期為三年，最多可連任一次，總會會長是當然委員。現時成員包括主席黃清蔚(1982年會長)、秘書長何淑賢(1989年會長)、財務長鄭璧年(1987年會長)、陳榮灝(1984年會長)以及總會會長余文星。他們每年開會約3至4次，視乎需要而定。1996-98年度的信託委員會亦已選出，他們包括主席鄭璧年，秘書長劉敬賢(1990年會長)，財務長吳良友(1986年會長)以及何淑賢。委員會的職責主要是管理基金的用途及投資。

如果各位青商會友籌辦工作計劃時，自覺符合信託基金的贊助條件，又缺乏其他財政支持，不妨試試申請。



半島舉辦的「健康飲食樂融融」計劃，得到信託基金的贊助。

Character

訪信託基金委員主席黃清蔚參議員

澳門青商首十年的領航員

黃桂新

乘着訪問黃清蔚參議員(Andrew)有關總會信託基金的成立，趁機為他個人作一短訪，好讓各位會友對這位德高望重的前會長多一點了解。



孕育澳門青商，十載隆情

提起Andrew，大家不期然會想到澳門青商的成立，期間他所付出的時間、心血與熱誠，使他成為最受澳門青商尊重的一位香港青商前會長。1983年Andrew卸任總會會長，被派往濠江協助澳門分會於1984年成立，與他並肩攜手合作的更有前總會會長余振宇參議員。「十多年前的澳門青商，對會議程序及計劃管理一竅不通，初時也不太接受這一套，因他們着重人際關係…為了做好一切準備工夫，差不多每星期有兩至三晚加上週末到澳門開會、舉行研討會、設立培訓課程等，回想起這段飄洋過海的生活，當然值得回味，但倒也確實辛苦。」Andrew娓娓道來他的澳門經驗。

後來澳門青商茁壯成長，開始成立汎澳及濠江兩個分會，澳門青商脫離香港青商，升格為世界青商的國家級會員(National Organization Member)，Andrew一直予以協助。1988年，澳門更首次主辦亞太區會議，他更是「落手落腳」的顧問，整整十年的耕耘，獻上至誠的關懷直至1994年才逐漸淡出，這就是他贏得澳門青商尊重的原因，也是後來者值得學習的榜樣。

付出與擁有，相輔相承

說起Andrew加入青商這一個大家庭的原因，倒也另有一段小插曲。「當年我在政府工作，被上司提名遴選參予青商舉辦的Japan Youth Voyage，名額只得六個，我的得分卻排行第七，心裡有些不憤，為什麼青商要求這麼高呢？所以，1977年我便參加九龍青商，希望有一日能成為是項工作計劃的遴選委員！」世事也如Andrew先前經歷般出人意料之外，他在青商所得到的與他原來目標迥然不同。「我可說是紅褲子出身的青商，四大機會的活動全部都有參予，初時本來內向的我，得到不少機會鍛練公開演講的技巧，籌辦國際性會議有助增廣見聞，信心大大提高，這對日常的工作十分有幫助。」

加入青商五年之後，Andrew便在1982年擔上了總會會長的重任，跟着成為澳門青商的領航員。現在，他也是十分活躍的，除了過去連續六年被委任為信託基金的財務長及主席外，他也經常為青商的培訓班擔任導師，教導後輩有關青商禮儀，會議程序以及計劃管理等題目。

比較新舊青商，Andrew說：「舊人願意花多些時間，新人卻不肯，所以很多分會的副會長也只得一年的資歷。客觀環境不同了，青商的做法也要改變，但這並不表示要降低要求。現在青商的平均活躍時間僅為三年，我們要在極短的時間內，做多些工作計劃，灌輸多些知識。我總覺得工作計劃是青商的命脈，不論總會也好，分會也好，計劃一定不能少，大小並不重要，這可讓會員從不同角度學習以及建立友誼。」此外，Andrew也提議總會不妨做些工夫來了解會員流失的原因，可以作為一個工作計劃來做，有機會的話，亦多些與國內的有關團體接觸，促進了解。

十八年的青商歷程，Andrew所付上的光陰與努力難以估計，但這卻豐富了他的人生經驗，改變他的性格，增強他的自信心，更難能可貴的是，他的青商熱情未減，對這個團體的關懷溢於言表，雖然短短個多小時的訪問，實有如沐春風的感覺。



Andrew在其辦公室接受本刊的訪問

30TH NATIONAL CONVENTION

The 30th National Convention of Hong Kong Junior Chamber of Commerce was hosted by Harbour Jaycees at Kowloon Shangri-La Hotel on Oct 6 to 8, 1995. The theme of this year's convention is "Technology 2000 - Evolution . Revolution". With active support from the 18 local chapters, there were totally 445 enthusiastic Jaycees participated in this annual event.



NP Raymond with Major General Bryan Dutton

The Opening Ceremony was commenced with the march-in of the Chapter Presidents and NOM Officers. Under the music played by the piper, National President Raymond Yu, National Immediate Past President Ronald Ho accompanied the Guest of Honour, Major General Bryan Dutton, CBE, Commander British Forces Hong Kong onto the stage to officiate the switching-on ceremony. All delegates gave their warm applause when the special neon tubes lit to mark the commencement of the three-day convention.



NP Raymond and the guests at the Dinner Reception

Major General remarked in his greeting speech that though a military force and the HKJCC were different in nature, they shared in common the urge for superb leadership, good management skills and effective use of modern technology to make an efficient organization. He added that "by intelligently using modern technology, we can get great benefits from it. I am very optimistic that as Hong Kong possess potential young and energetic people, the future of Hong Kong will be as good as past and present".


The Opening General Assembly

During the Opening General Assembly, the chairman of Long Range Planning Committee Senator Junia Ho presented the committee's recommendations to the NOM. A presentation for bidding the hosting right of the 1996 National Convention was conducted by the Ocean Jaycees.


The Board of Directors at the Assembly

The 2nd day of the Convention was highlighted by the Theme Seminar. Three prominent speakers, the Hon. Christine Loh, Dr. William Lo and Mr. Paul Chow shared their experience and knowledge at the topics on "Impact of Modern Technology on Future Environment", "Interactive Multimedia Services - A New Paradigm of Lifestyle" and "The Use of Technology in the Securities Industry". The message was all well received by the audience. Also the 3rd day's Training Seminar about "Re-engineering" was well attended by the delegates. Dr. Peter Liao and Mr. Sidney Yuen presented their speeches on the topics of "The Success of Business Revolution - Strategic Business Re-Engineering" and "Tomorrow's Company Total Transformation".

NOM 30th National Convention

Following the reports from the Chapter Presidents and recommendation given by the business sessions chairmen at Closing General Assembly, the election of 1996 National Board was conducted. After balloting, the 1996 National Board was elected and they were : President Justin Lui, Executive Vice Presidents Iris Chan and Spencer Suen, Vice Presidents Tony Chan, Victor Cheung, Anita Kwan, Lai Sin Kung, Wendy Pang and Karen Tam. Henry U



Theme Seminar-highlight of this year's convention

was appointed General Legal Counsel. Anne Lo and Regina Ng were appointed as Secretary



Congratulations to the Convention OC for the job well done

General and Hon. Treasurer respectively. Ocean Jaycees succeeded in their bid for the hosting right of the 1996 National Convention.

Finally the delegates all enjoyed the food and programme prepared by the organizing committee at the Award Banquet. The 30th National Convention ended with remarkable success.

By Senator Andy Yuen
Convention Director

Award List of the 30th National Convention

Group A Awards (for Individuals)

1. Presidential Award of Excellence to LOM President
   Award Winner : President Mike Chan, CJC
   Cert of Merit : President Angela Li, NDJC
2. Presidential Award of Excellence to NOM Excom Member
   Award Winner : NHT Thomas Ho
3. Presidential Award of Excellence to NOM Director/Officer
   Award Winner : NLDD Louise Chan
4. President Award of Excellence to Senator
   Award Winner : Senator Shelina Chung, JTT
5. The Most Helpful Past LOM President
   Award Winner : Senator K M Lau, NDJC
   Cert of Merit : Senator Margaret Wu, JTT

Group B Awards (for LOMs)

1. The Best Chapter in Membership Extension
   Award Winner : Apex Junior Chamber
2. The Most Outstanding Community Development Porject
   Award Winner : Nil
   Cert of Merit : "Grandparent's Day"-VJC 祖父母節
3. The Best Economic Affairs Project
   Award Winner : "Innovative Entrepreneur of the Year 1995" - CJC
   鷹星創意創業大賞
4. The Most Outstanding Youth Activities Project
   Award Winner : "To Know the Simplified Character" - PJC
   唔怕「繁」要識「簡」
5. The Most Outstanding International Affairs Program
   Award Winner : 與中山市青聯簽訂永久友好協議及中山、香港、日本、交流計劃 - OJC
6. The Best LOM Publication
   Award Winner : "North Polar Light" - NDJC 北極光
   Cert of Merit : "Ocean Journal" - OJC 浩洋文訊
7. The Most Outstanding Theme Project
   Award Winner : Nil
   Cert of Merit : "Hong Kong China Youth Experience Camp" - JTT 中港青年生活體驗營
8. The Best LOM Fund Raising Project
   Award Winner : "City Beetles Fun Fund Show 95" - CJC
   甲蟲車繽紛大展
   Cert of Merit : "Fun Fun Fund Raising Day" - TPSJC
   九五繽紛籌款日
9. The Most Outstanding Public Health Project
   Award Winner : "Healthy Diets for Your Family" - PJC
   健康飲食樂融融
   Cert of Merit : "A Ray of Light" - NDJC 一線之光
   Cert of Merit : Cancer Services for Those in Need" - HJC
   末路曙光癌症綜合服務

Group C Special Awards (for LOMs)

1. The Most Outstanding LOM (with over 70 members)
   Award Winner : City Jaycees
   Cert of Merit : Victoria Junior Chamber
   Cert of Merit : Harbour Jaycees
2. The Most Outsanding LOM (With up to 70 members)
   Award Winner : North District Jaycees
   Cert of Merit : Apex Junior Chamber

TOYP Selection Award Presentation Ceremony

The 1995 Ten Outstanding Young Persons Selection Award Presentation Ceremony was held on November 26, 1995 at the Concert Hall of the Hong Kong Cultural Centre. Prior to the Presentation Ceremony, there was a VIP Cocktail Reception where guests and current and past TOYP awardees had a nice chat and filled their stomachs.

The Award Presentation Ceremony was attended by over 800 guests and JC members and the Financial Secretary, The Hon. Donald Tsang, OBE, JP was Guest of Honour and presented the trophies to the following nine awardees:-

Mr. Thomas Chan Tin-Chi
Mr. Johannes Chan Man-Mun
Mr. Dennis Chan Shui-Lun
Miss Amy Chan Lim-Chee
Mr. Francis Li Chiu-Fan
Dr. Raymond Liang Hin-Suen
Mr. George Lung Chee-Ming
Miss Peggy Liu Pik-Yun
Mrs. Agnes Mak Tang Pik-Yee



Sponsors and OCs group together for a photo

Three special guests were also invited to present the Certificates to the awardees as an accreditation to their outstanding performance in both their careers and service to community. Mr. Alexander S.K. Au, Vice - Chairman and Chief Executive of Hang Seng Bank, Professor Harry S.Y. Fang, Chairman of the Joint Council for the Physically & Mentally Disabled and Ms. Doreen Leung, 1984 World TOYP Awardee gave their words of encouragement and appreciation to the nine awardees.



Miss Amy Chan Lim-Chee receiving her award from The Hon. Donald Tsang

To make the evening an entertaining one, past TOYP awardees from the fields of arts and music were invited as performing guests. Plus there were also ballet and choir performance.



Singing performance by Roman Tam, Past TOYP Awardee

TOYP Commemorative Phone Card

To commemorate this year's TOYP Selection, a first-time official souvenir containing all the names of past and present TOYP awardees was devised. A unique set of TOYP Phone card with a nicely printed folder and elegant envelope was issued. This Phone Card is a very special collection item as the total issuance is only 2,000 sets and is distributed by private sale only. The cost per set is HK$200. - with two stored valued phone cards. Don't miss this good chance of possessing it. For enquiry or order, please call Project Chairman Angela Ying at 2537-6383.

HKJCC / TOYPA Joint Fellowship Dinner

To celebrate the good news of having two TOYPA members, namely Dr. Dennis S.C. Lam and Mr. Simon K.B. Shi being awarded as TOYP of the World in the 1995 Glasgow World Congress, a joint fellowship dinner was held on December 6 at the Royal Hong Kong Jockey Club House.



A closer link between HKJCC and TOYPA through joint function

By Senator Angela Ying
TOYP Chairman

全青聯訪問香港

中華全國青年聯合會會員十五人由副主席郝鵬帶領下，於十二月五日至十一日到訪香港。他們一方面忙於拜訪其他青年社團，如青年聯會、青年協會、香港青年會、中華基督教青年會等。此外，他們亦參觀社會服務組織及公共服務設施如童軍總會、新界社團聯合青年中心、遊樂場協會、聯交所及科學館等。

經過一週的緊密拜訪後，青商更安排與全青年聯會友到海洋公園、太平山頂暢遊及到沙田馬場觀看香港人最熱愛的賽馬活動，了解香港人的生活方式。



賓主大合照

Jaycee's Academy



This is a new series of basic training programs conducted to provide more opportunities for new members and prospective members in addition to the twelve training projects organized this year.

With "limited resources", this series of training seminars were organized on six consecutive Saturdays starting from 2nd November, 1995 to 9th December, 1995 at the Seminar Room of Chamber Office. Topics included social skills, time management and goal setting, project management, chairmanship, JC protocol and commumication skills.

The feedback from members were very good and it attracted around 35 members for each seminar and it is planned to have another series of Jaycee's Academy in next year.



A good chance to practise coaching skills at the Jaycee's Academy

TDC Training Camp For YWCA

On 14-15 October 1995, our Training & Development Committee offered a training seminar to Young Woman Christian Association (YWCA) for 16 volunteers who worked for the mentally retarded and disable children. The seminar aimed at enhancing self-development and social awareness. The seminar was conducted by Senator Paul Chan and Senator Shelina Chung and assisted by JC Wesley Chau and JC Cindy Kwan. During the seminar, the coaches used music to create a suitable learning atmosphere which resulted in excellent response from the participants.



An exercise of overcoming fear



Participants gather for a group photo

Executive Development Program III

The final EDP of this year was successfully organized on 3rd December,1995 at City University of Hong Kong and with 183 members to attend. Both the current and incoming Board Members from NOM and LOMs were enlightened by NP Senator Raymond Yu and JCI EVP Senator George Lung on Resources Management. During the Joint Directors' Meeting in the afternoon session, all Directors and supervisors from respective areas joined together for sharing of experiences so that the new Directors can set more practicable goals in 1996.





Member Training VIII - Jaycee Protocol

The last Member Training project, Jaycee Protocol, was jointly hosted by East Kowloon Jaycees and Queensway Jaycees on 31st October, 1995. We are delighted to have PNP Senator Eddy Wong and Ocean Jaycee's President Joseph Ho to share with us their valuable and practical experiences on Jaycee protocol such as seating arrangement, receiving of honourable guests...etc.



The speaker sharing his JC experience with over 100 PMs and members.

Prospective Member Orientation VI

November Prospective Member Orientation was successfully held on 18th November (Saturday) at the City University of Hong Kong. Over 100 PMs and members attended the function. It is hosted by Victoria Junior Chamber and its main theme is to introduce JC history, organization and experience in JC life.

NEVP Senator Justin Lui, National President Elect, briefly introduced the JC background, glossary of JC terms and five areas of opportunities. He reminded the participants not to try to remember all JC glossary but actively participating in JC movement. There are a lot of opportunities for Jaycees to expand their social life and make more friends.

Another speaker, Justein Wong, JP, Past President of Victoria Junior Chamber, Chairman of TOYP Association, shared his experience in Jaycees. He emphasized that he learned a lot from JC like how to organize press conference, good public speaking skill, meeting parliamentary procedure, etc. He stressed that he never joined Lion or Rotary Club because he thought that Jaycees had already provided a lot of opportunities to him.

Justein Wong is also proud of having good parliamentary procedure knowledge which helps him in managing many community or company meetings. He acquires time management skill by joining JC and that is why he can manage many tasks efficiently.

Following the speech of the two guests, all participants had a chance to discuss in different groups and they were encouraged to contact our NMD Fanny Lo in case of any queries.



Donations for Kobe Relief Fund

In January 1995, Kobe was suffered from the devastated earthquake. JC members in Hong Kong had enthusiastically supported the JCI initiative of raising money for the reconstruction of Kobe. Listed below are donors to the Kobe Relief Fund:

Donors	Amount	Donors	Amount
Senator Sonny Yu & Senator Jennifer Yu	$14,846.65	Senator Spencer Suen	$1,000.00
Senator Raymond Yu	$13,000.00	Senator David Tsoi	$1,000.00
Senator George Lung	$12,846.65	Senator Caroline Keung	$1,000.00
3 Dragons' New Year Bonanza	$5,050.00	Senator Maureen Chu Lo	$1,000.00
Queensway Jaycees	$4,897.25	BNC Fellowship	$810.00
5 Chapters' New Year Bonanza	$4,000.00	Senator T. H. Barma	$500.00
Bauhinia Jaycees	$3,800.00	Rosalinda Hong	$500.00
Hong Kong Jayceettes	$3,700.00	Senator Amy Leung	$500.00
Tai Ping Shan Jaycees	$3,500.00	Senator Ip King Man	$500.00
OJC New Year Bonanza	$3,349.45	Senator Shelina Chung Yuen Shan	$500.00
Senator Wong Chi Wing Eddy	$3,000.00	Senator Thomas Lee	$500.00
Apex Junior Chamber	$2,600.00	Senator Elaine Cheung Yin Chor	$500.00
Habour Jaycees	$2,500.00	Senator W. K. Lee	$500.00
City Jaycees	$2,400.00	Dr. Alex S. C. Wu	$500.00
Peninsula Jaycees	$2,350.00	Fidelity Management Ltd.	$500.00
North District Jaycees	$2,300.00	Winnie Ho	$400.00
Yuen Long Jaycees	$2,200.00	Senator Chiu Siu Hung Connie	$300.00
Ho Kwok Kwan Thomas	$2,000.00	Kenneth Ho	$200.00
Ocean Jaycees	$1,730.00	Dennis Mak	$200.00
NDJC New Year Bonanza	$1,400.00	Kwan Lai Wah Cindy	$200.00
Kowloon Jaycees	$1,200.00	Senator Paul Chan	$200.00
Sha Tin Jaycees	$1,200.00	Senator Anita Kwan	$200.00
Victoria Junior Chamber	$1,100.00	Senator Connia Chu Lo	$200.00
JCIVP Dinner Reception	$1,100.00	Senator Florence Wong	$200.00
Island Jaycees	$1,000.00	Senator Yeung Yuk Chiu	$200.00
Lion Rock Jaycees	$1,000.00	Chan Fung Chun Sylvia	$200.00
Senator Ronald Ho & Angela Ho	$1,000.00	Senator William Pang	$120.00
Senator Junia Ho	$1,000.00	Iris Chan	$100.00
Senator Larry Lau	$1,000.00	Senator Juliet Lam Ng Yuen Chi	$100.00
Senator Daniel Cham	$1,000.00	Senator Albert Cheung Chi Pang	$100.00
Senator J. S. Lee	$1,000.00	Senator John Ma	$100.00
Senator Y. K. Chan	$1,000.00	Wu Hang Yau	$100.00
Senator Paul Cheung	$1,000.00		
Senator U Kwok Hung Henry	$1,000.00	Total:	$120,000.00
Senator Jennifer Cheng	$1,000.00		

UP-COMING EVENTS

1) Prospective Member Orientation I

Hosted by: Ocean Jaycees
Speaker: Senator Paul Chan
Senator Caroline Keung
Date: January 25, 1996 (Thur.)
Time: 7:00pm - 9:00pm
Venue: Hong Kong Scout Centre
Congregation Hall
Contact: JC Francesca Ng - 7658 7028 (P)

2) 1996 Inaugural Ball

Guest of Honour: Mr. Joseph W. P. Wong, JP
Date: 20 January 1996 (Sat.)
Time: 7:00pm
Venue: Crystal Ballroom,
Holiday Inn Golden Mile
Fee: $580
Contact: JC Taylor Wong - 2332 3866

Joint LD Camp

Hong Kong Jayceettes and Dragon Jaycees jointly organized a Leadership Development Camp "THE ROAD TO SUCCESS" on October 14&15 at Tai Po Tung Scout Centre with over 40 participants attended.

The coaching team included Senator Bassanio So, Mr. Anders Lam, JTT Alice Liu, JTT Rebecca To and JC Tony Tsang. The two-day program covered the areas of positive thinking, self-awareness, goal setting, self-motivation as well as negative thinking. Apart from seminars, there were exciting games, competition, group discussion, video show which made the training program full of fun.



An exercise to enlighten members on the importance of trust

1995 Civic Education Project

Civic Education Project is organized by Bauhinia Jaycees and sponsored by the Committee on the Promotion of Civic Education. It is the major YA/CD project of Bauhinia Jaycees of 1995. The whole project composed of 3 parts, and lasted for over 10 months.

The major objectives of organizing this project are to promote the importance of Civic Education to the general public, especially to the younger generation, and to furnish the participants with a more positive attitude towards accepting their obligation and rights as a citizen.

The first part of the project is The Post Secondary School Slogan Design Competition held in February to May 1995. The winning slogan was 「公民權益你要識，民主自由建社稷」。The second part is Civic Education Promotion Month held in October to December 1995. The winning slogan of the Part I was printed and displayed at all MTR stations to further promote Civic Education to millions of people. The last part is Inter-school Civic Education Quiz held in November 1995. The response from the secondary schools was overwhelming, with a total of 64 enrollment. After 2 semi-final sessions, three teams having the highest marks then entered into the final quiz on November 25, with Kowloon Ying Wah College being the Champion.

By Bauhinia Jaycees



Grandparents' Day 95 Festival and Urinary Symptoms Surveillance Program

Victoria Junior Chamber has advocated the second Sunday of October to be Grandparents' Day since 1990. Now, it is the sixth year to organize the Grandparents' Day for the general public. On 8 October 1995, over ten beetle cars and buses carrying our exemplary grandparents and their relatives started at Edinburgh Place in Central and finally arrived at Shatin Central Park.

On the same day, Victoria Junior Chamber and Hong Kong Urological Association announced the survey result of Urinary Symptoms Surveillance Program, the first time in Asia, to the general public. 400 questionnaires were responded and the result indicated that 42% of the elderly men had moderate to severe urinary symptoms.

It is our honour to invite Dr. Chiu Hin Kwong, OBE, JP to be our Guest of Honour in Grandparents' Day Award Presentation. Dr. Chiu encouraged Jaycees to continue to organize this meaningful event. A total of 9 exemplary grandparents were awarded. The gold prize winner is seventy-one year old Mr. Leung Yuk Chan who has two daughters and two grand children. His elder daughter's feet were disabled. But Mr Leung insisted on seeking medical consultation and his daughter could finally walk.

Programs like lion dance, Chinese martial art, singing and dancing attracted many people to join the festival. Finally, the Grandparents' Day ceremony and award presentation was ended by Grandparents' Song group singing.

By Victoria Junior Chamber



Award Presentation Ceremony - a finale of the Grandparents' Day 95

星星之火、冰山一角：關注兒童被性侵犯問題工作計劃

這個冬天不太冷，因為有青商對稚子關懷的愛。根據社會福利署及非政府機構共同處理兒童受虐待的個案之中，性虐待的數字由九零年的十一宗，躍升至九五年接近一百宗，增幅令人吃驚及擔憂，而我們極有理由相信，這對兒童造成極大傷痛的星星之火，只是冰山一角，情況不容忽視。

稚子無知，但可以保護他們的成年人對“兒童被性侵犯”的認知又有多少呢？這正是我們所關心的。因此、浩洋青年商會在防止虐待兒童會的協助下主辦了一星星之火、冰山一角：關注兒童被性侵犯問題工作計劃，透過一系列的活動包括簡介會、問卷調查、展覽及研討會，希望社會各界能對這個問題有進一步的了解。

問卷調查已經在十一月八日在荃灣、柴灣、尖沙咀及灣仔順利展開，並成功地訪問了三百四十多位年齡在十八以上的男女，經整理之後可作進一步地分析研究的有三百零三份。問卷調查旨在探討成年人對兒童被性侵犯的認識程度及所抱的態度、並提出意見予有關機構以制定教育及宣傳策略。

而本工作計劃的重頭戲研討會亦在一九九五年十二月十六日在香港小童群益會演講廳舉行，主講嘉賓包括香港大學精神治療學系講師何定邦醫生，講題內容是兒童在被性侵犯後在心理精神方面的影響、第二位講者為防止虐待兒童會主席葉麗嫦醫生，講題內容是兒童被性侵犯定義及處理方法。最後一位講者是防止虐待兒童總幹事雷張慎佳女士，內容探討各方面包括家長、學校及警方就兒童被性侵犯應扮演的角色。



研討會提高社會人士對兒童性侵犯問題之關注


正負雙方正進行激烈之辯論

青少年問題巡禮之結幕禮暨辯論比賽

太平山青年商會主辦的「青少年問題巡禮」之「結幕禮暨辯論比賽」已於十一月二十五日假座九龍中港城高層平台順利舉行；當日除有辯論比賽外，還有中學海報設計比賽得獎作品展覽及頒獎儀式，吸引了不少市民圍觀。

在中華基督教青年會中學及聖士提反女子中學辯論隊的激烈辯論後，聖士提反女子中學結果以一分之微僅勝奪盃。其後，大會公佈「青少年問題問卷調查報告書」的調查結果，令當日氣氛推至最高峰，不但有更多途人駐足聆聽，更有多間報館記者採訪，事後有五間報館以標題報導當日活動。

環保創意展繽紛'95

由城市青年商會主辦之“環保創意展繽紛'95”工作計劃已於八月廿七日假座荃灣廣場舉行頒獎及閉幕典禮，是次閉幕禮以嘉年華會形式舉行。邀請到環境保護委員會主席林貝聿嘉太平紳士及環保署高級環保主任林華景先生作為主禮嘉賓。嘉年華會節目內容包括頒獎、表演、環保攤位遊戲及環保常識問答比賽。參加者透過攤位遊戲及問答比賽提高對環境保護之意識並教導小朋友從小認識環境保護之重要。

整個工作計劃從二月開始籌備到八月舉行之嘉年華會經歷半年時間，期間推出不同形式的活動。開幕禮及記者招待會向外界介紹工作計劃，環保吉祥物設計比賽鼓勵青少年設計出一個代表環保之吉祥物，令大眾看見吉祥物便想起環保之重要，環保常識問答比賽向社會人士灌輸環保知識。大自然同樂日提供機會給家庭成員接觸大自然，從而了解環保之重要。嘉年華會頒發各項活動之獎項並舉行攤位遊戲。

環保創意展繽紛'95 雖於八月底圓滿結束，吉祥物設計比賽得獎者，余建熙再以環保免設計了四款聖誕咭替城市青商及香港傷殘青年協會籌募經費，令整個活動更具意義。


環保意識以不同形式推廣

SOMETHING UNFORGETTABLE - THE GLASGOW CONGRESS

The 50th JCI World Congress was successfully held at Glasgow,Scotland from 5th to 11th Nov., 1995. More than 4,000 delegates from all over the world including 26 delegates from H.K. attended the Congress.

On the day of arrival, we were welcomed by the local sunshine and warm smiling faces. We settled down in Moat House International Hotel which had a beautiful view.

Opening Ceremony

The Opening Ceremony was kicked off with a choir session, followed by the march-in of the pipe band.

Duncan Tannahill, Chairman of the COC remarked that there were 3 things famous in Scotland: golf courses, whisky and monster of Loch Ness. His recommendation for delegates was to play golf in the morning, then drink lots of whisky at lunch, and we would naturally see the monster of Loch Ness.

Afterwards, all delegates had had a chance to experience the hospitality extended by families in Glasgow.



WP David urging members to always be One Step Ahead at the Opening Ceremony



WP David and his wife at the Opening Ceremony

Coaching Quartet

During the Congress, HKJCC hosted once again the Coaching Quartet under the theme - "The Art of Leadership" on 6th November. At first, we worried about the attendance because many other attractive seminars would take place at the same time. To our surprise, we got full house on the day. Over 50 participants from more than 10 countries attended the seminar, and they actively participated in the games and discussions. Their feedback was encouraging.

TOYP of The World Award

We were very proud that two of the TOYP honorees came from Hong Kong, they were Mr. Shi Kai Biu from the category of "Business, Economic and/or Enterpreneurial Accomplishment" and Dr. Dennis S.C. Lam from the category of "Academic Leadership and/or Accomplishment". The other honorees were :

Honoree	Country	Category
Mr. Theunis Eloff	South Africa	Political, Legal and/or Government Affairs
Mr. Carlos M. Fitzgerald	Panama	Cultural Achievement
Mr. Charlene Ann Hewat	Zimbabwa	Moral and/or Environmental Leadership
Ms. Feng de Los Angeles-Bautista	Philippines	Contribution to Children, World Peace and/or Human Rights
Dr. Ishwar Satyanarayan	India	Humanitarian and/or Voluntary Service
Ms. Anu Elina Gilada Watiovarra	Finland	Scientific and/or Technological Development
Ms. Hilde Van Dixhoorn	Belgium	Personal Improvement and/or Accomplishment
Dr. Luis Katz	Republic of Panama	Medical Innovation



JCI President Oji talks with TOYP Honoress during the press conference. From left: Oji, Shi, Gilada and Lam

National Parties

During day time, delegates were busy attending training seminar and meetings. During the evenings, we were busy attending parties hosted by different nations. We could meet old and new friends from different countries, chat with each other, exchange souvenirs and pins, take photos...etc. When we returned to the hotel, it was almost midnight.

Our Achievement

One of the most exciting events during the Congress was the Awards Ceremony.

On the National level, we won three awards:

1. Leadership Development
2. Public Relations
3. Publication-"Harbour Lights".

Other recognitions included a) 100% Efficiency Program and b) Membership Growth.

On the LOM level, we also got good result:

1. Outstanding New LOM of the World Award - Apex Junior Chamber
2. Outstanding LOM of the World (Certificate of Merit) - City JC
3. Major Emphasis Theme/Sub-theme (Certificate of Merit) - H.K. Jayceettes
4. Cultural Affair (Certificate of Merit) - Peninsula JC



Hong Kong delegates with the awards received at the World Congress



Most outstandling JCI EVP of 1995, George Lung having fun at one of Congress functions

Congratulations to JCI EVP George Lung

JCI EVP George, our 1993 National President was awarded the Most Outstanding JCI Executive Vice President and Board Member 1995. He was also appointed the 1996 International Business Network Chairman and Business Opportunity Commission Chairman.

Others

During the General Assembly,"Vision 2000" and the JCI endorsed program "Mottainai III" were adopted.

Although delegates have different objectives and purposes in attending the Glasgow World Congress, I am sure they would agree that it was a fruitful and successful Congress.

By JTT Rebecca To

On - to - Glasgow Chairman



NP Elect, Justin Lui represenring Hong Kong to receive our award from WP David



George and WP David leading the breaking of sake casks at the VIP Presidential Reception



A team of energetic officers with JCI President Thomas Clear (front row, centre)

SUMMARY OF RESULTS AT THE GLASGOW WORLD CONGRESS

ELECTION OF OFFICERS

The 1996 JCI Officers are:

❒ President	
Tom Clear,III	United States
❒ Immediate Past President	
David Hide Oji	Japan
❒ General Legal Counsel	
Robert Go	Philippines
❒ Treasurer	
Bill Russell	United States
❒ Executive Vice President, Area A	
Georges Bouverat	Switzerland
☆ Vice Presidents - Area A	
Gavin Meikle	Scotland
Jules Kouakou N'Dri	Côte d'Ivoire
Clairette Ah-Hen	Mauritius
❒ Executive Vice President, Area B	
Yong Suk Choi	Korea
☆ Vice Presidents - Area B	
Joey Darvin Livelo	Philippines
Santosh Rijal	Nepal
Richard J. Rillera	United States
Aldo Tobing	Indonesia
❒ Executive Vice President, Area C	
Karyn Bisdee	New Zealand
☆ Vice Presidents - Area C	
Mayela Castro	Panama
Henrik C. Kuffner	Germany
Vitor Giacobbo	Brazil
Harold R. Martijn	Dutch Caribbean
Babajide Olatunde-Agbeja	Nigeria
Hachiro Nitta	Japan
❒ Executive Vice President, Area D	
Patri Niskanen	Finland
☆ Vice Presidents - Area D	
Patrizia Ronconi	Italy
Lilja Vidarsdóttir	Iceland
Mufthy Hashim	Sri Lanka
Margaret O'Neill	Ireland

AWARDS CEREMONY

The JCI Awards Ceremony recognized outstanding achievements of individuals, chapters and National Organizations. Key award winners included:

World Speaking Competition
Kaan Oran (Canada)
Senator of the Year
Sonia Cambreros (Bolivia)
Outstanding Member
Kossay Hayder (Tunisia)
Outstanding LOM President
Kjetil Haugen, Oslo (Norway)
Ceferino Benedicto,Jr., Manila (Philippines)
Outstanding NOM President
Claude Schepens (Belgium)
Best NOM Publication
Hong Kong Junior Chamber of Commerce
Outstanding NOM
Asociación Nacional de Camaras Junior de Bolivia
Outstanding LOM
Stockholm Junior Chamber (Sweden)
Outstanding New LOM
Apex Junior Chamber (Hong Kong)

Other winners selected by JCI President David Oji as his outstanding 1995 officers included:

Outstanding Special Assistant
Kenneth Andreasson
Outstanding Foundation Board Member
Karel Dierick
Outstanding Vice Presidents
Georges Bouverat, Shinji Higuchi and Petri Niskanen
Outstanding Board of Directors Member
George Lung

MOTTAINAI III in 1996

In 1996 the program will continue with the Mottainai "Spirit to the Children" drawing and painting contest expressing children's concerns, feelings and interests in Mottainai. JCI will publish these collections as a Mottainai Picture Diary, award prizes to the most inspiring entries, and exhibit them internationally.

The drawing contest will be open to all National Organizations, chapters and individual members. The deadline for receipt of the drawings at JCI World Headquarters is August 1, 1996.

This column of JCI news is sponsored by Junior Chamber International

National Officers' Management Training PROTOCOL

The primary meaning of the term "protocol" is the duly attested, legally prepared original note of a transaction, but its general use pertains to the etiquette observed in official ceremonies prescribing deference to superior rank and adherence to precedence and precisely correct procedure.

Tradition, form and custom play a large part in deciding "who goes first," and often differences of opinion arise. Where an exact precedence list is considered necessary or when government officials or dignitaries attend your event and difficulties have arisen, reference should be made to the Head of State's Department for guidance or ruling.

At functions for the entertainment of distinguished visitors, the visitors should be informed about the order of dress, the suggested time for arrival, the point at which the car should halt, who will greet the visitor at the car, and the names and official positions of any person who will be presented before the functions start. The visitor should also be advised where this will be done, the order of procession to the stage, the order of seating, whether or not a national anthem will be played, the sequence of events, and who will speak and the arrangements for departure.

At official ceremonies and receptions, the host should receive his guests at the entrance of the area. When both sexes are to be present, the host should be accompanied by his spouse. A guest of honor would stand to the left of the host and the host's spouse next to the guest of honor.

Guests should be announced as they arrive and be presented to the host by an officer from the host's organization. For presentations to be in a orderly manner, it may be desirable to have an attendant to check guests before they reach the presenting officer - who should have studied the guest list beforehand.



Recognition of guests according to order of precedence is important in JC Protocol

At a meal, unless there are local or official customs, the principal guest should be seated on the right hand of the host. The spouse, if there, should be at the right hand of the principal guest. The next most important guest should be seated at the left hand of the host. The host's spouse should be seated at the left hand of the second most important guests. Other guests should be seated according to a predetermined order of precedence. Name cards should be placed on the tables. Doubtless some will be dissatisfied with the position allotted, but they will not be able to maintain an argument against a precedence table, and usually a youthful guest will not resent giving way to age.

Menus for meals should be considered carefully if guests will include members from different religions. Speeches at functions should be limited to three, including those of the host and principal guest.

If the order of dress is stated to be black tie or business suit, guidance should be given to the ladies - the wishes of the "first lady" prompting the advice.

THE JUNIOR CHAMBER INTERNATIONAL ORDER OF PRECEDENCE:

1. JCI President
2. JCI Immediate Past President
3. JCI Executive Vice President
4. JCI Treasurer
5. JCI General Legal Counsel
6. JCI Secretary General
7. JCI Vice President
8. National President
9. National Immediate Past President
10. National Executive Vice President
11. National Treasurer
12. National General Legal Counsel
13. National Secretary General
14. National Vice President
15. Local President
16. Local Immediate Past President
17. Local Executive Vice President
18. Local Treasurer
19. Local General Legal Counsel
20. Local Vice President

At official Junior Chamber ceremonies, the Chairman of the event decides the order of precedence. Elected officers come before appointed officers.

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